

ANNUAL REPORT

Student success builds
stronger communities



2024-2025

A message from the President

Let me begin by saying it is a great honor and privilege to serve as the fifth president of Walters State Community College. I have the utmost respect for the history of the college and the presidents who have served before me. You can rest assured that I share the college's vision of transforming the communities we serve through education.

It is clear to see that 2024-25 was another outstanding year for Walters State. The college continued to exceed prior benchmarks that set the standard for student success. That was never more evident than in the college's 3-year graduation rate and overall increase in dual enrollment Middle College program participants.

Success at a glance

- The fall 2022 freshman cohort had a WSCC record-breaking 3-year graduation rate of 40%.
- A total of 1,322 degrees and certificates were awarded to students last year, with the job placement rate for students receiving technical education degrees holding steady at 97%.
- Approximately 2,727 high school students took part in dual enrollment courses, earning both high school and college credit.
- The dual enrollment Middle College program, in which highly motivated high school students can earn an associate's degree while completing their high school diploma, experienced 87% growth with 114 students enrolled last year.
- Workforce Training non-credit programs reported a 3-year average of more than 230,000 contact hours, which was the highest of all the state's public community colleges.

These figures highlight the continued growth of the college and coincide with the individual awards that students received throughout the year. For the first time in the history of the college, four students were named Coca-Cola Leaders or Promise Scholars. The college was also pleased to have one of only 13 community college students in the state receive a Phi Theta Kappa (PTK) New Century Workforce Pathways Scholarship.

I would also like to take a moment to acknowledge the hard work and dedication of our professors, instructors and staff members. Many of these individuals were the recipients of various accolades over the past year that recognized their leadership, creativity and contribution to the institute's success. From the Tennessee Board of Regents (TBR) Staff member of the Year to the Excellence in Teaching Award recipient, the college is proud to honor these individuals.

You will read stories about these accomplishments and many more in the pages to come of this annual report. I hope you find it to be informative and engaging. Thank you to everyone, including our alumni, trustees, employees and community partners, who contributed to Walters State's success in 2024-25. I am excited to be a part of the success stories that are yet to be written.





Walters State responds to Hurricane Helene

East Tennessee faced unprecedented flooding when the remnants of Hurricane Helene struck the area in late September 2024. Two counties in the Walters State service area, Cocke and Greene, were among the hardest hit by flooding. Most students in the remaining eight counties were not directly impacted, but were eager to lend a helping hand.

In the days following the flood, the Walters State Foundation established a Storm Assistance Fund to aid students and employees affected by Hurricane Helene. This was augmented by financial assistance from the existing Student Emergency Fund. Food pantries at the Niswonger Campus and Newport Center were fully stocked. Water, cleaning supplies and toiletries were added to the usual inventory of individual meals, snacks and school supplies. The Niswonger Campus and the Newport Center became gathering places and distribution points for supplies. Truckloads of water, collected by the Tennessee Colleges of Applied Technology across the state, were distributed at both locations.

The Walters State food truck, part of the Maples Institute for Culinary Arts, served hot lunches alternately at the two locations during the two weeks following the floods. Under the leadership of Chef Joe Cairns, head of the Institute, support was received from community partners, including the Collier

Food Group, the Sevier County Food Ministry and the Old Mill Restaurant. The college's counselors provided one-on-one care to students and employees following the storm, continuing support throughout the academic year.

"I was honored to be able to help in any way. Seeing how many people came out and how grateful people were to have a hot meal made it very rewarding. We were able to serve everyone," said Charlie Webb, a Walters State student who assisted in planning and preparing food served by the food truck.



“I was honored to be able to help in any way. Seeing how many people came out and how grateful people were to have a hot meal made it very rewarding.”

CHARLIE WEBB
Walters State Student



TBR SOAR Staff Member of the Year

Dr. Nicole Cardwell-Hampton

Dr. Nicole Cardwell-Hampton, director of youth programs in the college's Division of Workforce Training, brought home one of the top awards during the Tennessee Board of Regents' annual Statewide Outstanding Achievement Recognition (SOAR) Awards banquet. She was named Staff Member of the Year, chosen from all community college employees across the state.

She attended the ceremony, humbly posed for a photo with the trophy, and then quickly returned to planning a record 23 summer camps for area youth.

“Our Youth Programs really do have an impact on young people. Helping students find their direction and their passion is the best part of my job,” Cardwell-Hampton said. Few things make her happier than hearing about that impact. Learning that a student in her Kids College course, “So, You Want to Be a Vet,” had actually become a veterinarian is the biggest honor she's received.

She joined the college in 1997 as an associate professor of production horticulture. After ten years of teaching on the credit side, she learned about an opportunity that involved developing and interacting with middle school students. She then began teaching noncredit courses to serve the next generation of students.

Under her leadership, the Division of Workforce Training has expanded from two basic youth programs to year-round programming. Camps are now offered on all campuses and many are free, with the cost being covered by grant funds.



Dr. Nicole Cardwell-Hampton helps a student with a drone project.

“We have added camps focused on construction, manufacturing, welding, cybersecurity and coding,” Cardwell-Hampton said. “We know we need more people in those fields. Our camps give them a preview of possible careers in those areas.”

Cardwell-Hampton is quick to share the credit for her SOAR award with others.

“Everyone works well together at Walters State. I don't have all the answers, but I can find those answers by asking around at the college,” she said. “The faculty and staff here assist me in improving my programs every year.”

Debate Team wins State Novice Championship

The Walters State Debate Team has a reputation for winning, and that continued this year. The team won the 2024–25 State Novice Championship at the Tennessee Intercollegiate Forensics Tournament, held in March. Freshman Stone Parker was named Novice State Champion among individual speakers. Belle Elliott, instructor of communication, is in her second year as coach.



The Walters State Debate Team continued its winning tradition.

Choir travels to Ireland

The Walters State Combined Chamber Choir traveled to Ireland over spring break. The group performed at notable Dublin venues, including the Royal Academy of Irish Music and St. Patrick’s Cathedral. Students also had a chance to explore historical and cultural sites, such as Blarney Castle.

“This was a great opportunity to give our students a look at the world outside of East Tennessee and the country,” said director Dr. Elissa Keck Hodge, associate professor and department head of music. “It was also a chance for us to give the people we met a taste of American music.”

Students were chosen through an audition process. Each student paid a nominal cost to travel.



The Walters State Combined Chamber Choir performed in Ireland.



Student serves as Regent

Gov. Bill Lee appointed Cayden Keltgen, a nursing major from Talbott, to serve as student regent on the Tennessee Board of Regents for 2024–25. He served on the workforce development committee.

Keltgen is scheduled to graduate in December 2025. He is an award-winning member of the Debate Team. He has served as a tutor both in the tutoring and speech labs. He studied political science in Amsterdam as part of the college’s study abroad program. Currently, Keltgen works as a patient tech at the University of Tennessee Medical Center.



Cayden Keltgen

Four students named Coca-Cola Leaders of Promise

In a first for Walters State, four sophomores were named Coca-Cola Leaders of Promise Scholars.

Gerardo Castillo-Ruiz, a pre-engineering major from Greeneville; Payton Jett, a chemistry major from Sevierville; Ay-La Boschee, a psychology major from Greeneville; and Margaret Henderson, a pre-nursing major from Morristown, were among 200 chosen from 1500 applicants. Students are selected based on scholastic achievement, community service and leadership potential. Each received a \$1,000 scholarship provided by the Coca-Cola Foundation and Phi Theta Kappa (PTK), the international honor society for community college students.



Walters State's four Coca-Cola Leaders of Promise are shown with Dr. Lisa Eccles, professor of biology and PTK advisor, and Dr. Brock Fisher, vice president for academic affairs.

Two named to All-Tennessee Academic Team

Karina Laureano Ruiz, a pre-dental hygiene major from Morristown, and Gerardo Castillo-Ruiz, a pre-engineering major from Greeneville, represented Walters State on the All-Tennessee Academic Team. Sponsored by PTK, the international honor society for community colleges, and the Tennessee Board of Regents, the team included 26 community college students from across the state.



Karina Laureano Ruiz



Gerardo Castillo-Ruiz

Lindsay Fishburn receives New Century Workforce Pathways Scholarship

Lindsay Fishburn was one of only 13 community college students in Tennessee to receive a PTK New Century Workforce Pathways Scholarship. A single parent with a full-time job, Fishburn is a sophomore nursing student. This scholarship recognizes outstanding students who are pursuing a two-year degree in an associate of applied science program.



Lindsay Fishburn

Walters State by the **NUMBERS**

5,827

Total enrollment,
fall 2024 — end of term

1,322

Number of **degrees and
certificates awarded**, 2024–25

78.9%

Cohort fall to spring
retention rate,
highest since fall 2018

97.2%

Placement rate
of AAS/TC graduates

99/100

Quality Assurance Funding Points,
Through Quality Assurance
Funding, THEC rewards meritorious
performance and encourages
continuous improvement.

91.25%

Dual Enrollment
success rate



Grants fund innovation, new programs

**TOTAL GRANT AWARDS 2024–25, \$1,973,775
HIGHLIGHTS FROM FY 24–25**

United States Department of Agriculture Rural Business Development Grant

This grant enabled the Division of Workforce Training to purchase a forklift simulator and a GIS-enabled laptop computer for business training.

Governor’s Investment in Vocational Education (GIVE) 3.0

Nearly \$4 million will be provided over four years to create a Medical Laboratory Technician program in the Division of Health Programs and expand offerings in the Division of Workforce Training. This grant will enable the college to expand courses in robotics, welding and add training in electrical, plumbing and floor installation.

Tennessee Hospital Association Grant

This funded a pilot program testing the effectiveness of evening classes for students in the LPN-to-RN program.

Tennessee Department of Labor and Workforce Development Grant

The \$275,000 provided by this grant will be used to expand allied health non-credit certificate programs offered through the Division of Workforce Training



throughout the college’s 10-county service area. Programs include certified nursing assistant, phlebotomy technician, direct support professional, behavioral healthcare technician, clinical medical assistant and psychiatric technician.

Sparkforce Grants through the Fabricators and Manufacturers Association

This program funded youth programs in cybersecurity, underwater robotics, robotics code, construction, manufacturing and welding. These programs were offered free to elementary and middle school students at all four Walters State locations. For the first time, inclusive camps were offered to students in high school special education classes.

Workforce Training

Special education students build tiny home

In May, the Morristown Campus literally buzzed and hammered with excitement as special education students in a work-based learning class spent a day completing a one-room house from the foundation to the roof.

“Seeing the excitement and confidence of students grow as they turn some boards into an actual structure is a reward for everyone involved,” said Dr. Nicole Cardwell-Hampton, director of youth programs in the college’s Division of Workforce Training. “Students saw how classroom knowledge, including math, is used on an actual worksite and in construction. Many worked with power tools for the first time. They also realized the importance of communication and teamwork,” Cardwell-Hampton said.

High school students weren’t the only ones gaining experience. Special education majors at the college served as adult team members.

“Special education isn’t always just in the classroom,” said Misty Hayes, assistant professor of education and early childhood education. “This is a great way for my students to see how different skills may be taught. They are now practicing teaching skills learned in my classroom.”

This was Walters State’s 36th tiny home build for area youth. Funding is provided through a Governor’s Investment in Vocational Education (GIVE) grant. The GIVE program is administered by the Tennessee Higher Education Commission (THEC) and is designed to address skills gaps

in Tennessee’s workforce by supporting the development of career pathways that connect secondary education, postsecondary institutions and local employers.

College receives FANUC certification

The Walters State Division of Workforce Training has been certified by the internationally recognized robotics company FANUC (Fuji Automatic Numerical Control). Classes in FANUC robotics are offered as non-credit classes, which include both seasoned workers learning new skills and high school students getting ready to enter the job market.

“FANUC robots are the most popular in this area for manufacturers,” said Dr. Kim Bolton, executive director of the division and dean of the Claiborne County Campus. “We have a lab featuring robotics equipment for training both high school students and adult workers.”

Bolton said that she has met with many industry leaders in the college’s service area, and most are either using or adding automation. Robotics can make that process more efficient, and FANUC skills transfer to other robotic systems.



Dr. Kim Bolton, far right, is shown with the FANUC robot.

Pelham honored by Communication Association

Bambi Pelham, assistant professor of communication, received the Horizon Award from the Tennessee Communication Association. The award is given annually to an association member who demonstrates future leadership potential. Pelham received the T.C.A. Educator of the Year award last year.

Pelham is the third Walters State faculty member to be honored with this award. Matthew Lawson, associate professor of communication and mass communication, received the Horizon Award in 2013, and Dr. Robert Pratt, associate professor of communication, was the recipient in 2016.



Bambi Pelham, assistant professor of communication

Stevens honored for innovative teaching

Dr. Erika Stevens, professor of Spanish, was given the Distance Learning Teaching Award for Higher Education at the American Council on the Teaching of Foreign Languages annual convention in Philadelphia. The award stems from her creation of the academic certificate in Spanish offered by Walters State.

“This certificate expands the role of learning languages at a community college,” Stevens said. “We’ve had people with bachelor’s or master’s degrees enroll in this program. These are people in the community who need to speak Spanish for their roles in health care, law enforcement, hospitality and other fields.”



Dr. Erika Stevens, professor of Spanish

Smith named PTK Distinguished Administrator

PTK recognized Dr. Angi Smith, vice president of student affairs, with one of only 25 Distinguished College Administrator Awards given nationally. The award honors administrators working directly with students to solve campus and community problems. Smith joined Walters State in 2017. She holds a bachelor's degree in English language and literature and a doctor of jurisprudence from the University of Tennessee.



Dr. Angi Smith, vice president of student affairs

Eccles receives PTK Continued Excellence Advisor Award

PTK honored Dr. Lisa Eccles, professor of biology, with its Continued Excellence Advisor Award. This award specifically acknowledges advisors for their ongoing commitment to leadership, enthusiasm and the growth of chapter members. Eccles joined the faculty of Walters State in 2006. She has served as PTK advisor for 15 years.



Dr. Lisa Eccles, professor of biology

Baxley receives Excellence in Teaching Award

Dr. Olivia Baxley, assistant professor of management, received the 2025 ACBSP (the Accreditation Council for Business Schools and Programs) Teaching Excellence Award. The award is given to educators who demonstrate outstanding teaching ability. Baxley joined Walters State in 2019. She is an alumna of the college, earning her associate degree in 2015. She holds a bachelor's and a master's degree from King University and a doctorate from East Tennessee State University.



Dr. Olivia Baxley, assistant professor of management

Dr. Angie Elkins

2025 Distinguished Faculty Member

When Dr. Angie Elkins, associate professor of sociology and social work, was a college freshman, her interests were all-encompassing. She aimed to be an educator, solve crimes, and end poverty. Ultimately, she discovered her passion in sociology and criminology.

“Sociology is the study of people, trying to figure out how and why people behave in a certain way,” Elkins explained. “I want to understand people.”

Her first full-time role was as an advisor at Virginia Intermont College, where the desire to work with students became immediately clear. She gained experience as an adjunct at several institutions before accepting a full-time position at Walters State.

“I love the students here,” Elkins said. “I love seeing their faces when they get the idea or the lesson. I have a chance to get to know my students and find

out about what future careers they’re pursuing. If I can, I want to push students in a direction that makes a connection for them.”

Elkins was an early pioneer of virtual teaching at Walters State.

“Technology gives me the ability to have more interaction with my students. The phone was once the only contact outside of the classroom. A student had to call, and maybe that student had to leave a message and wait. Now we have conversations on Teams and through email. That’s convenient for everybody. The ability to have online and hybrid classes means we can offer more classes to more students.”



“I love seeing their faces when they get the idea or the lesson.”

DR. ANGIE ELKINS
Associate Professor of Sociology

Misty Peters

2025 Distinguished Faculty Member

Misty Peters was a familiar face around campus years before she became a full-time faculty member. First, she excelled as an agriculture student. Then, she became an adjunct instructor, teaching livestock event management at night while serving as a high school agriculture teacher during the day. Now, she is associate professor and head of the agriculture department.

“I have always had a passion for Walters State,” Peters said. “As a student, I felt like I belonged here. I enjoy the people I work with, and I love working with the agriculture community in this area. Many farmers welcome our students and share their knowledge with hands-on experience. That is a very valuable addition to our classes.”

Student success is one way Peters measures her own success. She’s very proud to note the number of students who have gone on to complete

graduate degrees and are now teaching high school agriculture. Others are taking over family farms, working with agriculture agencies and practicing as veterinarians.

Peters still teaches livestock event management. Students in that class plan and oversee the annual Winter Horse Series. The series has awarded over \$260,000 in scholarships since its first year, 2000.

T. HENRY DRINNON

DISTINGUISHED PROFESSIONAL STAFF RECIPIENTS

Brandy Lester, *coordinator of student engagement and outreach*
Lisa Shiveler, *grants writer*

DISTINGUISHED SUPPORT STAFF AWARD RECIPIENTS

Carolyn Wilson, *custodian*
Tammy Holt, *executive aide*

“Many farmers welcome our students and share their knowledge with hands-on experience.”

MISTY PETERS

*Associate Professor and Head of the
Agriculture Department*

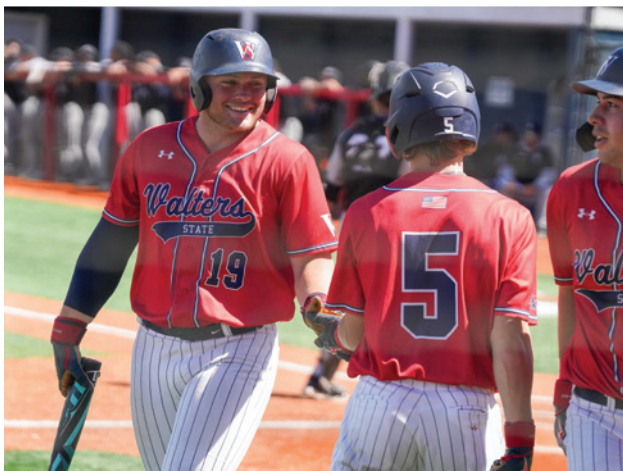


★ Senators and Lady



The Senators and Lady Senators led the Tennessee Community College Athletic Association (TCCAA), winning the prestigious R. Foster Chason Commissioners Cup, recognizing outstanding athletic performance throughout the year. This was the college's 11th cup in 12 years.

Senators Lead State



- Four TCCAA/Region 7 Champions
- Baseball JUCO World Series National Runner Up
- NJCAA Player of the Year: Tyler Myatt
- 31 All TCCAA Selections
- 7 NJCAA All-Americans
- 20 Academic All-Americans
- Four NJCAA All-Academic Teams:
 - Women's Basketball
 - Baseball
 - Volleyball
 - Men's Basketball
- Coach Larry Sauceman Named to NJCAA Hall of Fame



Todd Giles' legacy continues with scholarship

First responders form a special community, and that community felt a tremendous loss when paramedic Todd Giles suffered a fatal heart attack while on a call.

Giles' career in public safety began as a teenager when he joined the Explorer Post at the Morristown Rescue Squad in 1980. After serving in the U.S. Army, he earned his EMT license in 1987 and his paramedic license in 1992. In addition to working at Morristown-Hamblen EMS, over the years, Giles also worked at Dollywood in public safety, worked as a chief flight paramedic, and served as a medical death investigator for the Hamblen County Medical Examiner's office.

Todd found his true calling when he became a Walters State preceptor, providing clinical education to the college's EMS and paramedic students.

"His heart was in teaching future emergency medical technicians and paramedics," said Danielle Giles, Todd's wife. "He was very hands-on as a preceptor, training and mentoring so many who have gone through the program at Walters State. Todd was also passionate about community outreach, teaching CPR, first aid, and bloodborne pathogen classes to individuals and businesses in the local area."

His family established the Todd E. Giles Memorial Scholarship through the Walters State Foundation. The endowment will fund scholarships for students pursuing a paramedic certificate or degree.

"Todd dedicated his life to serving his community and was a valued member of the Walters State family," said Chris Cates, assistant vice president for college advancement at the college. "Todd's life and this scholarship will serve as inspirations to our future paramedic students."

The family of Todd Giles gathered with Walters State officials to announce an endowment in honor of the late paramedic.



Late nursing professor honored by TBR for philanthropy

Kathleen Jones shared her knowledge, her experience and her passion for nursing freely with Walters State students for 21 years. She also discreetly shared her financial support through monthly gifts to the Walters State Foundation and a generous gift following her death.

Those financial gifts were recognized by the Tennessee Board of Regents, with Cris Perkins, associate vice chancellor of external affairs, presenting the Chancellor's Award for Excellence in Philanthropy to Sandra Wells, executor of the Kathleen Cofer Jones estate.

"Kathleen poured her knowledge and love on her students," Perkins said in presenting the award. "She stayed in contact with many former students and continued to offer encouragement and wisdom. She served as a mentor to many who went on to complete graduate work."

Prior to joining Walters State, Jones was a flight nurse in the U.S. Air Force for 20 years. She retired from Walters State in May 2021.

“Kathleen poured her knowledge and love on her students.”

CRIS PERKINS

Associate Vice Chancellor of External Affairs



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Corporation*
GREENEVILLE

Dr. Bill Locke

*President, Northeast State Technical
Community College, Retired*
RUSSELLVILLE

Mr. Jess Maggard

*President, Flowers Baking Co.
of Morristown, LLC*
MORRISTOWN

Dr. Larry Mangum

Veterinarian
MORRISTOWN

Mr. George McGuffin***

McGuffin Partners
MORRISTOWN

Mr. G. Patrick McGuffin

McGuffin Partners
MORRISTOWN

Mrs. Kathy T. Mullins** ('83)**

*Hamblen County Circuit Court
Clerk, Retired*
JOHNSON CITY

Mr. Scott M. Niswonger

Businessman and Philanthropist
GREENEVILLE

Mr. Charles Earl Ogle, Jr.

Businessman
DANDRIDGE

Mr. Doug Ott

*Owner, Automation and Control
Solutions, Inc.*
SEYMOUR

Mr. Jason Pence

Factory Manager, John Deere Power Products
SEYMOUR

Mr. Chris Plemons

*Senior Vice President, Corporate Relationship
Manager, Smart Bank*
SEVIERVILLE

Mr. Drew Rowe

*Plant Manager, JTEKT Automotive
Tennessee — Morristown*
MORRISTOWN

Mr. Ed B. Sams, Jr.

English Professor, San Jose State University
SCOTTS VALLEY, CALIFORNIA

Mrs. Anne B. Sarris

Businesswoman
ATLANTA, GEORGIA

Mr. Ronnie Sartain** ('78)**

*Financial Services Officer, Farm Credit Services
of Mid-America*
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Mrs. Kaye Schwalb

Friend of the College
MORRISTOWN

Mr. Robert B. Schwalb

Friend of the College
MORRISTOWN

Mrs. Marla Seals

*President/Owner,
Advanced Tool and Machine LLC*
MORRISTOWN

Mr. George Shirley

President, Citizens Bank and Trust Company
RUTLEDGE

Mr. Greg D. Shockley** ('86)**

*Account Executive, Wells Fargo Insurance
Services of Tennessee, Inc.*
KNOXVILLE

Mr. Trevor Southerland

CEO, Lions Volunteer Blind Industries, Inc.
MORRISTOWN

Dr. Eddie M. Stone

*Vice President for Technology and
Administrative Services, Motlow State
Community College*
LYNCHBURG

Ms. Denise Terry****

Attorney
MORRISTOWN

Mr. Jack W. Tucker

*Dean for Community and Economic
Development and Director of the Institute
for Business and Industry, Walters State
Community College, Retired*
KNOXVILLE

Mr. Kirk M. Tucker

Friend of the College
BURLINGTON, NORTH CAROLINA

Mrs. Lynn Tucker

Friend of the College
BURLINGTON, NORTH CAROLINA

Justice Gary R. Wade***

*Dean and Vice President of Lincoln Memorial
University's Duncan School of Law, Retired;
Former Justice, Tennessee Supreme Court;
and Former Mayor, City of Sevierville*
KNOXVILLE

Dr. David L. White

*Assistant Dean of Distance Education
and Instructional Design, Walters State
Community College, Retired*
KNOXVILLE

Mr. Joseph S. Wigington

General Manager, Morristown Utility Systems
MORRISTOWN

Mrs. Marge Wilson

Friend of the College
MORRISTOWN

Mr. Noah H. Wilson, Jr.***

*Chairman, Wells Fargo Insurance Services
of Tennessee, Inc., Retired*
MORRISTOWN

Dr. Ellis H. Winkler

*Vice President for Academic Affairs, Northeast
State Technical Community College, Retired*
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Mrs. Nancy Winter

Businesswoman
SEVIERVILLE

Mr. Geoffrey A. Wolpert

*Principal, The Peddler Restaurant
and Parkway Grill*
GATLINBURG

Mr. Derry Young

Businessman
WHITESBURG

Mr. Gregory Young

Businessman
MORRISTOWN

Mr. William F. Young***

Businessman
WHITESBURG

*** Past Presidents' Council
**** Walters State Alumnus

Financials

**Walters State Community
College Foundation
Unaudited Statement
of Net Position**

Summary for Fiscal Year Ending
June 30, 2025

Assets

<i>Current Assets</i>	FY 2025
Cash and Cash Equivalents	\$3,447,499
Pledges Receivable (net)	477,014
Prepaid Expenses	5,414
Total Current Assets	3,929,927
<i>Noncurrent Assets:</i>	
Cash and Cash Equivalents	722,560
Investments	19,938,454
Pledges Receivable (net)	477,195
Capital Assets (net)	690,495
Total Noncurrent Assets	21,828,703
Total Assets	\$25,758,630

Liabilities

<i>Current Liabilities</i>	
Accounts Payable	7,473
Due to Primary Government	393
Total Current Liabilities	7,866
<i>Noncurrent Liabilities</i>	
Unearned Revenue	—
Long-term Liabilities	—
Total Noncurrent Liabilities	—
Total Liabilities	\$7,866

Net Position

Net Investment in Capital Assets, Net of Related Debt	690,495
<i>Restricted for:</i>	
<i>Nonexpendable</i>	
Scholarships and Fellowships	12,751,961
Other	1,893,902
<i>Expendable:</i>	
Scholarships and Fellowships	5,544,300
Other	4,210,696
Unrestricted	659,410
Total Net Position	\$25,750,764

Walters State Community College Unaudited Statement of Net Position

Financial Summary for Fiscal Year
Ending June 30, 2025

Revenues

Operating Revenues

Student Tuition and Fees (Net of Scholarship Allowances)	\$6,845,786
Governmental Grants and Contracts	428,235
Non-governmental Grants and Contracts	93,400
Sales and Services of Educational Activities	76,916
Sales and Services of Other Activities	416,347
Auxiliary Enterprises	77,020
Other Operating Revenues	30
Total	7,937,734

Non-Operating Revenues

State Appropriations	37,110,188
Gifts	262,051
Grants and Contracts	24,962,939
Investment Income	2,173,249
Capital Appropriations	1,281,835
Capital Grants and Gifts	1,095,404
Other Non-operating Revenue	—
Total	66,885,665

Total Revenues **\$74,823,399**

Expenses

Operating Expenses by Function

Instruction	28,181,220
Public Service	504,228
Academic Support	2,580,513
Student Services	10,660,194
Institutional Support	6,119,950
Operation and Maintenance	8,242,213
Scholarships and Fellowships	7,606,029
Auxiliary	20,319
Depreciation	3,819,728
Total	67,734,394

Non-Operating Expenses

Interest on Capital Asset-Related Debt	116,349
Other Non-operating Expenses	110,010
Total	226,360

Total Expenses **\$67,960,754**

Unaudited Summary of Student Financial Aid Awards

2023–24 and 2024–25

	FY 23–24		FY 24–25		Year Comparison +/-	
	# Awards	Award Amounts	# Awards	Award Amounts	# Awards	Award Amounts
Federal Work Study (FWS)	54	94,782	48	99,026	-6	4,244
Pell Grant	2,006	9,143,549	2,138	10,600,641	132	1,457,092
Student Educational Opp. Grant (FSEOG)	171	120,750	192	121,800	21	1,050
Trade Readjustment Act (TRA/TAA)	1	2,311	0	0	-1	-2,311
Workforce Investment Opportunities Act (WIOA)	16	27,273	16	25,655	0	-1,618
Robert Byrd Scholarship	0	0	0	0	0	0
Gear Up	0	0	0	0	0	0
Federal Total	2,248	9,388,665	2,394	10,847,122	146	1,458,457
Success and Innovation Grant	64	91,060	108	172,971	44	81,911
Dual Enrollment	2,290	3,014,614	2,650	3,604,294	360	589,680
Middle College	52	188,297	99	352,999	47	164,702
Department of Children's Services	6	18,774	6	16,074	0	-2,700
Helping Heroes Grant	1	500	2	3,000	1	2,500
Ned McWherter Scholars Program	0	0	0	0	0	0
Sam H. Odom Scholarship	1	1,000	2	2,000	1	1,000
TN Students Assistance Grant (TSAA)	1,522	2,353,030	1,299	2,046,927	-223	-306,103
TN Educational Lottery Scholarship (TELS)	1,349	3,888,195	1,253	3,598,004	-96	-290,191
TN Minority Teaching Scholar	0	0	0	0	0	0
TN Promise Scholarship	868	1,511,279	701	1,335,805	-167	-175,474
TN Reconnect Scholarship	460	1,170,029	396	1,097,381	-64	-72,648
TN Hope Foster Child	4	13,662	6	26,360	2	12,698
Vocational Rehabilitation	4	8,463	0	0	-4	-8,463
Waivers	330	278,028	306	291,932	-24	13,904
Out of State Waivers	46	581,867	42	492,479	-4	-89,388
State Total	6,997	13,118,798	6,870	13,040,226	-127	-78,572
Athletic Scholarships (Fees, Books, Housing)	8	15,405	9	14,310	1	-1,095
Access Achievement Award (AAA)	78	220,358	64	169,292	-14	-51,066
Walters State Promise Scholarship	236	463,546	218	420,661	-18	-42,885
Student Success Scholarship	42	177,599	55	216,848	13	39,249
Other Institutional (SGA, Gallery, Cheerleading, etc.)	25	28,458	27	26,789	2	-1,669
Institutional Total	389	905,366	373	847,900	-16	-57,466
Foundation Scholarships	505	542,956	512	538,432	7	-4,524
Partners in Progress	119	28,676	155	53,895	36	25,219
Dual Enrollment Scholarships	103	36,396	105	31,727	2	-4,669
Foundation Total	727	608,028	772	624,054	45	16,026
Agency Scholarships	223	182,134	255	267,298	32	85,164
Sevier County Board of Education	126	44,926	143	48,784	17	3,858
Restricted	11	675	0	0	-11	-675
Knox Promise/ Complete Grant	1	250	0	0	-1	-250
Private Total	361	227,985	398	316,082	37	88,097
Total Awards	10,722	24,248,842	10,807	25,675,384	85	1,426,542
<i>Unduplicated Financial Aid Student Count</i>	<i>23/24</i>	<i>5,704</i>	<i>24/25</i>	<i>5,981</i>	<i>—</i>	<i>277</i>

WALTERS STATE COMMUNITY COLLEGE

Tennessee Board of Regents

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Walters State Community College Vision

Walters State will be the leader in transforming our community through education.

Walters State Community College Mission

Through a focus on student success and innovative teaching, Walters State enriches the lives of our students and our community.

Expanded Mission Statement

Through a focus on student success and innovative teaching, Walters State enriches the lives of our students and our community. The college:

- Provides affordable, convenient access through multiple campuses, innovative technology, and distance education.
- Collaborates with other educational institutions to promote access, completion, and transfer.
- Partners with community businesses and organizations to meet specific educational and workforce needs.
- Offers programs of study leading to associate degrees or certificates.
- Provides pathways to institutional support services that improve student engagement and success.
- Delivers public service and non-credit programs in support of workforce training and personal development.
- Invests in highly-qualified faculty and staff.
- Creates a culture of continuous improvement and accountability.
- Seeks external sources of support and funding to further educational opportunities.
- Provides resources to support community engagement and initiatives.



The Tennessee Board of Regents (TBR) is Tennessee's largest higher education system, governing 37 post-secondary educational institutions with over 200 teaching locations. The TBR system includes 13 community colleges and 24 colleges of applied technology, providing programs to students across the state, country and world.

Walters State Community College is accredited by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) to award associate degrees. Walters State Community College also may offer credentials such as certificates and diplomas at approved degree levels. Questions about the accreditation of Walters State Community College may be directed in writing to the Southern Association of Colleges and Schools Commission on Colleges at 1866 Southern Lane, Decatur, GA 30033-4097, by calling (404) 679-4500, or by using information available on SACSCOC's website (www.sacscoc.org).

Walters State does not discriminate on the basis of race, color, religion, creed, ethnicity, or national origin, sex, disability, age, status as a protected veteran or any other class protected by Federal or State laws and regulations and by Tennessee Board of Regents policies with respect to employment, programs, and activities. The following person has been designated to handle inquiries regarding non-discrimination policies: Jarvis Jennings, Executive Director of Human Resources and Compliance Officer, 423.585.6845, jarvis.jennings@ws.edu, Walters State Community College, 500 S. Davy Crockett Pkwy, Morristown, TN 37813, 423.585.2600.



Walters State Community College

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