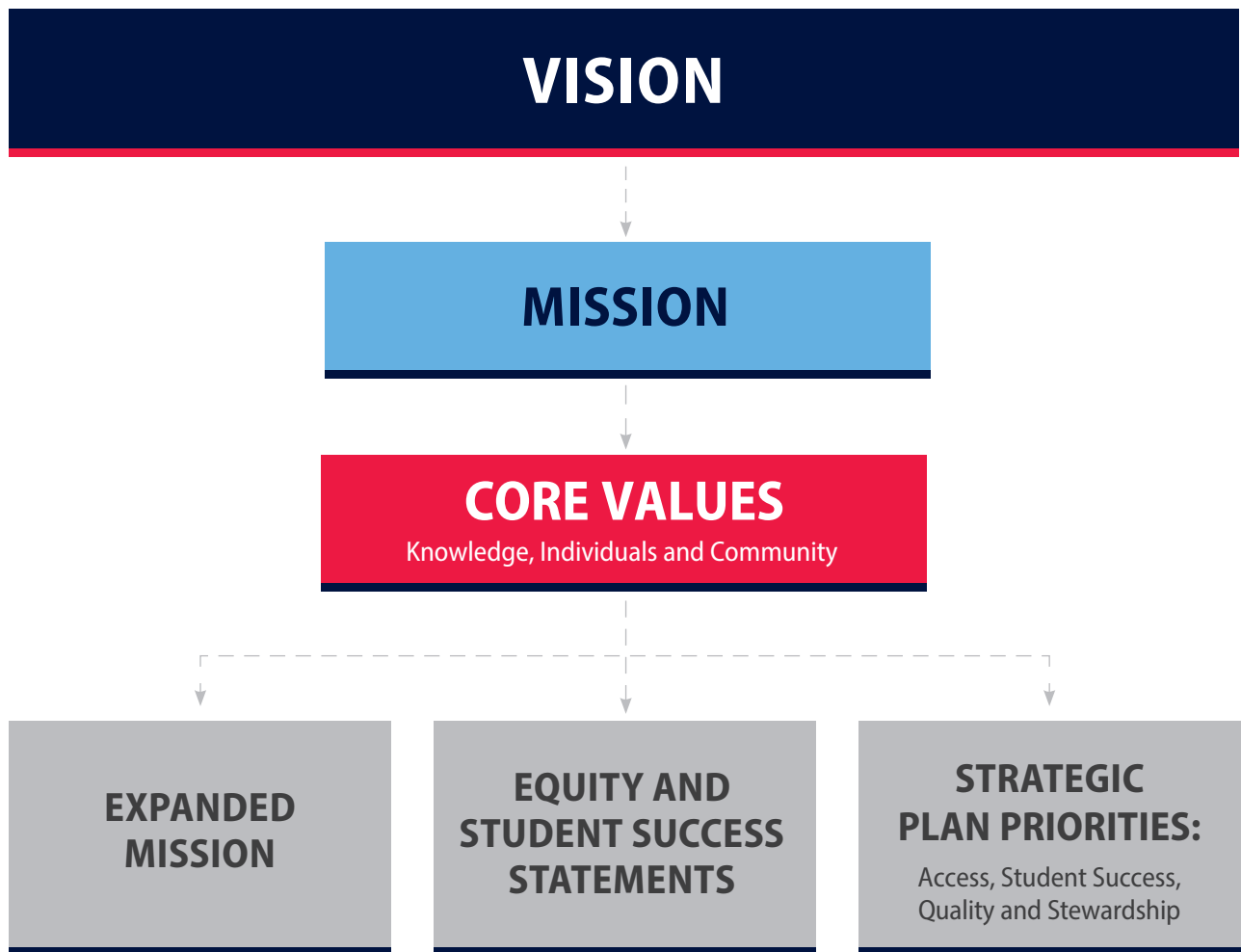


Walters State Community College
STRATEGIC PLAN

2021–2025



Guiding and informing **Walters State's operational philosophy**, the college's **strategic plan includes the following elements:**



Walters State's Strategic Plan supports the TBR Strategic Plan and THEC Master Plan.



VISION

Walters State will be the leader in transforming our community through education.



EQUITY STATEMENT

Walters State promotes equity by actively addressing obstacles that limit student success.



MISSION

Through a focus on student success and innovative teaching, Walters State enriches the lives of our students and our community.



STUDENT SUCCESS STATEMENT

Successful students at Walters State identify their purpose, complete their goals and engage in activities with the campus and the community.

Core Values | Strategic Plan Priorities | Expanded Mission

WSCC CORE VALUES	WSCC STRATEGIC PLAN PRIORITIES	EXPANDED MISSION STATEMENT
Knowledge	Access	– Provides affordable, convenient access through multiple campuses, innovative technology and distance education
		– Collaborates with other educational institutions to promote access, completion and transfer
		– Partners with community businesses and organizations to meet specific educational and workforce needs
	Student Success	– Offers programs of study leading to associate degrees or certificates
		– Provides pathways to institutional support services that improve student engagement and success
Individuals	Quality	– Fosters a sense of belongingness within the campus community through innovative practices
		– Delivers public service and non-credit programs in support of workforce training and personal development
		– Invests in highly qualified faculty and staff
Community	Stewardship	– Creates a culture of continuous improvement and accountability
		– Seeks external sources of support and funding to further educational opportunities
		– Provides resources to support community engagement and initiatives

Strategic Plan Indicators

Strategic Plan Indicators — 2025 Targets	WSCC Strategic Plan Goal	WSCC SEM / ATD Goal	TBR Strategic Plan	THEC Master Plan	THEC Funding
Increase dual enrollment to first-time freshman matriculation rate from 32% to 38%.	– Access – Student Success	– Recruitment	– Open Access	– Student Success: Access	– Funding Formula
Increase the retention rate of students from orientation to census from 86.4% to 90%.	– Access	– Enrollment	– Open Access	– Student Success: Access	—
Increase the number of students progressing to 12–24–36 credit hours by 5%.	– Student Success – Quality	– Retention	– Completion	– Student Success: Access	– QAF – Funding Formula
Increase 3-year graduation rate for first-time, full-time freshmen cohort from 30% to 35%.	– Student Success – Quality	– Completion	– Completion	– Student Success: Completion – The Future Workforce: CTE and Work-based learning	– QAF – Funding Formula – QAF
Increase the number of active apprenticeships for non-credit students beginning at 0 in 2019 to 150 by 2025.	– Stewardship	– Access	– Community and Workforce Development	– The Future Workplace: Future of Work	– Funding Formula



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