

Building on our strengths

for student and community success.



2022-2023
ANNUAL REPORT

 **WALTERS STATE**
COMMUNITY COLLEGE

President's Message

Walters State's steady path of growth, financial stability, and innovative programs fostering student success continued in strong measure during the 2022–2023 academic year. Walters State led all Tennessee Board of Regents schools in high school dual enrollment students. Academic programs were expanded, enrollment rose, faculty received state and national recognitions, and for the second year in a row, our institution was recognized as the Community College of the Year by the Tennessee Board of Regents.

Retaining the Community College of the Year designation reflects the continued commitment and hard work among our faculty, staff, students, and the steady support we receive from both the communities we serve and the Tennessee Board of Regents. The award recognizes the college's increases in on-time degree and certificate completion, transfer and placement rates, K–12 partnerships, and workforce-readiness programs.

The college continues to make tremendous progress toward meeting the goals of our strategic plan in areas such as enrollment, student progression and completion. We have done this through innovative teaching and a focus on student success. Walters State was a finalist for the national Bellwether College Consortium Award in the category of instructional programs and services. We expanded our career technical education courses and made many of those available to high school students. Apprenticeship programs were expanded and began serving more businesses and employers. And with our new butchery program, Walters State became the first community college in Tennessee to offer a butchery certificate.

In addition to these examples of growth and student success, I can confidently report that Walters State remains on solid financial footing. This year, we were able to set aside funds for emergencies and future campus construction projects through a budget surplus.

With the backing of the Tennessee Board of Regents, community leaders and Walters State Foundation trustees, the college continues to transform our community through education.

Tommy Muksa



Twice is nice!

Walters State named Community College of the Year

Walters State has received the Statewide Outstanding Achievement Recognition (SOAR) Community College of the Year award twice and in back-to-back years.

The award, which is presented by the TBR, is given to a community college with measurable and significant increases in on-time degree completion, certificate completion, transfer rates to four-year institutions, and completion rates.

The award also recognizes the development of comprehensive and bold strategic plans to address existing equity gaps that contribute to state completion goals and system-wide priority areas.



Walters State named **Bellwether Award finalist**

Walters State's RHiTA Program was one of ten finalists for the nationally recognized Bellwether Award, sponsored by the Bellwether College Consortium. The college competed in the Instructional Programs and Services category. The finalist designation recognizes cutting-edge, trendsetting programs worthy of replication.

“With the complex issues facing community colleges today, these finalists are extraordinary examples of colleges providing solutions to tough challenges” Dr. Rose Martinez, director of the consortium, said.

Hudson Community College of Jersey City, New Jersey, was the ultimate winner in this category.

RHiTA
juntos. together.

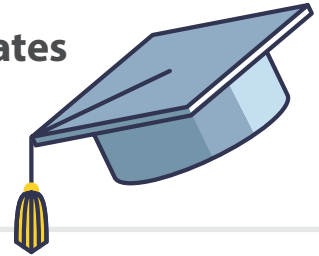


Walters State by the NUMBERS

Fall 2022
enrollment:
5,477



Degrees/Certificates
awarded:
1,235



Cohort retention
rate fall-to-fall:
52%

Job placement rate:
95.1%

Dual Enrollment
pass rate:
93%



President's Outstanding Student

The President's Outstanding Student Award is the highest award given to a Walters State student. Award recipient Sarah King loves math. She decided to become a math teacher after watching some of her friends struggle with the subject.


"I always loved math, and I have had really good math teachers," she said. "Some of my friends in high school had problems with math. They inspired me to become a math teacher, and to work to make sure I am a good math teacher to everyone."

King places her math teachers at Walters State among the very best in the field.

"My teachers helped me with more than just math," King said. "They cared about me as a person, more than just a student."

King attended Walters State on a softball scholarship, and her math professors became some of the infielder's biggest fans, following the Lady Senators softball team faithfully and congratulating King on wins. The team earned a trip to the national championship in 2023.

King is now a teacher's assistant at East Ridge Middle School in Russellville. She is completing her bachelor's degree in secondary education through the "Grow Your Own" partnership between Western Governors University and the Hamblen County School System.



“I loved my time at Walters State, and it has had such a big impact on my life.”

SARAH KING
2023 Outstanding Student Award Recipient

Other student achievements

- **Katie Kinder**, a hospitality business major from Morristown, and **Danielle Ford**, a social work major from Manchester, were named to the All-Tennessee Academic Team, sponsored by Phi Theta Kappa, the international honor society for community colleges.
- **Donna Mosley**, an English major from Sevierville, was one of four students nationwide to receive the Reynolds Award for writing. The award includes a \$500 prize. Mosley's story, "Grandma's Room," was published in "Note Bene," the honor society's international literary journal.
- The debate team of **Chris Cox** of Morristown, and **Cayden Keltgen** of Talbott, earned the varsity state championship at the Tennessee Intercollegiate Forensics Association's annual state debate championships.

Recipients of the **Distinguished Faculty Award**

Dr. Kim Bolton

When Dr. Kim Bolton came to Walters State as a student, she was a pre-law major. It took a single semester for her to discover that her passion was with another area of study.

“I took a biology class from Richard Warren (associate professor, biology, retired) and I loved the subject,” Bolton said. “I told him I would be back for his job. I started as an adjunct in 2001. I became a full-time faculty member in 2004 and Mr. Warren was my mentor for a year.”

Instructors enjoy those light bulb moments when students clearly understand the material. Bolton especially appreciates those moments with students who initially struggled.

“Some students have trouble with science,” she said. “It’s your job as a professor to find a way to explain the material. You feel great as a teacher when those students get the concept or theory.”

Bolton was named dean of the Claiborne County Campus in 2013 and also serves as interim dean of the Division of Workforce Training.



“Everything we do at Walters State is a team effort.”

DR. KIM BOLTON

*Dean of the Claiborne County Campus
and Interim Dean, Workforce Development*

Devan Burton

Devan Burton began at Walters State as an adjunct faculty member. He started teaching full-time in 2016. Many of his classes are at high schools for dual enrollment students.

His family no doubt shaped his career choices. A fourth-generation educator, his love for English began with his grandmother's captivating storytelling sessions.

"Anytime it rained, we would all gather on the front porch, and she would tell us stories from her life," Burton said. "We would be listening to every word."

Burton strives every day to give his students the skills to tell their stories.

"When you read a person's writing, you get a glimpse of their heart and soul," he said. "You can see their thought process. Their writing evolves and changes. They become better communicators during a single semester."

Burton was happy and surprised to receive the Distinguished Faculty Award. He credits his fellow English teachers with keeping his skills sharp.

"Everyone at Walters State, from the president to the most recent hire, is part of the team and we look out for each other. That makes Walters State a great place to work."



“I feel so fortunate to teach and to teach here.”

DEVAN BURTON
Assistant Professor of English

Faculty honors

Dr. Evelyn Honaker, Professor Emeritus

Some faculty leave a lasting legacy at the college. Their influence continues long after retirement. Such is the case with Dr. Evelyn Honaker, who was named Professor Emeritus of Business.

Honaker was a charter faculty member, teaching classes on the first day that the college opened to students in 1970. She retired as the dean of the Business Division in 2014. She taught thousands of students, mentored hundreds of faculty members, and became a national leader advocating for business education at the community college level. She expanded the Division of Business to include such programs as Paralegal Studies, Culinary Arts and Hospitality Business.



Dr. Evelyn Honaker, Professor Emeritus

Other faculty achievements

- **Dr. Rob Pratt**, dean of the Division of Humanities and associate professor of speech, was named Tennessee Communicator of the Year by the Tennessee Communications Association. The award was presented by Pratt's mentor and retired head of the college's Speech Department, Malcolm McAvoy. McAvoy is a previous recipient of the award.
- The Bristol Motor Speedway named the **Walters State Regional Law Enforcement Training Academy** a 2022 Neighborhood Hero. The academy and members of Academy Class 125 were recognized during pre-race ceremonies for the Bass Pro Shops Night Race.
- **Dr. Erika Stevens**, professor of Spanish, received the Community College Teacher of the Year Award from the American Association of Teachers of Spanish and Portuguese. She accepted the award in Salamanca, Spain.
- **Amy Humphrey**, director of Advising and Student Success, was chosen to be part of the Complete Tennessee Leadership Initiative. The one-year program works to equip community and state leaders to play a significant role in eliminating barriers to post secondary education and completion.

T. Henry Drinnon Administrative Professional Award recipients:

- **Jamie McDonald**, Accountant I
- **Cathy Tumlin**, Systems Analyst 2

Distinguished Support Staff Award recipients:

- **Patty Harmon**, Secretary 3
- **Renita Askew**, Custodian

Dual Enrollment

Walters State leads the TBR

Walters State leads all other TBR institutions in the number of students taking dual enrollment courses. Dual enrollment allows high school students to earn both college and high school credit by taking Walters State classes.

Dual Enrollment at Walters State:

- 1,844 dual enrollment students.
- 14,567 college credit hours earned.
- 17.6% increase over 2021-22.
- 93% pass rate.

“We are partnering with more high schools,” Dr. Matthew Hunter, dean of High School Programs, said. “We are offering classes at rural high schools while expanding the number of on-site classes. We are also adding more technical courses such as agriculture business.”

The college also benefits from long-standing relationships with area high schools and the outstanding faculty members who teach dual enrollment, Hunter said.

Joshua Menza is among eight Middle College students who graduated during 2023. Previously known as dual enrollment college, Middle College provides highly motivated high school students the opportunity to earn an associate's degree while completing their high school diploma.

Menza was homeschooled until he enrolled in Middle College.



“Attending Walters State has made a big difference.”

JOSH MENZA

*Former Walters State
Middle College Student*

“I wanted to be in a different type of school setting,” Menza said. “I realized I could attend Walters State while in high school. Having that option has made a big difference for me.”

Menza, a Tazewell native, excelled at Walters State, receiving the Outstanding Student Award for the Claiborne County Campus. He also earned trophies for successes on the college’s debate team.

“The debate team really matched my interests,” Menza said. “I learned communication and research skills and gained confidence being part of the team. I also met friends who I will stay in touch with for life.”

Menza transferred to Carson-Newman University as a junior. He is majoring in philosophy and computer science.

Students shine in cultural events

The Division of Humanities sponsors more than 12 events each semester to spotlight the talents of our students. Professors often work with individual students in developing those talents.

Activities included music recitals, two community bands and two concert choirs, chamber ensembles, a jazz band, a community chorale, a film festival and a poetry slam.

Last year, the college also brought a nationally known philosopher, international music and theatre groups, and artists to campus to share their knowledge with the college community.

Division of Workforce Training steps up to meet new needs

In 2022–2023, the Division of Workforce Training provided 325,495 contact hours of training, an 84% increase over the previous year. This includes customized training designed for specific industries and noncredit classes regularly offered such as software, welding, and OSHA-related courses.

Much of that increase is due to new apprenticeship offerings. Walters State has developed 16 programs and worked with 22 companies, including Dollywood, Westgate Resorts and First People's Bank. Last year, the college developed the first apprentice program for bank tellers and a unique apprenticeship training drivers for jobs requiring a commercial driver's license. Apprenticeship programs must be approved by the Tennessee Department of Labor.



Elissa Keck Hodge, associate professor of music, directs the concert choir.



Morristown Utilities and Walters State developed an apprenticeship program to train MU employees who need a commercial driver's license due to a change in state law. From left are Dr. Kim Bolton, interim dean of Workforce Training at Walters State; Timia Coffman, human resources director at MU; Clark Rucker, assistant general manager and CFO at MU; Markus Barnard, MU pipefitter and apprentice; Stan Greene, marketing and public relations manager for MU; Dr. Anita Ricker, assistant dean for workforce training at Walters State; and Dr. Mark Hurst, vice president for business and finance at the college.

Reimagining community colleges

Walters State was one of four community colleges in the TBR system to receive “Reimagining the Community College Experience” funding. This grant is making it possible for the college to create new pathways for student success and completion.

The goals of BADGE (Better Attainment for Designation leading to Gains in Education/Employment) are to create proactive advising partnerships between credit and noncredit programs supporting a matriculation pathway; increase certifications through developed pathways and embedded certifications; and expand the first year experience course.

The first certification under the BADGE program was awarded to students who completed a 30-hour Tennessee Occupational Safety and Health Administration course. This certificate gives students an added learning experience that will be valuable to future employers.

BADGE next plans to unveil a pathway for early childhood education, giving students the opportunity to earn several certifications while working toward an associate’s degree and eventually a bachelor’s degree. Students will have clear guidance on how to earn the Child Development Association credential and other certifications while working toward degrees.

STEM for middle school students

The Niswonger Foundation, the Nuts, Bolts and Thingamajigs Foundation, Rural Technology Fund and the East Tennessee Foundation — Boyd Family Fund provided scholarships for students to participate in STEM camps held at all campuses and the Newport Center. No financial assistance was available for low-income students prior to these grants. Students attended Kids College, the Talented and Gifted Program and Underwater Robotics camps.



“Students in our Underwater Robotics camps spend the week building and programming a computer. On the last day of the week, we take those computers and launch into a swimming pool. My favorite moment is watching the students, who started with no coding or programming experience, see their creation dive to the bottom of a pool and retrieve an object. The students’ confidence and interest soar during this camp.”

Dr. Nicole Cardwell-Hampton
Youth Coordinator, Division of Workforce Training

Student success on the **FIELD, COURT AND COURSE**

2022–23 TCCAA All Sports Awards

Softball All Americans



Tori Coffman
First Team



Kasey Bennett
Second Team

Golf



AJ Rinehart
First Team



JT McKenzie
Second Team

Volleyball



Jordan Moore
Honorable Mention

Men's Basketball



Michael Hogue
Honorable Mention

NATIONAL TOURNAMENT APPEARANCES

- ▶ **BASEBALL**
NJCAA World Series 2022 (Third Place)
- ▶ **WOMEN'S BASKETBALL**
NJCAA National Division I Basketball Tournament (Sweet 16)
- ▶ **SOFTBALL**
NJCAA National Tournament (Sixth Place)
- ▶ **GOLF**
NJCAA Div II National Tournament (Third Place)
- ▶ **WOMEN'S CROSS COUNTRY**
NJCAA National Tournament
- ▶ **MEN'S CROSS COUNTRY**
NJCAA National Tournament

A well-deserved honor

The Eleanor E. Yoakum Building stands proudly on the Claiborne County Campus following a July naming ceremony. The campus opened in 2010 due in large part to the efforts of Yoakum.

“This campus is a reflection of the commitment Eleanor has made to making higher education accessible to those who live in this area,” Dr. Tony Miksa, president of Walters State, said during the ceremony.

Dr. Wade McCamey, who served as president from 2006–2016, shared how the Claiborne County Campus came to be. In 2009, the college learned that the rented space housing classrooms and offices was being sold as part of a larger retail development.

“Eleanor Yoakum was among several people who stepped up, determined that Walters State Community College would continue to have a

campus in Claiborne County,” McCamey said. “At the time, we were in the middle of a recession. Eleanor and the Claiborne County Industrial Board believed that access to education and workforce training was critical to recovery efforts.”

Yoakum sought to share her spotlight with many others. “This is such a beautiful example of what can be accomplished when we all work together. Now we have a beautiful campus serving over 400 students. You are sitting in the middle of a dream come true,” said Yoakum at the ceremony.

“May this Walters State Claiborne County Campus stand for years to come as a beacon of hope, opportunity, and the boundless potential that resides in each student that it serves,” she also said.



From left, President Emeritus Dr. Jack Campbell, Dr. Wade McCamey, president from 2006–2016, Eleanor Yoakum, and Dr. Tony Miksa, president, at the naming ceremony for the Eleanor Yoakum Building on the Claiborne County Campus.

New President's Trust members recognized

The Walters State Foundation welcomed eight new members to the President's Trust. Trust members make a gift of \$10,000, often through scholarship endowments. Portraits of Trust members are displayed in the Duggins Foundation Room on the Morristown Campus.

- **Hollis Ray Bush** of Claiborne County funded an endowment to provide financial assistance to students and provided funding for the Claiborne County Campus.
- **Barry Thomas** of Knoxville created a scholarship to assist Claiborne County students seeking to become EMTs or paramedics.
- **Anthony and Monica Mountain** of Claiborne County established a scholarship for students studying technical areas on the Claiborne County Campus.
- **Jessie L. Seal** of Hancock County endowed a scholarship to assist students from Hancock or Claiborne counties.
- **Doug and Liz Ott** of Seymour made a generous donation and led the effort to raise funds for substantial improvement to Ken Campbell Field, where the Senators play baseball.
- **Kathy Lewis** endowed a scholarship to honor her father, the late Stancil Ford, a longtime legislator and Hamblen County commissioner.
- **Anna Brandenburg and Sandy Byerly** endowed a nursing scholarship in memory of their sister, nurse Minta Hamby.
- **Jackie Stewart** of Newport endowed a scholarship in memory of his niece, Miranda Genese Hill.



Pope estate recognized by TBR

The Wilma G. “Kitty” Pope estate received the TBR Chancellor’s Award for Excellence in Philanthropy for 2022. This award is given to an individual or organization that has given tremendous resources to a TBR institution.

Pope spent most of her formative years at Kingswood School, a children’s home in Bean Station. While there, she was always caring for animals and younger children. Her passion for cats prompted classmates to call her Kitty, a name that stuck throughout her life.

Pope completed her nursing training at Baptist Hospital and spent 30 years caring for patients in East Tennessee. While working with students and

alumni of the Walters State Nursing Program, Pope developed a love for the college and its nursing program. She had struggled with paying for her education and wanted to ease that burden for future nursing students.

Pope passed away in 2012. Due to her passion for education, and particularly the nursing program, she donated \$403,000 to Walters State. The earnings from this endowment will fund financial assistance for nursing students.



Chris Perkins, center, associate vice chancellor for strategic advancement at the Tennessee Board of Regents, presents the Chancellor’s Award for Excellence in Philanthropy to Dr. Tony Miksa, president of Walters State. Miksa accepted on behalf of the Wilma G. “Kitty” Pope estate. David Helton, president of the Walters State Foundation, is shown at left.

WALTERS STATE COMMUNITY COLLEGE

Foundation Trustees

Mr. William W. Bales

President and CEO, Jefferson Federal Savings and Loan, Retired
MORRISTOWN

Mr. Robert Barger^{1,2}

President and CEO, First Century Bank
TAZEWELL

Mr. Raymond E. Bible²

Vice President, Bible Insurance Agency, Inc.
MORRISTOWN

Ms. Summer Blalock^{1,3}

The Blalock Family Foundation
SEVIERVILLE

Dr. Marilyn R. Bowers

*Dean of Behavioral and Social Sciences
Division and Professor of Developmental
Education, Reading, Walters State
Community College, Retired*
MORRISTOWN

Mr. Aaron Burns

President and CAO, Leconte Medical Center
SEVIERVILLE

Mrs. Diane Campbell

Friend of the College
WHITESBURG

Dr. Jack E. Campbell

*President Emeritus,
Walters State Community College*
WHITESBURG

Dr. Lori A. Campbell

*Professor of Education, Walters State
Community College*
MORRISTOWN

Mr. Michael A. Campbell³ ('91)

*Assistant Vice President for Student Affairs
and Associate Director of Athletics,
Walters State Community College, Retired*
MORRISTOWN

Mr. Fabio B. Castro

Factory Manager, John Deere Power Products
GREENEVILLE

Mrs. Carol Chason

Educator
NEWPORT

Mrs. Julia Clinton

*Chief Financial Officer, Arrowmont School
of Arts and Crafts*
SEVIERVILLE

Mr. Justin D. Cook⁴

*Senior Vice President, Commercial Banking,
First Horizon Bank*
MORRISTOWN

Mr. Kevin H. Cruze³

Friend of the College
BABYLON, NEW YORK

Mrs. Susanne Deneau

*Senior Vice President, County Executive —
Hamblen County, Andrew Johnson Bank*
MORRISTOWN

Ms. Janice W. Donahue³ ('85)

*Director of Academic Enrichment and
Associate Professor of Developmental
Education, Study Skills,
Walters State Community College, Retired*
BEAN STATION

Mrs. Karen B. Everett

Businesswoman
DANDRIDGE

Mr. R. Jack Fishman²

*President, Lakeway Publishers, Inc. and
Former Member, Tennessee Board of Regents*
MORRISTOWN

Mr. R. Michael Fishman^{1,2}

Editor and Publisher, Citizen Tribune
MORRISTOWN

Mrs. Mary Lynn Gilmore

Friend of the College
BEAN STATION

Mrs. Sharon Greene^{3,4} ('94)

*Vice President and Mortgage Banking Sales
Manager, Citizens National Bank*
MORRISTOWN

Mr. William T. Hale

*Executive Vice President, Performance
Foodservice — Hale, Retired*
MORRISTOWN

Mr. Daniel Hawk³

*Senior Vice President, Consumer
Credit Union*
GREENEVILLE

Mr. H. David Hayes^{1,2}

Businessman
WHITE PINE

Mrs. Sharon K. Hayes³

Friend of the College
WHITE PINE

Mr. David L. Helton^{3,4} ('75)

Businessman
MORRISTOWN

Mrs. Lena R. Holdway

*Office Manager, Evans Office
Supply Company, Retired*
MORRISTOWN

Dr. Mark A. Hurst^{3,4}

*Vice President for Business and Finance
and Treasurer of the Walters State Foundation,
Walters State Community College*
MORRISTOWN

Dr. Anthony T. Hussey

*Professor of Computer Science and Special
Assistant to the President, Walters State
Community College, Retired*
LENOIR CITY

Dr. Rosemary Y. Jackson³

*Vice President for Business Affairs,
Walters State Community College, Retired*
MORRISTOWN

Mr. Charlie R. Johnson²

*Attorney and Former Mayor,
City of Sevierville*
SEVIERVILLE

Mr. Buddy E. Johnston

Businessman
KINGSPORT

Mrs. Vicki A. Johnston

Registered Nurse
KINGSPORT

Dr. C. Julian Jordan

Vice President for Business Affairs Emeritus,
Walters State Community College
MORRISTOWN

Ms. Jaclyn Kile⁴

Businesswoman
SEVIERVILLE

Dr. Larry Mangum

Veterinarian
MORRISTOWN

Dr. Wade B. McCamey

President, Walters State Community College,
Retired
GREENEVILLE

Dr. Debra L. McCarter³ ('75)

Vice President for Planning, Research, and
Assessment, Walters State Community College,
Retired
JEFFERSON CITY

Mr. Frank McGuffin¹

McGuffin Partners
MORRISTOWN

Mr. George McGuffin²

McGuffin Partners
MORRISTOWN

Mr. Charles A. McSpadden

Owner, McSpadden, Inc.
DANDRIDGE

Ms. Margaret Merhoff

Friend of the College
WILLIAMSBURG, VIRGINIA

Dr. Tony Miksa¹

President, Walters State Community College
MORRISTOWN

Mrs. Linda N. Ogle^{1,2}

Businesswoman
PIGEON FORGE

Mr. Doug Ott

Owner, Automation and Control
Solutions, Inc.
SEYMOUR

Dr. Richard Polhemus

Adjunct Assistant Professor (McClung
Museum) UT Department of Anthropology,
Retired
SEVIERVILLE

Mr. Jim Price

Director of Technical Innovation,
ICONEX, LLC
MORRISTOWN

Mr. H. Scott Reams^{1,2}

Attorney
MORRISTOWN

Dr. Stephen J. Rippetoe³ ('74)

Pharmacist and Owner, Howard's Pharmacy
MORRISTOWN

Mr. Ronnie Sartain³ ('78)

Financial Services Officer, Farm Credit Services
of Mid-America
GREENEVILLE

Mr. Jessie L. Seal⁴

Public Relations Director,
Lifeline Ambulance Service, Inc.
NEW TAZWELL

Mr. Jim Sexton

Senior Director/Plant Operations Manager,
MAHLE Industries Incorporated
MORRISTOWN

Mr. Donald P. Shell

CEO, Community Tectonics Architects, Inc.
KNOXVILLE

Mr. Anderson L. Smith²

East Tennessee Regional President, HomeTrust
Bank, Retired
MORRISTOWN

Mr. Jackie A. Stewart⁴

Businessman
NEWPORT

Ms. Denise Terry³

Attorney
MORRISTOWN

Mr. F. Braxton Terry^{1,2,3} ('90)

Attorney
MORRISTOWN

Mr. Glenn B. Thompson^{1,2}

Certified Public Accountant
MORRISTOWN

Mr. Greg VonCannon

Principal Dealer, Rusty Wallace Toyota
DANDRIDGE

Mr. Noah H. Wilson, Jr.²

Chairman, Wells Fargo Insurance Services
of Tennessee, Inc., Retired
MORRISTOWN

Mr. Lowell Woods

Friend of the College
SEYMOUR

Ms. Eleanor Yoakum²

Chairman of the Board, First Century Bank
TAZEWELL

¹Executive Committee

²Past Presidents' Council

³Walters State Alumnus

⁴Officer

WALTERS STATE COMMUNITY COLLEGE

Honorary Trustees

Dr. MaryLou Apple

*President, Motlow State Community College,
Retired*
TULLAHOMA

Mrs. Sydney S. Beard

Owner, Southwest Point Golf Course
KINGSTON

Mrs. Barbara Bible

Friend of the College
MORRISTOWN

Mr. Jim Blalock

President, Charles Blalock and Sons, Inc.
SEVIERVILLE

Mr. A. B. "Al" Blanton Jr.

*President, The New Cherokee Corporation,
Retired*
SEVIERVILLE

Mr. Thomas A. Brennan

President, TSS Financial Consultants, Inc.
KNOXVILLE

Mrs. Beverly T. Burns

Friend of the College
KNOXVILLE

Dr. Bradford S. Campbell¹ ('92)

*Pharmacist and Owner, Campbell's
Hometown Pharmacy*
MORRISTOWN

Dr. Foster Chason

*Vice President for Student Affairs and Director
of Athletics, Walters State Community College,
Retired*
NEWPORT

Ms. Tyler Clinch

President and CEO, First Community Bank
ROGERSVILLE

Mrs. Mary Ruth Cutshaw

*Former Alderwoman, Sevierville Board of
Mayor and Alderman*
SEVIERVILLE

Mr. James E. Damewood

*Director of Library Services, Walters State
Community College, Retired*
STRAWBERRY PLAINS

Dr. William Perry Doka

Dentist
MORRISTOWN

Mr. James H. Drew

Principal, Drew Exposition
AUGUSTA, GEORGIA

Mr. Vic Duggins

*Vice President for College Advancement,
Walters State Community College, Retired*
KNOXVILLE

Mr. Terry England

Senior Vice President, England, Inc.
NEW TAZEVELL

Mrs. Nancy Eversole-Bible

Businesswoman
MORRISTOWN

Mr. Jerry D. Fortner

*President, C & C Millwright Maintenance
Company, Inc.*
GREENEVILLE

Mr. Edward H. Gamble

*Nationally Syndicated Editorial Cartoonist,
Retired*
JACKSONVILLE, FLORIDA

Ms. Mary Green

*FSOP District Sales Manager, Morristown
Coca-Cola Bottling Co.*
MORRISTOWN

Mr. Jason Holliman

President and CEO, Citizens National Bank
SEVIERVILLE

Ms. Crystal Hunley

Vice President, AccuForce Staffing Services
NEWPORT

Mr. John R. Johnson

*Principal, Johnson Oil Company Properties
and Former Mayor, City of Morristown*
ROANOKE, VIRGINIA

Mr. Randall E. Jolley

Vice President, Lakeway Container, Inc.
MORRISTOWN

Ms. Emily B. Kile

Principal, Burchfiel-Kile Enterprises
SEVIERVILLE

Mr. David L. Knowles

*Associate Professor of History, Walters State
Community College, Retired*
BLOUNTVILLE

Mr. Larry Lakins

Branch Manager, Holston Gases
MORRISTOWN

Mrs. Doris Lawrimore

Friend of the College
CONWAY, SOUTH CAROLINA

Mr. Gordon Lintz

*President and CAO, Morristown-Hamblen
Healthcare System*
MORRISTOWN

Mr. Barry Litchfield

*General Manager, Parker Hannifin
Corporation*
GREENEVILLE

Dr. Bill Locke

*President, Northeast State Technical
Community College, Retired*
RUSSELLVILLE

Mr. Jess Maggard

*President, Flowers Baking Co.
of Morristown, LLC*
MORRISTOWN

Mr. G. Patrick McGuffin

McGuffin Partners
MORRISTOWN

Mrs. Kathy T. Mullins¹

*Hamblen County Circuit Court
Clerk, Retired*
JOHNSON CITY

Mr. Scott M. Niswonger
Businessman and Philanthropist
GREENEVILLE

Mr. Charles Earl Ogle Jr.
Businessman
DANDRIDGE

Mr. Chris Plemons
*Senior Vice President, Corporate Relationship
Manager, Smart Bank*
SEVIERVILLE

Mr. Drew Rowe
*Plant Manager, JTEKT Automotive
Tennessee — Morristown*
MORRISTOWN

Mr. Ed B. Sams, Jr.
English Professor, San Jose State University
SCOTT'S VALLEY, CALIFORNIA

Mrs. Anne B. Sarris
Businesswoman
ATLANTA, GEORGIA

Mrs. Kaye Schwalb
Friend of the College
MORRISTOWN

Mr. Robert B. Schwalb
Friend of the College
MORRISTOWN

Mrs. Marla Seals
*President/Owner,
Advanced Tool and Machine LLC*
MORRISTOWN

Mr. George Shirley
President, Citizens Bank and Trust Company
RUTLEDGE

Mr. Greg D. Shockley¹ ('86)
*Account Executive, Wells Fargo Insurance
Services of Tennessee, Inc.*
KNOXVILLE

Mr. Trevor Southerland
CEO, Lions Volunteer Blind Industries, Inc.
MORRISTOWN

Dr. Eddie M. Stone
*Vice President for Technology and
Administrative Services, Motlow State
Community College*
LYNCHBURG

Mr. Jack W. Tucker
*Dean for Community and Economic
Development and Director of the Institute
for Business and Industry, Walters State
Community College, Retired*
KNOXVILLE

Mr. Kirk M. Tucker
Friend of the College
BURLINGTON, NORTH CAROLINA

Mrs. Lynn Tucker
Friend of the College
BURLINGTON, NORTH CAROLINA

Justice Gary R. Wade²
*Dean and Vice President of Lincoln Memorial
University's Duncan School of Law, Retired;
Former Justice, Tennessee Supreme Court;
and Former Mayor, City of Sevierville*
SEVIERVILLE

Dr. David L. White
*Assistant Dean of Distance Education
and Instructional Design, Walters State
Community College, Retired*
KNOXVILLE

Mr. Joseph S. Wigington
General Manager, Morristown Utility Systems
MORRISTOWN

Mrs. Marge Wilson
Friend of the College
MORRISTOWN

Dr. Ellis H. Winkler
*Vice President for Academic Affairs, Northeast
State Technical Community College, Retired*
SNEEDVILLE

Mrs. Nancy Winter
Businesswoman
SEVIERVILLE

Mr. Geoffrey A. Wolpert
*Principal, The Peddler Restaurant
and Parkway Grill*
GATLINBURG

Mr. Derry Young
Businessman
WHITESBURG

Mr. Gregory Young
Businessman
MORRISTOWN

Mr. William F. Young²
Businessman
WHITESBURG

¹Walters State Alumnus
²Past Presidents' Council

Memoriam

Larry S. "Bud" Ogle
8/5/2021

Judy McGuffin
8/19/2021

Dr. Terry Brimer
10/7/2021

Clifford H. "Bo" Henry
11/17/2021

William Denton
5/23/2022

Josephine "Joann" Kell
10/27/2022

Sam Miller
1/5/2023

L. W. "Bill" Lawrimore
1/22/2023

Robert T. Russell
2/1/2023

John Stephen McCrary
7/10/2023

Nancy O'Dell
12/8/2023

Louise Dyer
12/26/2023

Ralph Massengill, Jr.
1/31/2024

Financials



**Walters State Community
College Foundation
Unaudited Statement
of Net Position**

Summary for Fiscal Year Ending
June 30, 2023

Assets

<i>Current Assets</i>	FY 2022
Cash and Cash Equivalents	\$2,101,652
Pledges Receivable (net)	494,959
Prepaid Expenses	4,698
Total Current Assets	2,601,309
<i>Noncurrent Assets:</i>	
Cash and Cash Equivalents	696,047
Investments	18,136,877
Pledges Receivable (net)	1,435,307
Capital Assets (net)	756,659
Total Noncurrent Assets	21,024,890
Total Assets	\$23,626,189

Liabilities

<i>Current Liabilities</i>	
Accounts Payable	9,217
Unearned Revenue	—
Long-term Liabilities, Current Portion	—
Total Current Liabilities	9,217
<i>Noncurrent Liabilities</i>	
Unearned Revenue	—
Long-term Liabilities	—
Total Noncurrent Liabilities	—
Total Liabilities	\$9,217

Deferred Inflows of Resources

Deferred Inflows Related to Split Interest Agreements	1,143,096
Total Deferred Inflows of Resources	\$1,143,096

Net Position

Net Investment in Capital Assets	756,659
<i>Restricted for:</i>	
<i>Nonexpendable</i>	
Scholarships and Fellowships	12,049,790
Other	1,817,144
<i>Expendable:</i>	
Scholarships and Fellowships	4,105,494
Other	3,272,197
Unrestricted	472,602
Total Net Position	\$22,473,886

Walters State Community College Unaudited Statement of Net Position

Financial Summary for Fiscal Year
Ending June 30, 2023

Revenues

Operating Revenues

Student Tuition and Fees (Net of Scholarship Allowances)	\$7,105,682
Governmental Grants and Contracts	1,817,627
Non-governmental Grants and Contracts	159,244
Sales and Services of Educational Activities	75,483
Sales and Services of Other Activities	341,726
Auxiliary Enterprises	88,556
Other Operating Revenues	511
Total	9,588,829

Non-Operating Revenues

State Appropriations	31,513,388
Gifts	184,029
Grants and Contracts	20,413,972
Investment Income	1,331,052
Capital Appropriations	1,227,150
Capital Grants and Gifts	509,095
Other Non-operating Revenue	82,989
Total	55,261,675

Total Revenues \$64,850,504

Expenses

Operating Expenses by Function

Instruction	26,287,880
Public Service	423,406
Academic Support	2,328,817
Student Services	7,041,998
Institutional Support	5,528,140
Operation and Maintenance	7,193,786
Scholarships and Fellowships	6,204,703
Auxiliary	59,555
Depreciation	3,364,460
Total	58,432,745

Non-Operating Expenses

Interest on Capital Asset-Related Debt	116,204
Total	116,204
Total Expenses	\$58,548,949

Unaudited Summary of Student Financial Aid Awards

2021–22 and 2022–23

	FY 21-22		FY 22-23		Year Comparison +/-	
	# Awards	Award Amounts	# Awards	Award Amounts	# Awards	Award Amounts
Federal Work Study (FWS)	51	74,755	67	137,874	16	63,119
Pell Grant	1,915	7,251,675	1,742	7,278,803	-173	27,128
Student Educational Opp. Grant (FSEOG)	218	136,308	140	100,500	-78	-35,808
Trade Readjustment Act (TRA/TAA)	8	33,697	8	33,283	0	-414
Workforce Investment Opportunities Act (WIOA)	19	16,697	15	21,356	-4	4,659
Robert Byrd Scholarship	0	0	0	0	0	0
Gear Up	0	0	0	0	0	0
Federal Total	2,211	7,513,132	1,972	7,571,816	-239	58,684
Access and Diversity Grant	64	91,060	83	90,585	19	-475
Dual Enrollment	1,746	1,654,961	2,166	2,753,888	420	1,098,927
Middle College	0	0	16	57,142	16	57,142
Department of Children's Services	18	45,148	12	32,269	-6	-12,879
Helping Heroes Grant	1	1,000	2	3,500	1	2,500
Ned McWherter Scholars Program	3	9,000	2	3,000	-1	-6,000
Sam H. Odom Scholarship	2	3,000	1	2,000	-1	-1,000
TN Students Assistance Grant (TSAA)	1,499	1,442,628	1,331	2,009,921	-168	567,293
TN Educational Lottery Scholarship (TELS)	1,283	3,410,136	1,267	3,715,382	-16	305,246
TN Minority Teaching Scholar	0	0	0	0	0	0
TN Promise Scholarship	847	1,559,250	852	1,420,815	5	-138,435
TN Reconnect Scholarship	570	1,411,706	475	1,153,535	-95	-258,171
TN Hope Foster Child	2	4,815	2	6,799	0	1,984
Vocational Rehabilitation	6	7,372	5	12,118	-1	4,746
Waivers	497	274,366	466	273,136	-31	-1,230
Out of State Waivers	30	344,572	47	534,610	17	190,038
State Total	6,568	10,259,014	6,727	12,068,700	159	1,809,686
Performance Scholarships	—	—	—	—	—	—
Athletic Scholarships (Fees, Books, Housing)	17	30,270	16	34,644	-1	4,374
Academic Service Scholarship (ASA)	0	0	0	0	0	0
Access Achievement Award (AAA)	77	223,461	76	216,910	-1	-6,551
Academic Performance (APS)	0	0	0	0	0	0
Walters State Promise Scholarship	247	489,923	233	465,523	-14	-24,400
Access and Diversity Grants	37	146,902	41	186,389	4	39,487
Other Institutional (SGA, Gallery, Cheerleading, etc.)	20	23,400	40	41,451	20	18,051
Institutional Total	398	913,956	406	944,917	8	30,961
Foundation Scholarships	269	398,221	323	479,033	54	80,812
Partners in Progress	171	69,585	108	23,602	-63	-45,983
Dual Enrollment Scholarships	43	21,513	109	49,048	66	27,535
Other Awards	0	0	0	0	0	0
Foundation Total	483	489,319	540	551,683	57	62,364
Agency Scholarships	124	147,922	190	199,318	66	51,396
Sevier County Board of Education	169	88,497	112	41,761	-57	-46,736
Restricted	6	1,250	1	500	-5	-750
Knox Promise	23	7,957	47	9,661	24	1,704
Private Total	322	245,626	350	251,240	28	5,614
Total Awards	9,982	19,421,047	9,995	21,388,356	13	1,967,309
<i>Unduplicated Financial Aid Student Count</i>	<i>21/22</i>	<i>5,143</i>	<i>22/23</i>	<i>5,388</i>	<i>—</i>	<i>245</i>

WALTERS STATE COMMUNITY COLLEGE

Tennessee Board of Regents

The Honorable Bill Lee

*Ex-Officio Regent
Governor of the State of Tennessee*

Emily J. Reynolds

*Vice Chair
Fifth Congressional District*

Lizette Reynolds

*Ex-Officio Regent
Commissioner of Education*

Charles Hatcher

*Ex-Officio Regent
Commissioner of Agriculture*

Steven Gentile

*Ex-Officio Regent
Interim Executive Director,
Tennessee Higher Education Commission*

Thomas A. H. White

At-Large, East

Mark George

At-Large, West

Miles A. Burdine

First Congressional District

Danni B. Varlan

Second Congressional District

Vacant

Third Congressional District

Mark Gill

At-Large, Middle

Shane Hooper

Fourth Congressional District

MaryLou Apple

Sixth Congressional District

Todd Kaestner

Seventh Congressional District

Kyle Spurgeon

Eighth Congressional District

Nisha Powers

Ninth Congressional District

Vanessa Pilkinton

Faculty Regent

Ross Roberts

*Faculty Regent
(Non-voting)*

Layah Garton

Student Regent

Walters State Community College Vision

Walters State will be the leader in transforming our community through education.

Walters State Community College Mission

Through a focus on student success and innovative teaching, Walters State enriches the lives of our students and our community.

Expanded Mission Statement

Through a focus on student success and innovative teaching, Walters State enriches the lives of our students and our community. The college:

- Provides affordable, convenient access through multiple campuses, innovative technology, and distance education.
- Collaborates with other educational institutions to promote access, completion, and transfer.
- Partners with community businesses and organizations to meet specific educational and workforce needs.
- Offers programs of study leading to associate degrees or certificates.
- Provides pathways to institutional support services that improve student engagement and success.
- Delivers public service and non-credit programs in support of workforce training and personal development.
- Invests in highly-qualified faculty and staff.
- Creates a culture of continuous improvement and accountability.
- Seeks external sources of support and funding to further educational opportunities.
- Provides resources to support community engagement and initiatives.



Walters State Community College

500 S. Davy Crockett Parkway
Morristown, Tennessee 37813-6899
423.585.2600 | ws.edu

The Tennessee Board of Regents (TBR) is Tennessee's largest higher education system, governing 40 post-secondary educational institutions with over 200 teaching locations. The TBR system includes 13 community colleges and 27 colleges of applied technology, providing programs to students across the state, country and world.

Walters State Community College is accredited by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) to award associate degrees. Walters State Community College also may offer credentials such as certificates and diplomas at approved degree levels. Questions about the accreditation of Walters State Community College may be directed in writing to the Southern Association of Colleges and Schools Commission on Colleges at 1866 Southern Lane, Decatur, GA 30033-4097, by calling (404) 679-4500, or by using information available on SACSCOC's website (www.sacscoc.org).

Walters State Community College does not discriminate on the basis of race, color, religion, creed, ethnicity or national origin, sex, disability, age, status as a protected veteran or any other class protected by Federal or State laws and regulations and by Tennessee Board of Regents policies with respect to employment, programs, and activities. The following person has been designated to handle inquiries regarding nondiscrimination policies: Jarvis Jennings, Executive Director of Human Resources, Jarvis.jennings@ws.edu, Walters State Community College, 500 S. Davy Crockett Pkwy Morristown, TN 37813, 423-585-6845.