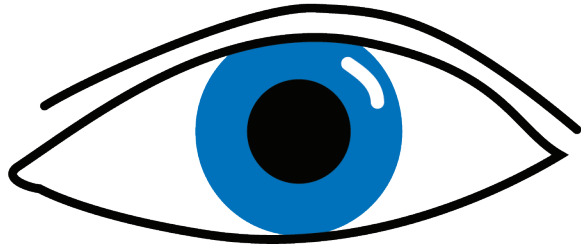


WALTERS STATE COMMUNITY COLLEGE



**SEE SOMETHING.
SAY SOMETHING.**

CONTACT CAMPUS POLICE

Claiborne Campus: 423-851-4778

Morristown Campus: 423-585-6752

Greeneville Campus: 423-798-7961

Sevierville Campus: 865-774-5813

The campus annual safety report may be accessed at:
<http://www.ws.edu/student-services/campus-safety/crime-reports/>

Confidential Crime Watch/Silent Witness report form may be
accessed at:

<http://www.ws.edu/student-services/campus-safety/crime-watch/>

CREATING A SAFE CAMPUS

*Information for
Walters State Students*



WALTERS STATE
THE GREAT SMOKY MOUNTAINS COMMUNITY COLLEGE

 **TENNESSEE'S
COMMUNITY COLLEGES**

Walters State is one of 46 institutions in the Tennessee Board of Regents system, the sixth largest system of higher education in the nation. The Tennessee Board of Regents is the governing board for this system which is comprised of six universities, 13 community colleges, and 27 colleges of applied technology, providing programs in 90 of Tennessee's 95 counties to more than 200,000 students.

Walters State Community College is accredited by the Southern Association of Colleges and Schools Commission on Colleges (1866 Southern Lane, Decatur, Georgia 30033-4097; telephone number 404-679-4500) to award the associate degree. SACSCOC should be contacted regarding only questions about the accreditation status of the institution, to file a third-party comment at the time of the institution's formal, scheduled review, or to file a complaint against the institution for alleged non-compliance with a standard or requirement. Normal inquiries about Walters State such as admission requirements, financial aid, educational programs, etc. should be addressed directly to the institution and not to SACSCOC.

Walters State Community College does not discriminate against students, employees, or applicants for admission or employment on the basis of race, color, religion, creed, national origin, sex, sexual orientation, gender identity/expression, disability, age, status as a protected veteran, genetic information, or any other legally protected class with respect to all employment, programs and activities sponsored by Walters State. The following person has been designated to handle inquiries regarding non-discrimination policies: Tammy Goode, Tammy.Goode@ws.edu, Walters State, 500 S. Davy Crockett Pkwy., Morristown, TN 37813-6899, 423-585-6845.

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***Message from the
Vice President for Student Affairs***

Walters State Community College is honored you have chosen our institution to achieve your educational and career goals. As one of Tennessee’s premier community colleges we are committed to increasing educational attainment and workforce preparedness through excellence in teaching and service. We take this responsibility seriously and we will make every effort to give you the high-quality education you need to be successful.

Walters State strives to create an atmosphere in which students can be fully engaged in their academic experience – both in and out of the classroom. Such an atmosphere must be one in which people feel safe and are treated with respect and civility. To that end, we provide you with this document to help you understand your rights and responsibilities in creating a positive academic environment for yourself and for those around you. Please review this document now and keep it for future reference.

Best wishes for a successful academic experience at Walters State.

Jefferson

Agency	Telephone
Jefferson County Sheriff’s Department	865-397-9411
Jefferson City Police Department	865-475-2002
Safe Space	1-800-244-7233

Cocke

Agency	Telephone
Cocke County Sheriff’s Department	423-623-6004
Newport Police Department	423-623-8777
Safe Space	1-800-244-7233

Union

Agency	Telephone
Union County Sheriff’s Department	865-992-5212
Sexual Assault Center, East Tennessee	865-558-9040
Sexual Assault Center, East Tennessee (Crisis Line)	865-522-7273

Sevier

Agency	Telephone
Safe Space	1-800-244-5968
Sevier County Sheriff’s Department	865-453-4668
Sevierville Police Department	865-453-5506
Sexual Assault Center, East Tennessee	865-522-7273
Sexual Assault Center, East Tennessee (Crisis Line)	865-522-7273

LOCAL AREA RESOURCES

Claiborne/Tazewell

Agency	Telephone
CEASE	423-581-2220
Claiborne County Sheriff's Department	423-526-2555
Tazewell Police Department	423-626-5104

Greene

Agency	Telephone
CEASE	423-626-4446
Greene County Sheriff's Department	423-639-7111
Greeneville City Police Department	423-798-1800
The Crisis Center	276-466-2312
Sexual Assault Center, East Tennessee	865-522-7273
Safe Passage	423-926-7233
Chip	423-743-0022

Hamblen

Agency	Telephone
CEASE	423-581-2220
Hamblen County Sheriff's Department	423-586-3781
Morristown Police Department	423-585-2710

Hawkins

Agency	Telephone
Hawkins County Sheriff's Department	423-272-4848
Rogersville Police Department	423-272-7555
CEASE	423-581-2220
Sexual Assault Center, East Tennessee	865-558-9040
Sexual Assault Center, East Tennessee (Crisis Line)	865-522-7273
The Crisis Center	276-466-2312

Hancock

Agency	Telephone
Hancock County Sheriff's Department	423-733-2249
Sexual Assault Center, East Tennessee	865-558-9040
Sexual Assault Center, East Tennessee (Crisis Line)	865-522-7273
The Crisis Center	276-466-2312

Grainger

Agency	Telephone
CEASE	423-581-2220
Grainger County Sheriff's Department	865-828-3337

Campus Safety and Consumer Information

Walters State Community College embraces the following excerpts from the American Association of University Professors Joint Statement on Rights and Freedoms of Students.

Preamble

Academic institutions exist for the transmission of knowledge, the pursuit of truth, the development of students, and the general well-being of society. Free inquiry and free expression are indispensable to the attainment of these goals. As members of the academic community, students should be encouraged to develop the capacity for critical judgment and to engage in a sustained and independent search for truth. Institutional procedures for achieving these purposes may vary from campus to campus, but the minimal standards of academic freedom of students outlined below are essential to any community of scholars.

Freedom to teach and freedom to learn are inseparable facets of academic freedom. The freedom to learn depends upon appropriate opportunities and conditions in the classroom, on the campus, and in the larger community. Students should exercise their freedom with responsibility.

The responsibility to secure and to respect general conditions conducive to the freedom to learn is shared by all members of the academic community. Each college and university has a duty to develop policies and procedures that provide and safeguard this freedom. Such policies and procedures should be developed at each institution within the framework of general standards and with the broadest possible participation of the members of the academic community. The purpose of this statement is to enumerate the essential provisions for students' freedom to learn.

In the Classroom

The professor in the classroom and in conference should encourage free discussion, inquiry, and expression. Student performance should be evaluated solely on an academic basis, not on opinions or conduct in matters unrelated to academic standards.

1. Protection of Freedom of Expression

Students should be free to take reasoned exception to the data or views offered in any course of study and to reserve judgment about matters of opinion, but they are responsible for learning the content of any course of study for which they are enrolled.

2. Protection Against Improper Academic Evaluation

Students should have protection through orderly procedures against prejudiced or capricious academic evaluation. At the same time, they are responsible for maintaining standards of academic performance established for each course in which they are enrolled.

3. Protection Against Improper Disclosure

Information about student views, beliefs, and political associations which professors acquire in the course of their work as instructors, advisers, and counselors should be considered confidential. Protection against improper disclosure is a serious professional obligation. Judgments of ability and character may be provided under appropriate circumstances, normally with the knowledge and consent of the student.

Student Responsibilities

Walters State Community College students have certain responsibilities to uphold as part of their membership in the academic community. These include the following:

1. Students are responsible for their own academic success. This includes maintaining academic integrity and taking advantage of academic support services provided by the College.
2. Students are responsible for conducting themselves in an appropriate manner while in the classroom, on campus, and in their communication with other members of the college community. This includes being respectful of others and refraining from disciplinary offenses as outlined by **Institution Policy Statement 04:18:01 located under General Regulations on Student Conduct and Disciplinary Sanctions located in the Student Handbook**. The *Student Handbook* is located under the Consumer Information button or under Student Life located on the home page.
3. Students are responsible for following College policies relevant to them.

If the incident involves an allegation by a student against another student, contact the vice president for Student Affairs, Dr. Jack E. Campbell College Center, Room 100, or call 423-585-2681.

IMPORTANT INFORMATION

If the victim feels sexually violated, valuable physical evidence can be obtained from the victim and the victim's clothing. Every effort should be made to save anything that might contain the offender's DNA.

Therefore, a victim should not:

1. Bathe or shower;
2. Wash his/her hands;
3. Brush his/her teeth;
4. Use the restroom;
5. Change clothes;
6. Comb hair;
7. Clean up the crime scene; or
8. Move anything the offender may have touched

**STATEWIDE DOMESTIC VIOLENCE HOT LINE
1-800-356-6767**

Campus Safety And Security

The mission of WSCC Campus Police is the protection of lives and property. Walters State Community College is deeply concerned about the safety and welfare of everyone on our campuses, as well as the protection of college facilities and equipment.

To read the Annual Safety Report (ASR), please visit the following website: <http://www.ws.edu/student-services/campus-safety/crime-reports>. This report is provided on an annual basis to comply with the Jeanne Clery Disclosure of Campus Security and Crime Statistics Act.

A daily crime log can be found at <http://www.ws.edu/student-services/campus-safety/crime-reports>.

it must be reported to the assistant vice president for Human Resources/Equity Officer, Campus Police or vice president for Student Affairs. All College employees (including faculty and staff) who become aware of an incident of sexual harassment, sexual misconduct, and/or sexual assault are required to notify the assistant vice president of Human Resources/Equity Officer who will initiate a campus investigation into the matter. The individuals who are not required to report any information to the assistant vice president for Human Resources/Equity Officer without a victim's permission are those who hold the position of college school counselors and professional licensed counselors. In addition, upon court order only the information necessary to satisfy the order will be released. The victim will be notified with regard to the court ordered release of information.

Formal Reporting Options

The victim has the option to, or not to, notify and seek assistance from law enforcement and campus authorities. However, individuals are advised to immediately report all such incidents to Campus Police at their respective campus locations. **The telephone numbers for the Campus Police offices are listed on the last page of this booklet.** The campus police department has procedures for responding effectively to these sensitive crisis situations.

In the alternative, an individual may report such an incident to:

1. the vice president for Student Affairs, CCEN-100, on the Morristown campus, telephone number 423-585-2680,
2. campus counselors located on the campuses of:
Morristown, telephone number 423-585-6806 or 423-585-6801
Sevierville, telephone number 865-774-5812
Greeneville, telephone number 423-798-7962
Claiborne, telephone number 423-851-4773 (Dean of Claiborne County Campus), or
3. the local police in the jurisdiction where the crime occurred.

Formal reporting means that only people who need to know will be told and information will be shared only as necessary with investigators, witnesses, and the accused individual.

If sexual misconduct involves an allegation against an employee, contact the assistant vice president of Human Resources/Equity Officer, Dr. Jack E. Campbell College Center, Room 107, or call (423)-585-6845.

4. Students are responsible for meeting deadlines. This includes meeting deadlines in the classroom and meeting deadlines published by the College.
5. Students are responsible for reading all communications sent to them by the College. This includes all forms of electronic and written communication.

If students believe their rights have been violated they may file a written complaint.

Student Complaints

Walters State has established procedures for receiving and responding to a student's issues and complaints. Grade appeals are resolved through the vice president for Academic Affairs. Academic integrity violations are reviewed jointly by the vice presidents for Academic Affairs and Student Affairs. All other student complaints including student discipline, disclosure of student records, sexual harassment, disability accommodations, racial harassment and discrimination are resolved through the vice president for Student Affairs. If a student has any question about the applicable procedure to follow for a particular complaint, the vice president for Student Affairs should be consulted. In particular, the vice president for Student Affairs should advise the student if some other procedure is applicable to the type of complaint.

Filing a Complaint

Informal Resolution

Initially, students are encouraged to attempt to resolve complaints informally with the appropriate faculty or staff member. If informal resolution is unsuccessful or if a student feels uncomfortable directly addressing the faculty or staff member, he or she may contact the vice president for Academic Affairs if the complaint is an academic issue. The student may contact the vice president for Student Affairs for all other complaints. If there is no resolution at that level, the student may file a formal, written complaint.

Formal Resolution

Students who have attempted informal resolution to their complaints and need further resolution may file a formal complaint. The complaint form is located under the Consumer Information button located on the Walters State Community College home

page. Students should fully complete the complaint form and submit it to the appropriate vice president over the area in which the student has a concern. The vice president (or designee) will conduct an investigation after receiving the complaint and will communicate the outcome of the investigation to the student in no more than 30 days of receiving the complaint.

More information about the complaint procedure is located under the Consumer Information button located on the Walters State Community College home page.

Complaints Related to Accreditation or Violation of State Law

Students or prospective students who wish to file a complaint related to accreditation or regarding violations of state law not resolved at the institution may submit a Student Complaint Form to the Tennessee Board of Regents at 1 Bridgestone Park, Nashville, Tennessee 37214, or by going on line and filling out the form electronically at www.tbr.edu/contacts/contact-tbr. Under Tennessee's open records law, all or parts of complaints will generally be available for review upon request from a member of the public.

Complaints regarding accreditation can also be made by contacting the Southern Association of Colleges and Schools Commission on Colleges, 1866 Southern Lane, Decatur, Georgia 30033-4097, telephone: 404-679-4500 (www.sacscoc.org).

Complaints of fraud, waste or abuse may be made by email at reportfraud@tbr.edu or by calling the Tennessee Comptroller's Hotline for Fraud, Waste and Abuse at 1-800-232-5454.

Confidentiality of Student Records/Family Educational Rights and Privacy Act (FERPA)

In accordance with the Tennessee Board of Regents (TBR) Policy No. 03:02:03:00, and TBR Guideline S-020 it is the policy of Walters State Community College to comply with the Family Educational Rights and Privacy Act (FERPA). In so doing, the "Institution" recognizes the rights of students to have access to their records and will make no unauthorized disclosure of student records and will protect the confidentiality of personally identifiable educational records of students and former students. Each faculty and staff member employed by Walters State is individually responsible for complying with FERPA, and violations may subject the faculty or staff member to disciplinary action. Students will be

between two (2) individuals solely in a business or non-romantic social context. Violence includes, but is not necessarily limited to,

1. inflicting, or attempting to inflict, physical injury on the accuser by other than accidental means;
 2. placing the accuser in fear of physical harm;
 3. physical restraint;
 4. malicious damage to the personal property of the accuser, including inflicting or attempting to inflict, physical injury on any animal owned, possessed, leased, kept, or held by the accuser; or
 5. placing the accuser in fear of physical harm to any animal owned, possessed, leased, kept, or held by the accuser.
- (T.C.A. §36-3-601(5) (c))**

Consent - An informed decision, freely given, made through mutually understandable words or actions that indicate a willingness to participate in mutually agreed upon sexual activity. Consent cannot be given by an individual who is asleep; unconscious; or mentally or physically incapacitated, either through the effect of drugs or alcohol or for any other reason; or, is under duress, threat, coercion, or force. Past consent does not imply future consent. Silence or an absence of resistance does not imply consent. Consent can be withdrawn at any time.

Hate Crimes

Hate crimes involving intentional selection of a victim based on actual or perceived characteristics of "national origin" and "gender identity" must be reported and investigated under the Clery Act.

Confidential Reporting

In compliance with the Violence Against Women Act and the Campus Sexual Assault Elimination Act, Walters State has a legal obligation to protect the victim's personally identifiable information. Information will only be released upon written and signed consent of the victim and the victim will be provided the option of what specific information may be released. If you are a victim or know of a victim of sexual violence, you are encouraged to report the incident. Campus counselors are available to talk to you about your reporting options. Unless reporting a sexual assault, domestic violence, dating violence, or stalking to a person who can keep it confidential,

contact that would cause a reasonable person to suffer emotional distress and that actually causes the accuser to suffer emotional distress. Harassment does not include constitutionally protected activity or conduct that serves a legitimate purpose. (T.C.A. §39-17-315)

Sexual assault - The nonconsensual sexual contact with the accuser by the accused or the accused by the accuser when force or coercion is used to accomplish the act, the sexual contact is accomplished without consent of the accuser, and the accused knows or has reason to know at the time of the contact that the accuser did not or could not consent. Sexual contact includes, but is not limited to, the intentional touching of the accuser's, the accused's or any other person's intimate parts, or the intentional touching of the clothing covering the immediate area of the accuser's, the accused's, or any other person's intimate parts, if that intentional touching can be reasonably construed as being for the purpose of sexual arousal or gratification.

Domestic violence - Violence against a person when the accuser and accused

1. are current or former spouses;
2. live together or have lived together;
3. are related by blood or adoption;
4. are related or were formally related by marriage; or
5. are adult or minor children of a person in a relationship described above.

Domestic violence includes, but is not necessarily limited to,

1. inflicting, or attempting to inflict, physical injury on the accuser by other than accidental means;
2. placing the accuser in fear of physical harm;
3. physical restraint;
4. malicious damage to the personal property of the accuser, including inflicting or attempting to inflict, physical injury on any animal owned, possessed, leased, kept, or held by the accuser; or
5. placing the accuser in fear of physical harm to any animal owned, possessed, leased, kept, or held by the accuser. (T.C.A. §36-3-601)

Dating violence – Violence against a person when accuser and accused are dating, or who have dated, or who have or had sexual relationship. “Dating” and “dated” do not include fraternization

informed each semester of their rights under said institution policies and procedures.

Confidential Records

In accordance with college policy all personally identifiable records (by name, identifier or characteristics) directly related to a student will be kept confidential unless the student signs a Partners in Education “PIE” consent form available in the office of Student Affairs or a “Financial Aid Release” form available in the Financial Aid office. Such confidential records include, but are not limited to, grades, class enrollment and attendance, disciplinary records, admissions records, student grievances, complaints or appeals. Disclosure of such records will be permitted only under one of the exceptions described in the Family Educational Rights and Privacy Act (FERPA) policy 04:16:02.

Directory Information includes a student's name, major field of study, dates of attendance, current enrollment status (full or part time), receipt or non-receipt of a degree, and awards received. For athletes participating in officially sanctioned sports, Directory Information also includes hometown, high school, height, class and athletic awards.

Directory Information – Walters State may disclose directory information consistent with this policy to any persons requesting such information without consent of the student:

1. Name
2. Major field of study
3. Dates of attendance
4. Current enrollment status (full or part time)
5. Receipt or non-receipt of a degree and awards received

For athletes participating in officially sanctioned sports the following information may also be included:

6. Participation in official sanctioned sports
7. Hometown and high school
8. Athletic awards
9. Height
10. Class

If a student does not wish directory information released without consent, he/she should provide written notification to the Department of Enrollment Services and Records Office.

Further information regarding the confidentiality of student records can be found under the Consumer Information button located on the Walters State Community College home page or <https://policies.tbr.edu/guidelines/confidentiality-student-records>.

Equal Opportunity and Non-Discrimination in Education and Employment

Walters State Community College affirms that it will not tolerate discrimination against any employee or applicant for employment because of race, color, religion, ethnic or national origin, sex, sexual orientation or gender identity, disability, age, or status as a covered veteran, nor will the College tolerate harassment on the basis of race or sex.

The College will not subject any student to discrimination or harassment under any educational program and no student shall be discriminatorily excluded from participation nor denied the benefits of any educational program on the basis of race, color, religion, ethnic or national origin, sex, sexual orientation or gender identity, disability, age, or status as a covered veteran.

Any Walters State employee, applicant, or student who has reason to feel that he or she has been harassed or affected by discrimination, or who has any other concerns or questions about equal opportunity and affirmative action, should contact the following:

Assistant Vice President of Human Resources/Equity Officer
Walters State Community College
Dr. Jack E. Campbell College Center, Room 107
500 S. Davy Crockett Pkwy.
Morristown, TN 37813-6899
423-585-6845

Questions about services and facilities for students with disabilities should contact the following:

Assistant Vice President for Student Affairs /
Special Assistant to the President for Diversity
Walters State Community College
Student Services Building, Room U130
500 S. Davy Crockett Pkwy.
Morristown, TN 37813
423-585-6892

Drug-Free Awareness Program. The number for the Counseling Department is: 423-585-6800.

Dissemination of Policy

Students

1. A copy of this policy will be included in the Walters State “Student Handbook” on the college’s web page.
2. The Departments of Student Support Services and Enrollment Services will provide new students with a copy of the Campus Safety and Consumer Information Booklet as part of student orientation.

Questions:

If you have questions or desire additional information concerning the provisions of this policy, please contact the vice president for Student Affairs at 423-585-2681 or the assistant vice president for Human Resources/Equity Officer at 423-585-6845.

**Tennessee Redline for Alcohol and Drug Abuse:
1-800-899-9789**

Sexual Violence Prevention

In compliance with Title IX and the Violence Against Women Reauthorization Act of 2013 (VAWA), Walters State Community College strives to maintain a safe campus environment, free of sexual violence. As such, the College will not tolerate sexual misconduct, which includes, but is not limited to stalking, sexual assault, domestic violence, dating violence, and rape.

Definitions

Stalking - means a willful course of conduct involving repeated or continuing harassment of another individual that would cause a reasonable person to feel terrorized, frightened, intimidated, threatened, harassed, or molested and that actually causes the accuser to feel terrorized, frightened, intimidated, threatened, harassed, or molested. (T.C.A. §39-17-315)

Harassment - means conduct directed toward the accuser that includes, but is not limited to, repeated or continuing unconsented

Health Risks Associated With Drug And Alcohol Use And Abuse

Alcoholism is a complex, progressive disease that interferes with health, social and economic functioning. Untreated alcoholism results in physical incapacity, permanent mental damage and /or premature death.

Alcohol Abuse Health Risks

- Liver damage - cirrhosis, alcoholic hepatitis
- Heart disease - enlarged heart, congestive heart failure
- Ulcers and gastritis
- Malnutrition
- Cancer - of the mouth, esophagus, stomach, liver
- Brain damage - memory loss, hallucinations, psychosis
- Damage to fetus if pregnant mother drinks
- Death - 50% of fatal auto accidents involve alcohol
- 31% of suicides are of alcoholics

The use of illicit drugs results in many of the health risks that are involved with alcohol use. If used excessively, the use of alcohol and drugs singly or in certain combinations may cause death.

Drug Use Health Risks

- Overdosing - psychosis, convulsions, coma, death
- Long term use - organ damage, mental illness, malnutrition, death
- Casual use - heart attack, stroke, brain damage, death
- Needles - infections, hepatitis, AIDS, death
- If a pregnant mother uses drugs, her baby can be born addicted or dead.

Drug Prevention and Awareness Programs

The Counseling Department provides confidential drug and alcohol counseling to students and employees. This service is furnished at no cost to students or employees. Referral services are also provided for professional counseling, treatment and rehabilitation programs that are available in the local community. The cost of these professional services is normally the responsibility of the individual concerned or the individual's insurance carrier. The Counseling Department also coordinates the administration of the College's

Student Code of Conduct

Students enrolled at Walters State Community College are citizens of the state, local, and national governments as well as the academic community. As such they are expected to conduct themselves as law-abiding members of each community at all times.

Admission to Walters State carries with it special privileges and imposes special responsibilities apart from those rights and duties enjoyed by non-students. In recognition of the special relationship that exists between the College and the academic community which it seeks to serve, the Tennessee Board of Regents ("TBR" or "the Board") has authorized the president of Walters State under its jurisdiction to take such action, as may be necessary, to maintain campus conditions and preserve the integrity of the institution and its educational environment.

Pursuant to this authorization and in fulfillment of its duties to provide a secure and stimulating atmosphere in which individual and academic pursuits may flourish, the College has developed the following policies, which are intended to govern student conduct at all campuses under its jurisdiction.

Please see Walters State Policy 04:18:00 through 04:18:03 for Student Conduct and Due Process under General Regulations on Student Conduct and Disciplinary Sanctions located in the Student Handbook. All Walters State students are responsible for abiding by the policy.

Drug-Free Campus/Workplace Summary

The following summary of Walters State Community College's policy and penalties relative to controlled substances (illicit drugs) and alcohol, as required by the Drug-Free Schools and Communities Act Amendments of 1989, is being provided to each student enrolled at the College. As a student of Walters State, you are required to be knowledgeable of and comply with the Drug-Free Campus/Workplace Policy, the applicable provisions of which are summarized as follows:

Standards of Conduct

Walters State Community College employees and students are prohibited from engaging in the unlawful manufacture, distribution, dispensation, possession, use or being under the influence of illegal drugs or alcohol on the College campus, at off-campus fa-

cilities owned or controlled by the College, or as a part of College sponsored activities. All categories of employees and students are subject to this policy and to applicable federal, state and local laws related to this matter.

Legal Sanctions under Local, State, and Federal Law

Various federal, state and local statutes make it unlawful to manufacture, distribute, dispense, deliver, sell or possess with intent to manufacture, distribute, dispense, deliver or sell, controlled substances. The penalty imposed depends upon many factors which include the type and amount of controlled substance involved, the number of prior offenses (if any), whether death or serious bodily injury resulted from the use of such substance, and whether any other crimes were committed in connection with the use of the controlled substance. Possible maximum penalties for a first-time violation include: imprisonment for any period of time up to a term of life imprisonment; a fine of up to \$4,000,000 if an individual; supervised release; any combination of the above, or all three. These sanctions are doubled when the offense involves either: 1) distribution or possession at or near a school or college campus, or 2) distribution to persons under 21 years of age. Repeat offenders may be punished to a greater extent as provided by statute. Further, a civil penalty of up to \$10,000 may be assessed for simple possession of, "personal use amounts" of certain specified substances under federal law. Under state law, the offense of possession or casual exchange is punishable as a Class A misdemeanor; if there is an exchange between a minor and an adult at least two years the minor's senior, and the adult knew that the person was a minor, the offense is classified a felony as provided in (T.C.A. §39-17-417). (21 U.S.C. §801, et. seq.; T.C.A. §39-17-417)

It is unlawful for any person under the age of twenty-one (21) to buy, possess, transport (unless in the course of his employment), or consume alcoholic beverages, wine, or beer, such offenses being classified Class A misdemeanors punishable by imprisonment for not more than 11 months, 29 days, or a fine of not more than \$2,500, or both. (T.C.A. §1-3-113, 57-5-301). It is further an offense to provide alcoholic beverages to any person under the age of twenty-one (21), such offense being classified as a Class A misdemeanor (T.C.A. §39-15-404). The offense of public intoxication is a Class C misdemeanor punishable by imprisonment of not more

than 30 days or a fine of not more than \$50, or both. (T.C.A. §39-17-310).

Penalties and Sanctions

Appropriate action shall be taken in all cases in which faculty members, students or staff employees are determined to be in violation of the Drug-Free Schools and Communities Act Amendments of 1989 as implemented by this policy. Any alleged violation of the Act by a student of the College shall be reported to the Vice President for Student Affairs. The circumstances surrounding the offense and the facts as determined by appropriate investigation will be fully reviewed prior to a decision on the action to be taken. Possible disciplinary sanctions for failure to comply with the provisions of this policy may include one or a combination of the following:

Students

In addition to penalties, students may be subject to local, state, or federal law. Students violating this policy will be subject to disciplinary action, including, but not necessarily limited to:

1. Probation
2. Strongly encouraged to participate in a drug/alcohol counseling or rehabilitation program
3. Suspension
4. Referral for possible prosecution
5. Expulsion from school
6. Other appropriate disciplinary actions

In addition to the above, students may be required to participate in, and satisfactorily complete, a substance abuse program or rehabilitation program. As a condition for receiving federal Title IV financial aid, each student must certify that he/she will not engage in the unlawful manufacture, distribution, dispensation, possession or use of a controlled substance and must notify the executive director of Student Financial Aid of any conviction within five days after such conviction. A student convicted of violating the regulation may lose his/her federally funded financial aid.