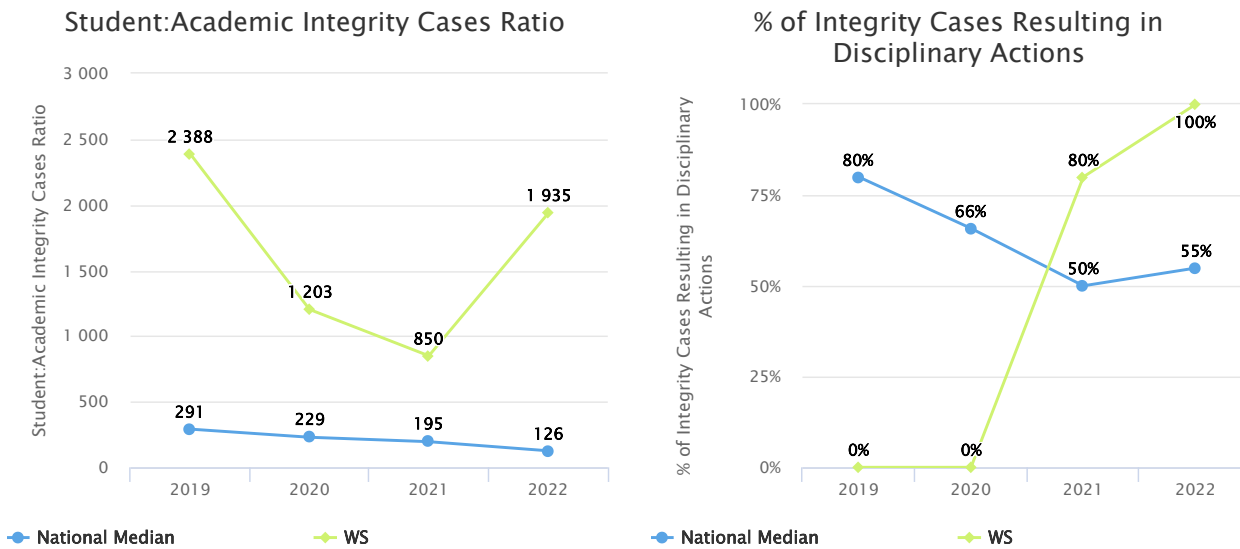




ACCREDITATION REPORT: SACSCOC

SECTION 1: THE PRINCIPLE OF INTEGRITY INSTITUTIONAL INTEGRITY IS ESSENTIAL TO THE PURPOSE OF HIGHER EDUCATION. INTEGRITY FUNCTIONS AS THE BASIC COVENANT DEFINING THE RELATIONSHIP BETWEEN THE SOUTHERN ASSOCIATION OF COLLEGES AND SCHOOLS COMMISSION ON COLLEGES (SACSCOC) AND ITS MEMBER AND CANDIDATE INSTITUTIONS. THE PRINCIPLE SERVES AS THE FOUNDATION OF A RELATIONSHIP IN WHICH ALL PARTIES AGREE TO DEAL HONESTLY AND OPENLY WITH THEIR CONSTITUENCIES AND WITH ONE ANOTHER.

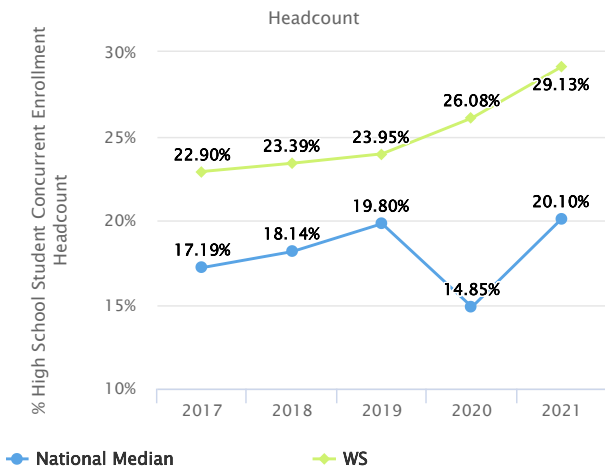
1.1. The institution operates with integrity in all matters. (Integrity)



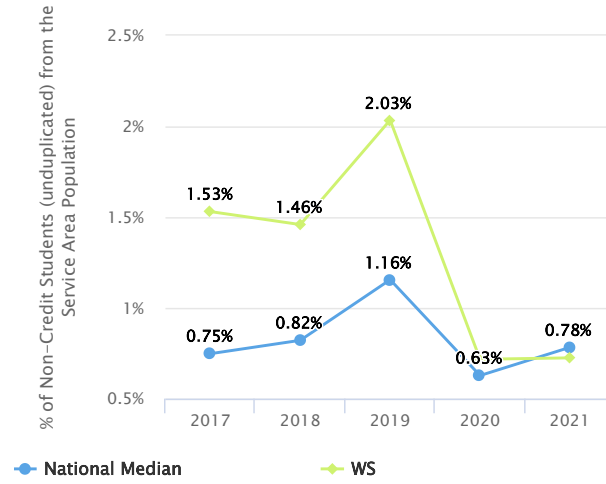
SECTION 2: MISSION A CLEARLY DEFINED AND COMPREHENSIVE MISSION GUIDES THE PUBLIC'S PERCEPTION OF THE INSTITUTION. IT CONVEYS A SENSE OF THE INSTITUTIONS UNIQUENESS AND IDENTIFIES THE QUALITIES, CHARACTERISTICS, AND VALUES THAT DEFINE ITS ROLE AND DISTINCTIVENESS WITHIN THE DIVERSE HIGHER EDUCATION COMMUNITY. FUNDAMENTAL TO THE STRUCTURE OF AN INSTITUTION'S EFFECTIVENESS, THE MISSION REFLECTS A CLEAR UNDERSTANDING OF THE INSTITUTION BY ITS GOVERNING BOARD, ADMINISTRATION, FACULTY, STUDENTS, STAFF, AND ALL CONSTITUENTS.

2.1. The institution has a clearly defined, comprehensive, and published mission specific to the institution and appropriate for higher education. The mission addresses teaching and learning and, where applicable, research and public service. (Institutional mission)

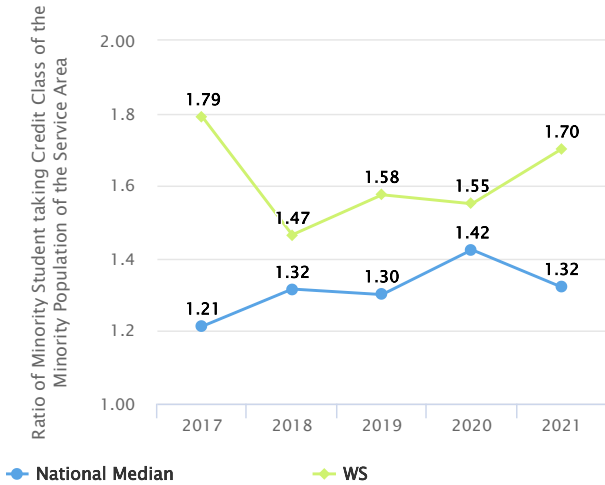
% High School Student Concurrent Enrollment



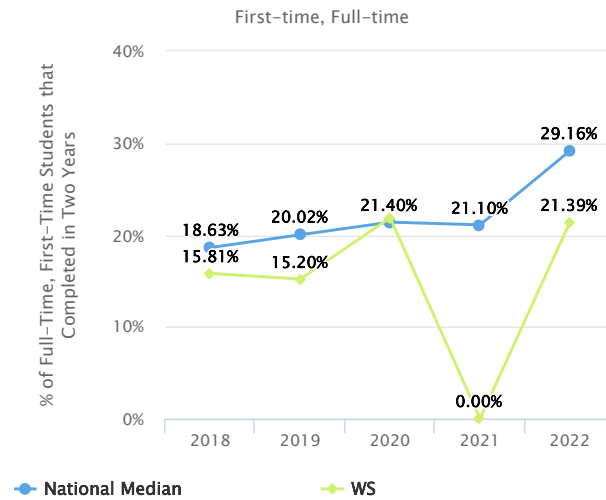
Non-Credit Student/Market Penetration Rate



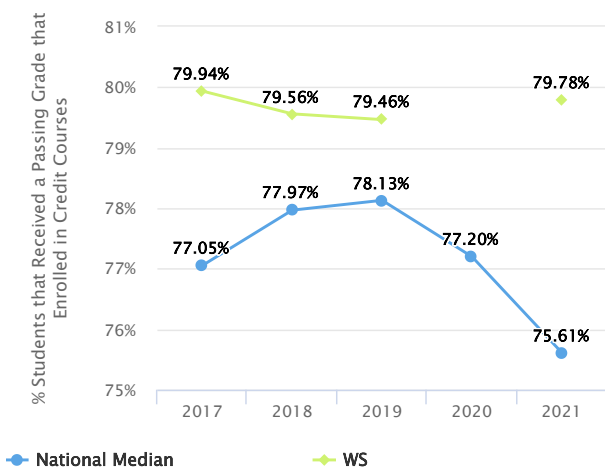
Minority Student/Minority Population Rate



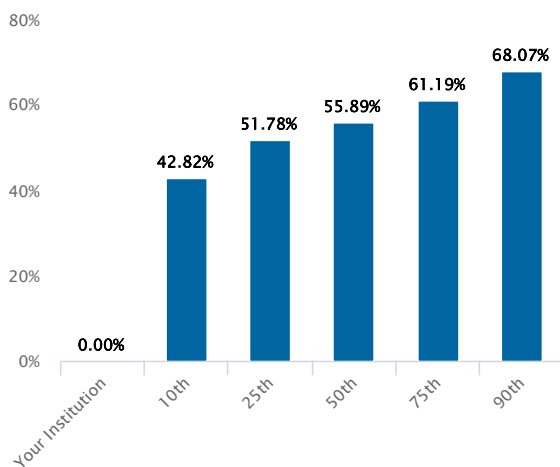
% Completed in Two Years

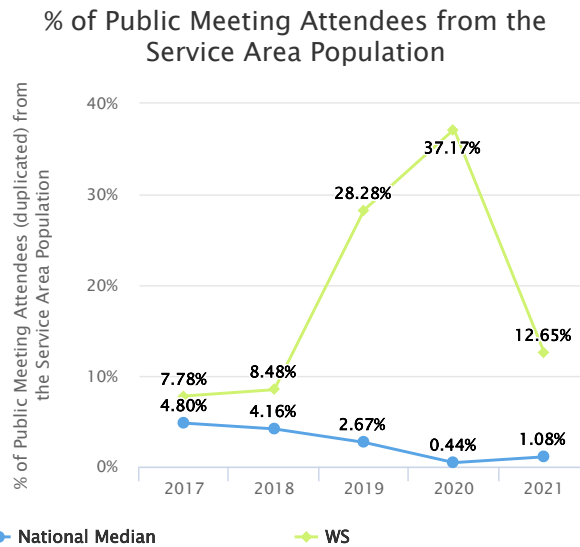
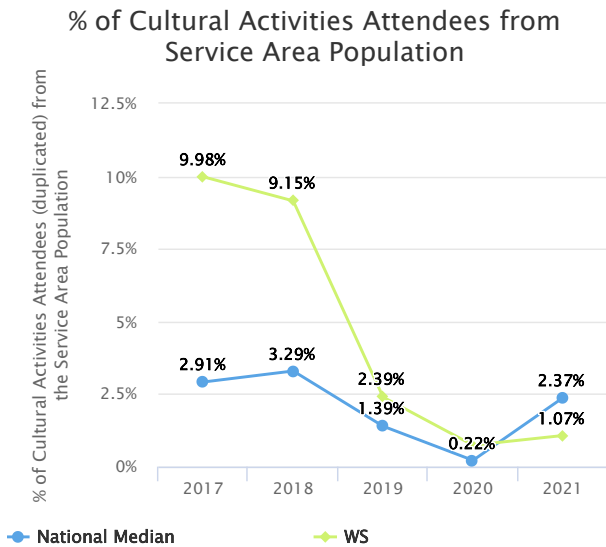


% of Enrolled Students Passing Credit Courses



All Developmental-level Course Enrollee Success Rate





SECTION 3: BASIC ELIGIBILITY STANDARD SACSCOC ACCREDITED DEGREE-GRANTING INSTITUTIONS IN THE SOUTHERN REGION OF THE UNITED STATES AND THOSE OPERATING IN SELECT INTERNATIONAL LOCATIONS. TO GAIN OR MAINTAIN ACCREDITATION WITH SACSCOC, AN INSTITUTION IS A CONTINUOUSLY FUNCTIONING ORGANIZATION LEGALLY AUTHORIZED TO GRANT DEGREES AND OTHER ACADEMIC CREDENTIALS, AND ABLE TO DEMONSTRATE COMPLIANCE WITH SACSCOC STANDARDS AND POLICIES.

3.1. An institution seeking to gain or maintain accredited status

3.1.a. has degree-granting authority from the appropriate government agency or agencies. (Degree-granting authority)

3.1.b offers all coursework required for at least one-degree program each level at which its awards degrees.

3.1.c. is in operation and has students enrolled in degree programs.

SECTION 4: GOVERNING BOARD THE INSTITUTIONS GOVERNING BOARD HOLDS IN TRUST THE FUNDAMENTAL AUTONOMY AND ULTIMATE WELL-BEING OF THE INSTITUTION. AS THE CORPORATE BODY, THE BOARD ENSURES BOTH THE PRESENCE OF VIABLE LEADERSHIP AND STRONG FINANCIAL RESOURCES TO FULFILL THE INSTITUTIONAL MISSION. INTEGRAL TO STRONG GOVERNANCE IS THE ABSENCE OF UNDUE INFLUENCE FROM EXTERNAL SOURCES.

4.1. The institution has a governing board of at least five members that: (Governing board characteristics)

4.1.a. is the legal body with specific authority over the institution.

4.1.b. exercises fiduciary oversight of the institution.

4.1.c. ensures that both the presiding officer of the board and a majority of other voting members of the board are free of any contractual, employment, personal, or familial financial interest in the institution.

4.1.d. is not controlled by a minority of board members or by organizations or institutions separate from it.

4.1.e. is not presided over by the chief executive officer of the institution.

4.2. The governing board

4.2.a. ensures the regular review of the institutions mission.(Mission review)

4.2.b. ensures a clear and appropriate distinction between the policymaking function of the board and the responsibility of the administration and faculty to administer and implement policy. (Board/administrative distinction)

4.2.c. selects and regularly evaluates the institutions chief executive officer. (CEO evaluation/selection)

4.2.d. defines and addresses potential conflict of interest for its members. (Conflict of interest)

- 4.2.e. has appropriate and fair processes for the dismissal of a board member. (Board dismissal)
 - 4.2.f. protects the institution from undue influence by external persons or bodies. (External influence)
 - 4.2.g. defines and regularly evaluates its responsibilities and expectations. (Board self-evaluation)
- 4.3. If an institutions governing board does not retain sole legal authority and operating control in a multiple-level governance system, then the institution clearly defines that authority and control for the following areas within its governance structure: (a) institutions mission, (b) fiscal stability of the institution, and (c) institutional policy. (Multi-level governance)

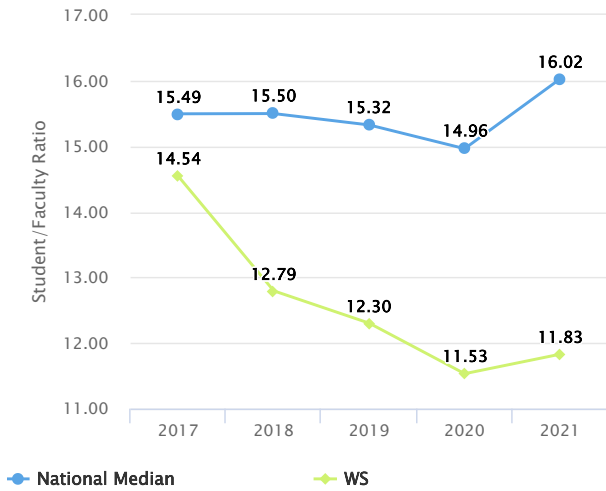
SECTION 5: ADMINISTRATION AND ORGANIZATION THE INSTITUTIONS CHIEF EXECUTIVE OFFICER HAS ULTIMATE RESPONSIBILITY FOR PRIORITIES AND INITIATIVES THAT ADVANCE ITS BOARD-APPROVED MISSION, GOALS, AND PRIORITIES. THE CHIEF EXECUTIVE OFFICER OVERSEES AN ORGANIZATIONAL STRUCTURE THAT INCLUDES KEY ACADEMIC AND ADMINISTRATIVE OFFICERS AND DECISION MAKERS WITH CREDENTIALS APPROPRIATE TO THEIR RESPECTIVE RESPONSIBILITIES.

- 5.1. The institution has a chief executive officer whose primary responsibility is to the institution. (Chief executive officer)
- 5.2. The chief executive officer has ultimate responsibility for, and exercises appropriate control over, the following:
 - 5.2.a. The institutions educational, administrative, and fiscal programs and services. (CEO control)
 - 5.2.b. The institutions intercollegiate athletics program. (Control of intercollegiate athletics)
 - 5.2.c. The institutions fund-raising activities. (Control of fund-raising activities)
- 5.3. For any entity organized separately from the institution and formed primarily for the purpose of supporting the institution or its programs:
 - 5.3.a. The legal authority and operating control of the institution is clearly defined with respect to that entity.
 - 5.3.b. The relationship of that entity to the institution and the extent of any liability arising from that relationship are clearly described in a formal, written manner.
 - 5.3.c. The institution demonstrates that (1) the chief executive officer controls any fund-raising activities of that entity or (2) the fund-raising activities of that entity are defined in a formal, written manner that assures those activities further the mission of the institution.
- 5.4. The institution employs and regularly evaluates administrative and academic officers with appropriate experience and qualifications to lead the institution. (Qualified administrative/academic officers)
- 5.5. The institution publishes and implements policies regarding the appointment, employment, and regular evaluation of non-faculty personnel. (Personnel appointment and evaluation)

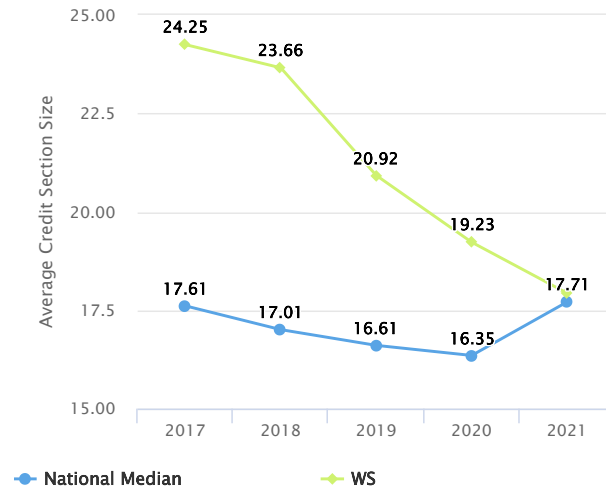
SECTION 6: FACULTY QUALIFIED, EFFECTIVE FACULTY MEMBERS ARE ESSENTIAL TO CARRYING OUT THE MISSION OF THE INSTITUTION AND ENSURING THE QUALITY AND INTEGRITY OF ITS ACADEMIC PROGRAMS. THE TRADITION OF SHARED GOVERNANCE WITHIN AMERICAN HIGHER EDUCATION RECOGNIZES THE IMPORTANCE OF BOTH FACULTY AND ADMINISTRATIVE INVOLVEMENT IN THE APPROVAL OF EDUCATIONAL PROGRAMS. BECAUSE STUDENT LEARNING IS CENTRAL TO THE INSTITUTIONS MISSION AND EDUCATIONAL DEGREES, THE FACULTY IS RESPONSIBLE FOR DIRECTING THE LEARNING ENTERPRISE, INCLUDING OVERSEEING AND COORDINATING EDUCATIONAL PROGRAMS TO ENSURE THAT EACH CONTAINS ESSENTIAL CURRICULAR COMPONENTS, HAS APPROPRIATE CONTENT AND PEDAGOGY, AND MAINTAINS DISCIPLINE CURRENCY. ACHIEVEMENT OF THE INSTITUTIONS MISSION WITH RESPECT TO TEACHING, RESEARCH, AND SERVICE REQUIRES A CRITICAL MASS OF QUALIFIED FULL-TIME FACULTY TO PROVIDE DIRECTION AND OVERSIGHT OF THE ACADEMIC PROGRAMS. DUE TO THIS SIGNIFICANT ROLE, IT IS IMPERATIVE THAT AN EFFECTIVE SYSTEM OF EVALUATION BE IN PLACE FOR ALL FACULTY MEMBERS THAT ADDRESSES THE INSTITUTIONS OBLIGATIONS TO FOSTER INTELLECTUAL FREEDOM OF FACULTY TO TEACH, SERVE, RESEARCH, AND PUBLISH.

- 6.1. The institution employs an adequate number of full-time faculty members to support the mission and goals of the institution. (Full-time faculty)

Student/Faculty Ratio



Average Credit Section Size



6.2. For each of its educational programs, the institution

6.2.a. Justifies and documents the qualifications of its faculty members. (Faculty qualifications)

6.2.b. Employs a sufficient number of full-time faculty members to ensure curriculum and program quality, integrity, and review. (Program faculty)

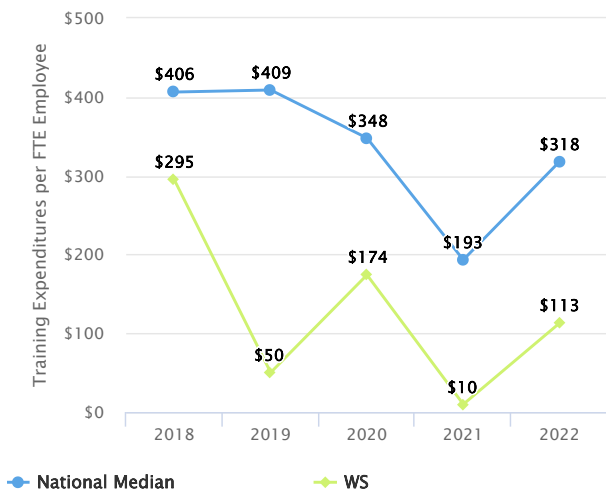
6.2.c. Assigns appropriate responsibility for program coordination. (Program coordination)

6.3. The institution publishes and implements policies regarding the appointment, employment, and regular evaluation of faculty members, regardless of contract or tenure status. (Faculty appointment and evaluation)

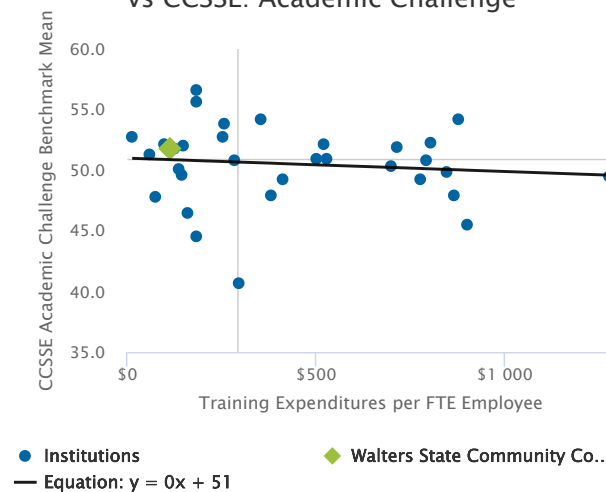
6.4. The institution publishes and implements appropriate policies and procedures for preserving and protecting academic freedom. (Academic freedom)

6.5. The institution provides ongoing professional development opportunities for faculty members as teachers, scholars, and practitioners, consistent with the institutional mission. (Faculty development)

Training Expenditures per FTE Employee



Training Expenditures per FTE Employee vs CCSSE: Academic Challenge

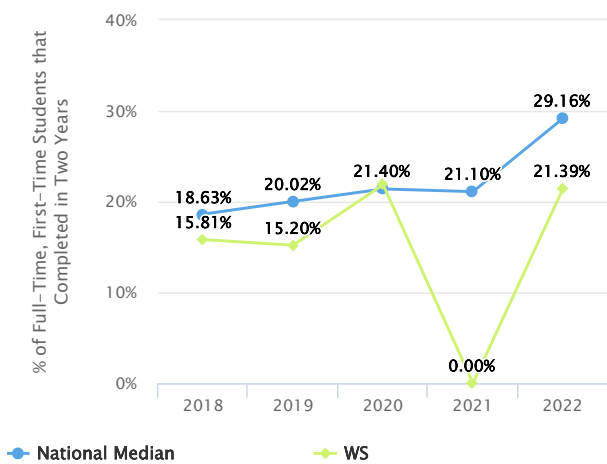


SECTION 7: INSTITUTIONAL PLANNING AND EFFECTIVENESS EFFECTIVE INSTITUTIONS DEMONSTRATE A COMMITMENT TO PRINCIPLES OF CONTINUOUS IMPROVEMENT, BASED ON A SYSTEMATIC AND DOCUMENTED PROCESS OF ASSESSING INSTITUTIONAL PERFORMANCE WITH RESPECT TO MISSION IN ALL ASPECTS OF THE INSTITUTION. AN INSTITUTIONAL PLANNING AND EFFECTIVENESS PROCESS INVOLVES ALL PROGRAMS, SERVICES, AND CONSTITUENCIES; IS LINKED TO THE DECISION-MAKING PROCESS AT ALL LEVELS; AND PROVIDES A SOUND BASIS FOR BUDGETARY DECISIONS AND RESOURCE ALLOCATIONS. THE QUALITY ENHANCEMENT PLAN (QEP) IS AN INTEGRAL COMPONENT OF THEIR AFFIRMATION OF ACCREDITATION PROCESS AND IS DERIVED FROM AN INSTITUTIONS ONGOING COMPREHENSIVE PLANNING AND EVALUATION PROCESSES. IT REFLECTS AND AFFIRMS A COMMITMENT TO ENHANCE OVERALL INSTITUTIONAL QUALITY AND EFFECTIVENESS BY FOCUSING ON AN ISSUE THE INSTITUTION CONSIDERS IMPORTANT TO IMPROVING STUDENT LEARNING OUTCOMES AND/OR STUDENT SUCCESS.

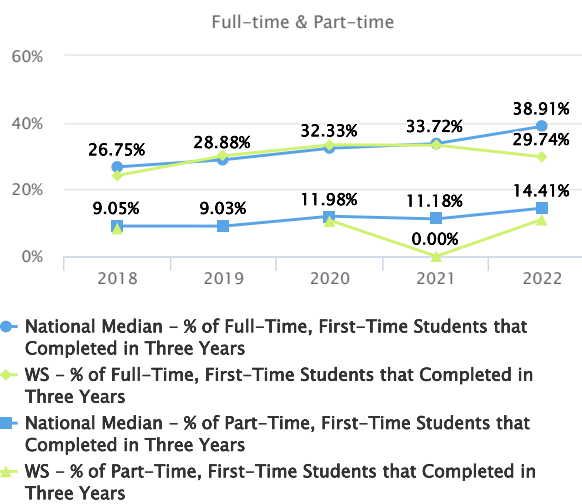
7.1. The institution engages in ongoing, comprehensive, and integrated research-based planning and evaluation processes that (a) focus on institutional quality and effectiveness and(b) incorporate a systematic review of institutional goals and outcomes consistent with its mission. (Institutional Planning)

7.2. The institution has a QEP that (a) has a topic identified through its ongoing, comprehensive planning and evaluation processes; (b) has broad-based support of institutional constituencies; (c) focuses on improving specific student learning outcomes and/or student success; (d) commits resources to initiate, implement, and complete the QEP; and (e) includes a plan to assess achievement.(Quality Enhancement Plan)

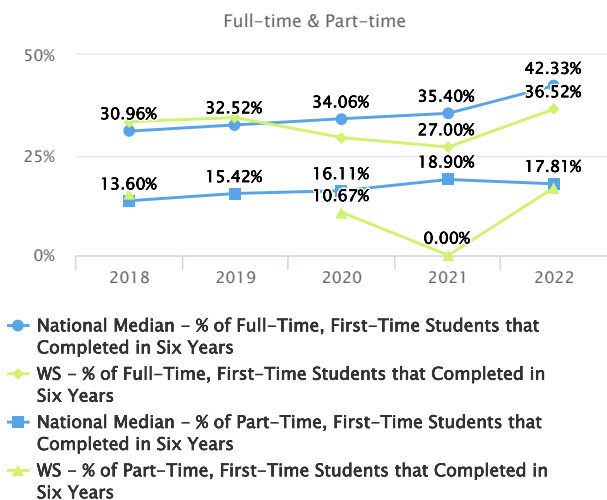
% of Full-Time, First-Time Students that Completed in Two Years



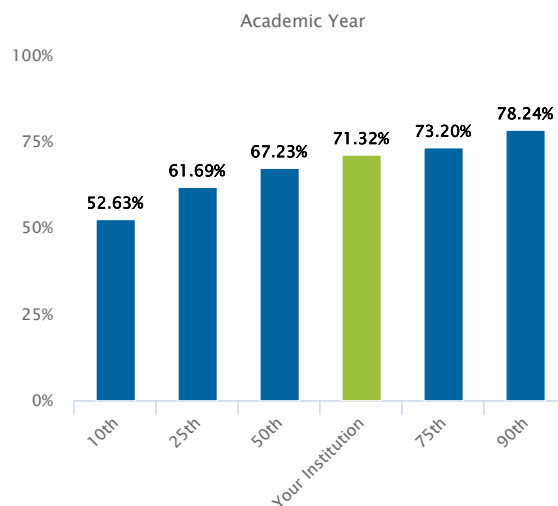
Three Year Completion Rates



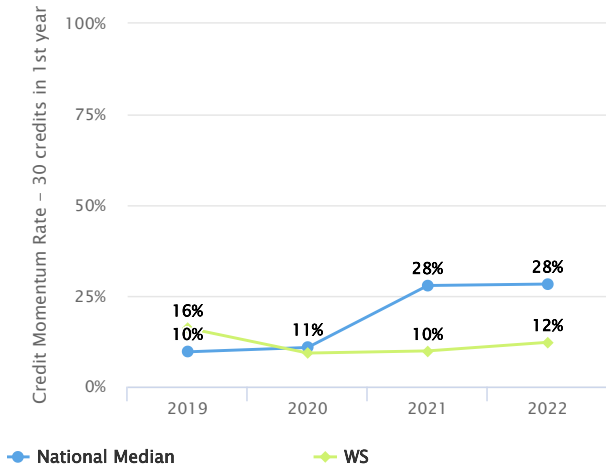
Six Year Completion Rates



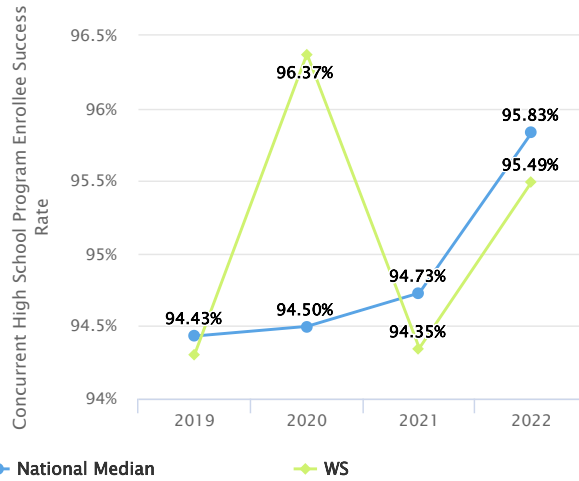
% Completers/Transfers/Continuing



Credit Momentum Rate – 30 credits in 1st year



Concurrent High School Program Enrollee Success Rate

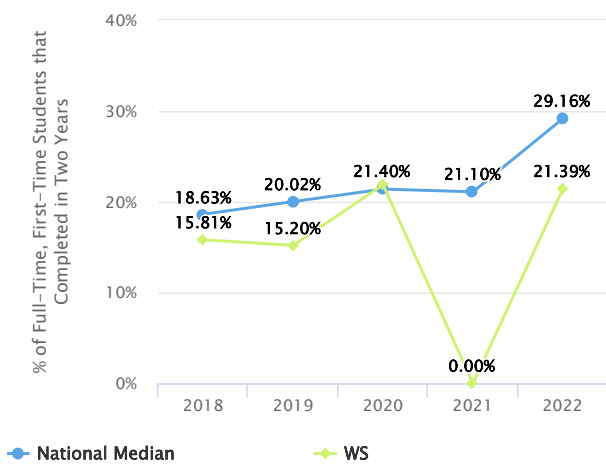


7.3. The institution identifies expected outcomes of its administrative support services and demonstrates the extent to which the outcomes are achieved. (Administrative effectiveness)

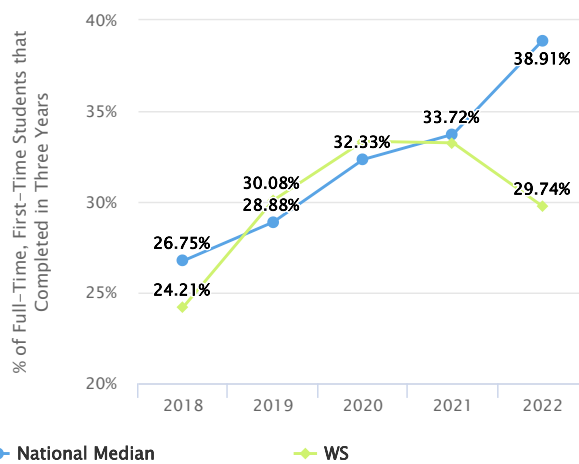
SECTION 8: STUDENT ACHIEVEMENT STUDENT LEARNING AND STUDENT SUCCESS ARE AT THE CORE OF THE MISSION OF ALL INSTITUTIONS OF HIGHER LEARNING. EFFECTIVE INSTITUTIONS FOCUS ON THE DESIGN AND IMPROVEMENT OF EDUCATIONAL EXPERIENCES TO ENHANCE STUDENT LEARNING AND SUPPORT STUDENT LEARNING OUTCOMES FOR ITS EDUCATIONAL PROGRAMS. TO MEET THE GOALS OF EDUCATIONAL PROGRAMS, AN INSTITUTION PROVIDES APPROPRIATE ACADEMIC AND STUDENT SERVICES TO SUPPORT STUDENT SUCCESS.

8.1. The institution identifies, evaluates, and publishes goals and outcomes for student achievement appropriate to the institution's mission, the nature of the students it serves, and the kinds of programs offered. The institution uses multiple measures to document student success. (Student achievement)

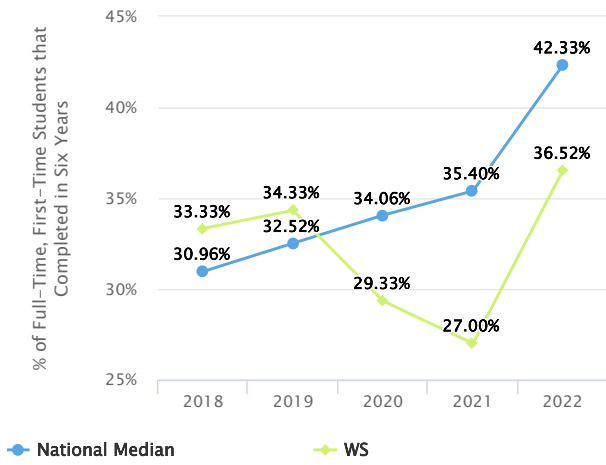
% of Full-Time, First-Time Students that Completed in Two Years



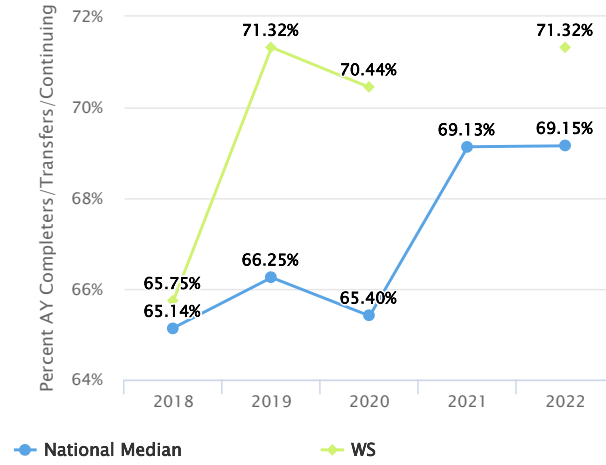
% of Full-Time, First-Time Students that Completed in Three Years



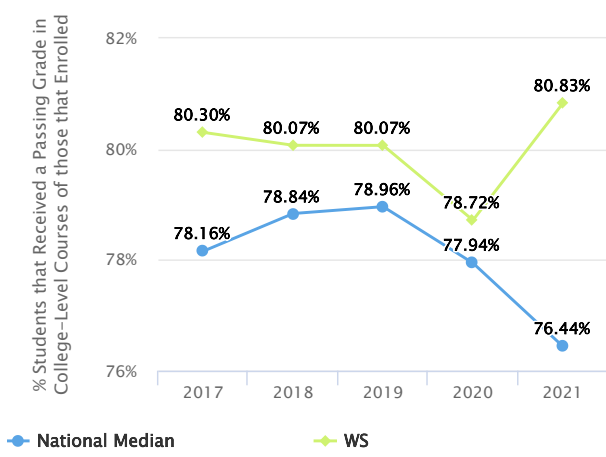
% of Full-Time, First-Time Students that Completed in Six Years



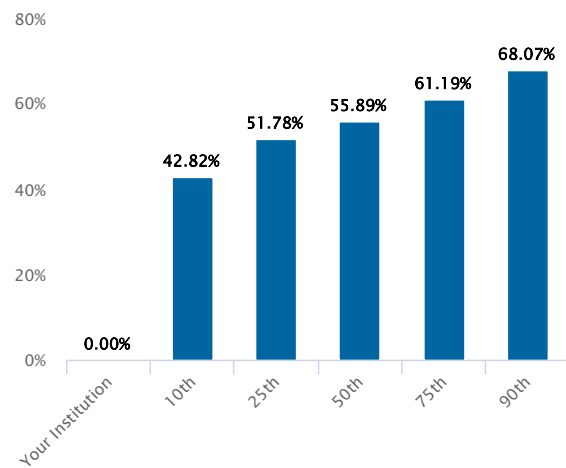
Percent AY Completers/Transfers/Continuing



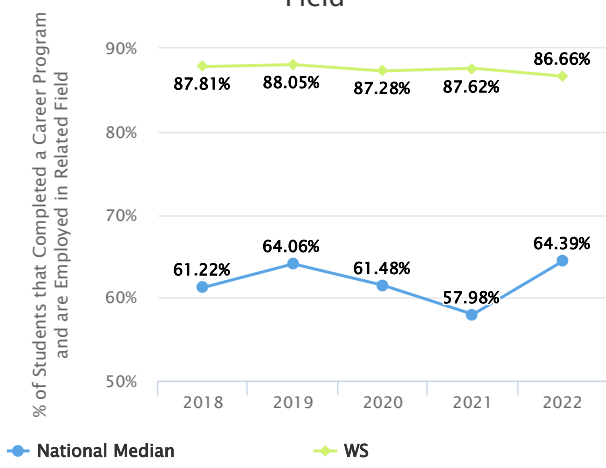
% Students that Received a Passing Grade in College-Level Courses of those that Enrolled



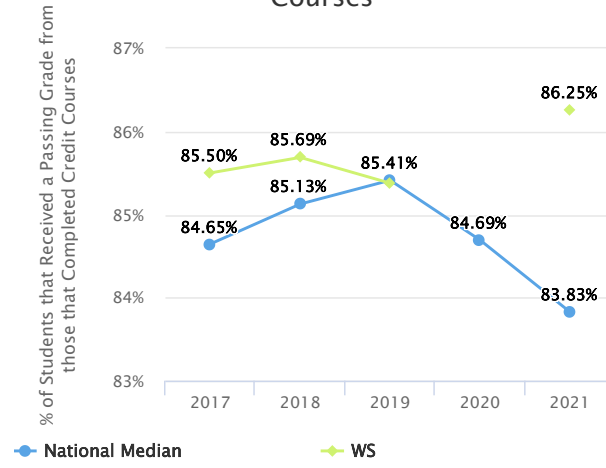
All Developmental-level Course Enrollee Success Rate



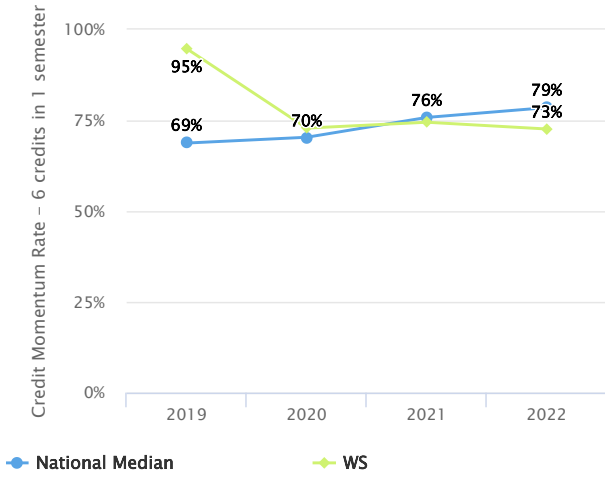
% of Students that Completed a Career Program and are Employed in Related Field



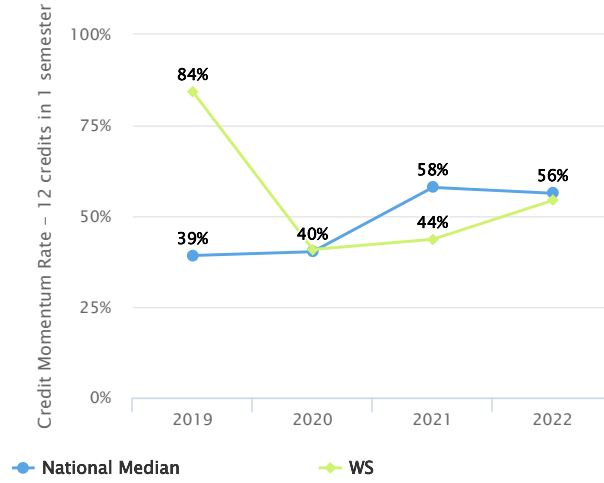
% of Students that Received a Passing Grade from those that Completed Credit Courses



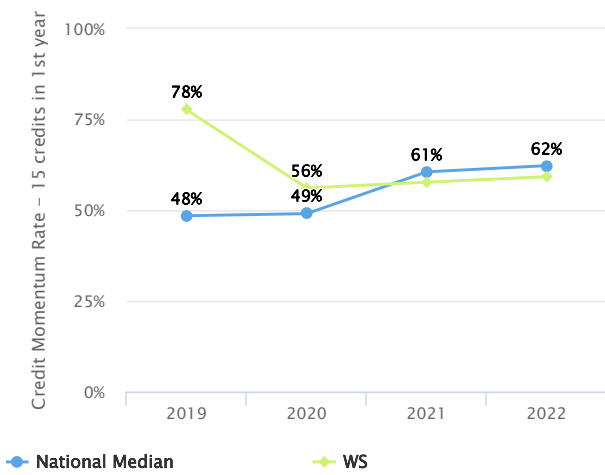
Credit Momentum Rate – 6 credits in 1 semester



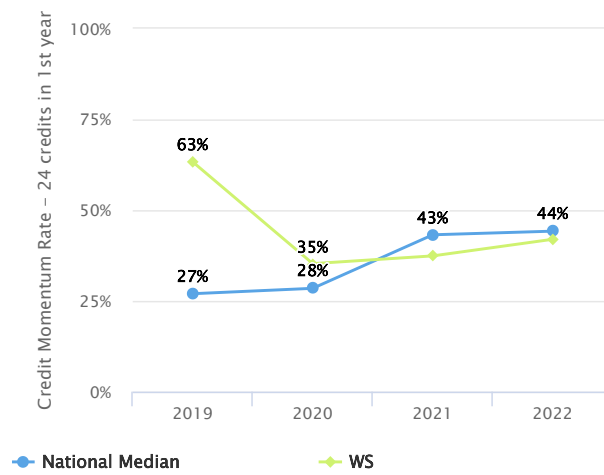
Credit Momentum Rate – 12 credits in 1 semester



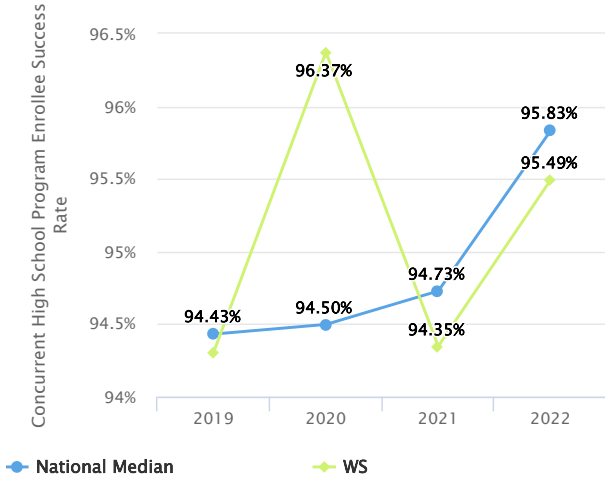
Credit Momentum Rate – 15 credits in 1st year



Credit Momentum Rate – 24 credits in 1st year



Concurrent High School Program Enrollee Success Rate

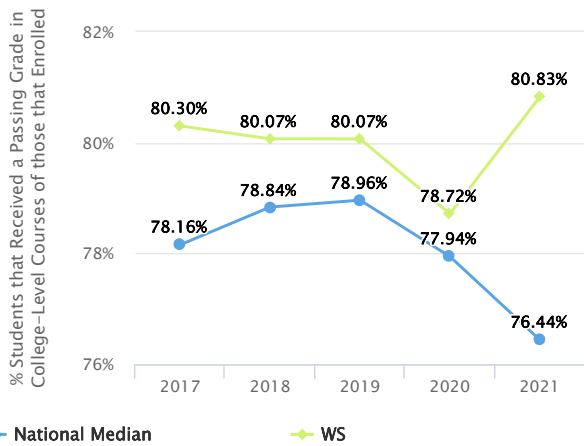


8.2. The institution identifies expected outcomes, assesses the extent to which it achieves these outcomes, and provides evidence of seeking improvement based on analysis of the results in the areas below:

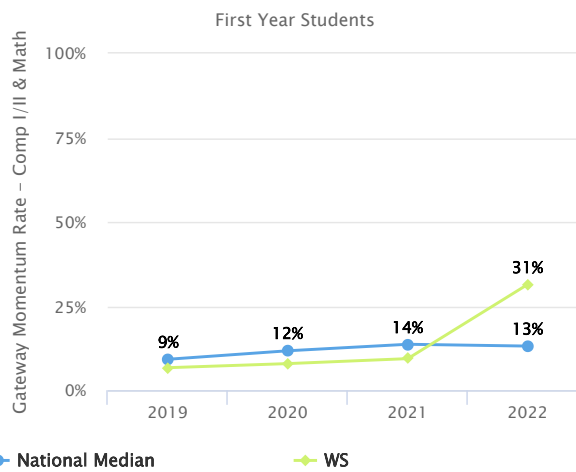
8.2.a. Student learning outcomes for each of its educational programs.(Student outcomes: educational programs)

8.2.b. Student learning outcomes for collegiate-level general education competencies of its undergraduate degree programs. (Student outcomes: general education)

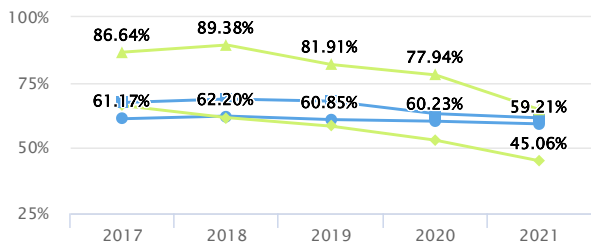
% Students that Received a Passing Grade in College-Level Courses of those that Enrolled



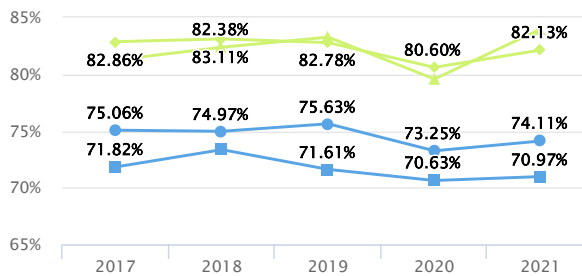
Gateway Momentum Rate – Comp I/II & Math



Enrollee Success in 1st College-Level Course that Complete Delved Courses



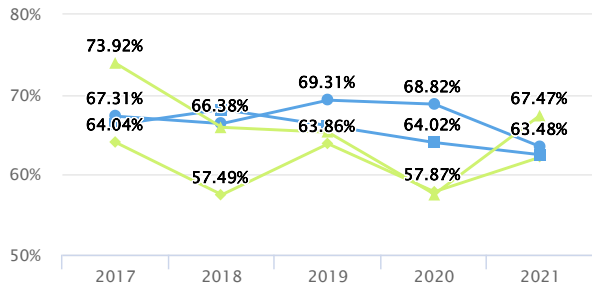
Enrollee Success in Comp 1 & Comp 2



- National Median – % Students that Received a Passing Grade in Math Dev./Remedial Courses of those Enrolled
- ◆ WS – % Students that Received a Passing Grade in Math Dev./Remedial Courses of those Enrolled
- National Median – % Students that Received a Passing Grade in Writing Dev./Remedial Courses of those Enrolled
- ▲ WS – % Students that Received a Passing Grade in Writing Dev./Remedial Courses of those Enrolled

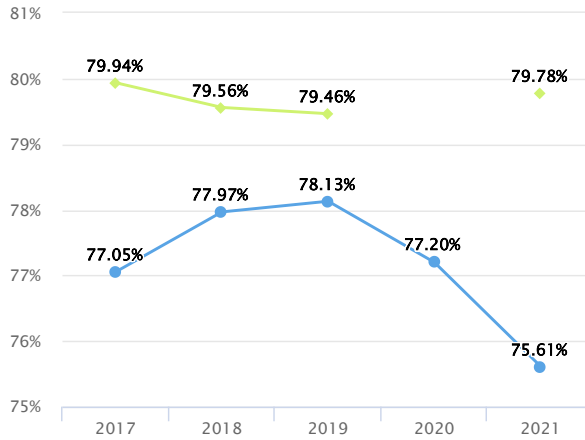
- National Median – % of Students that Received a Passing Grade of those that Enrolled in English Comp I
- ◆ WS – % of Students that Received a Passing Grade of those that Enrolled in English Comp I
- National Median – % of Students that Received a Passing Grade of those that Enrolled in English Comp II
- ▲ WS – % of Students that Received a Passing Grade of those that Enrolled in English Comp II

Enrollee Success in Algebra & Gateway Math



- National Median – % of Students that Received a Passing Grade of those that Enrolled in College Algebra
- ◆ WS – % of Students that Received a Passing Grade of those that Enrolled in College Algebra
- National Median – Gateway Math Enrollee Success Rate
- ★ WS – Gateway Math Enrollee Success Rate

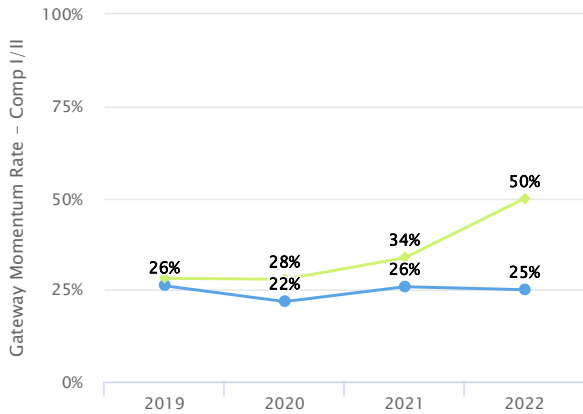
Enrollee Success Rate



- National Median - % Student...
- ◆ WS - % Students that Receive...

Gateway Momentum Rate – Comp I/II

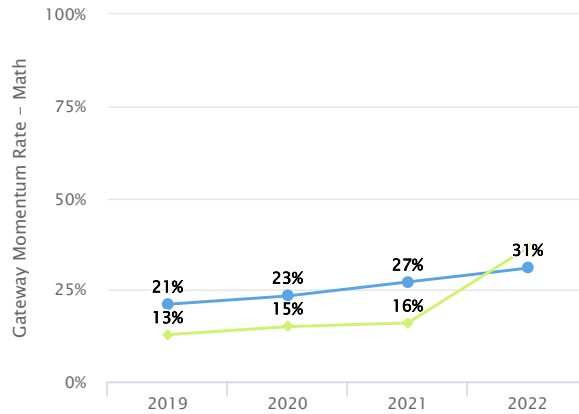
First Year Students



- National Median
- ◆ WS

Gateway Momentum Rate – Math

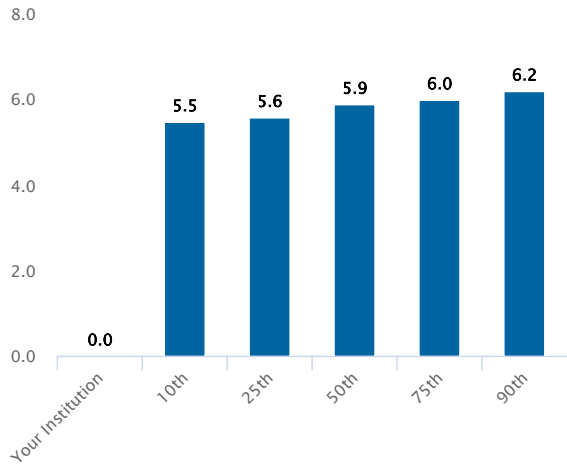
First Year Students



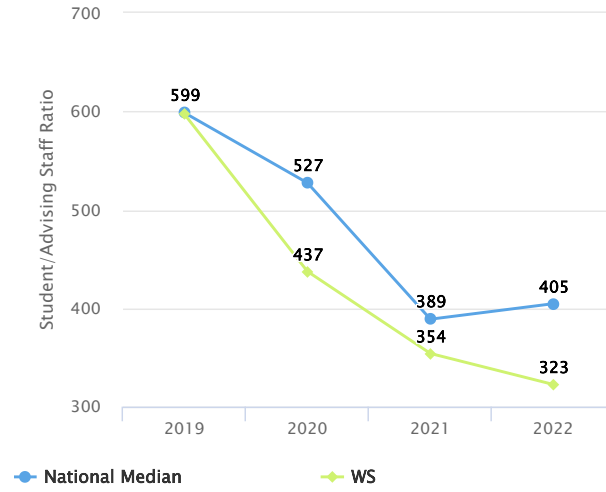
- National Median
- ◆ WS

8.2.c. Academic and student services that support student success.(Student outcomes: academic and student services)

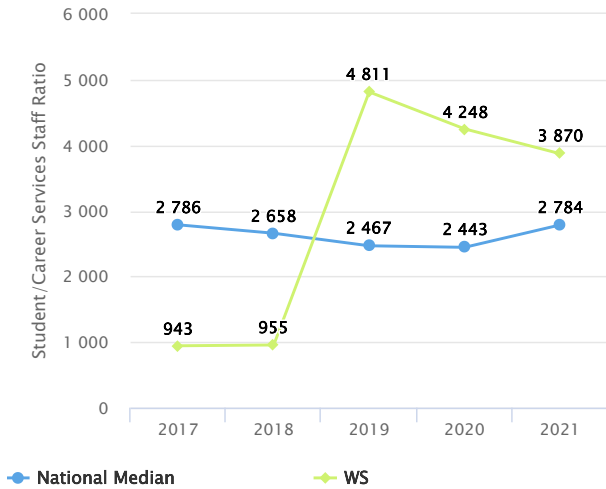
Ruffalo Noel Levitz: Satisfaction with Academic Advising/Counseling



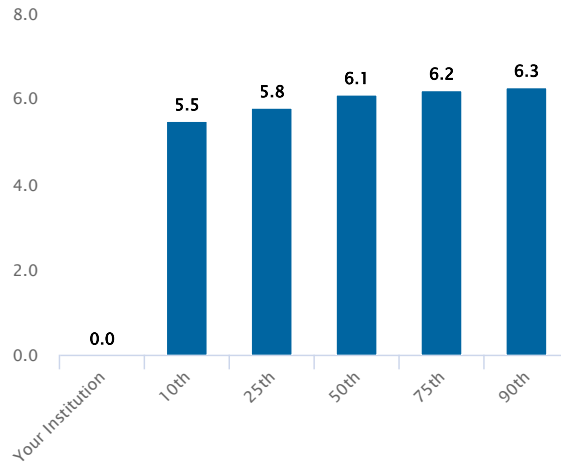
Student/Advising Staff Ratio



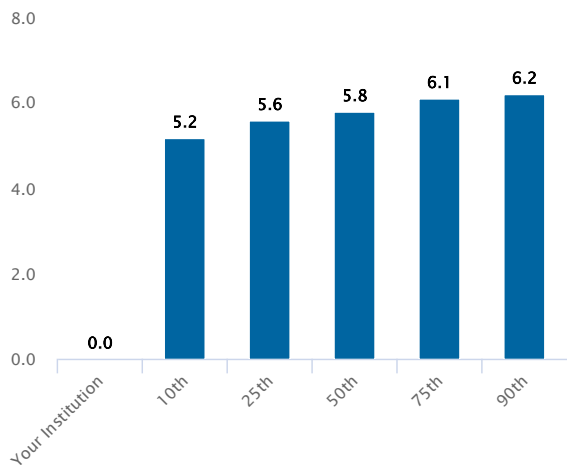
Student/Career Services Staff Ratio



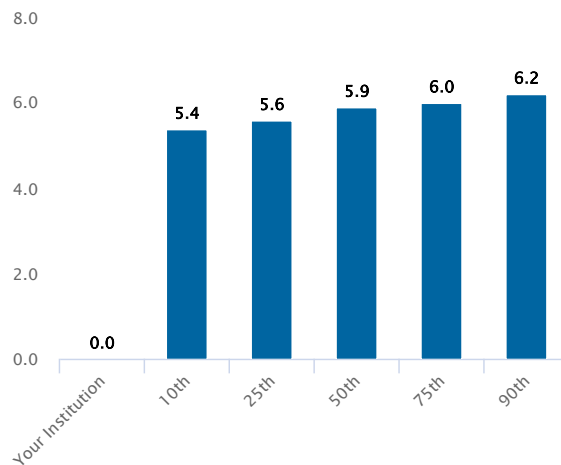
Ruffalo Noel Levitz: Satisfaction with Academic Services

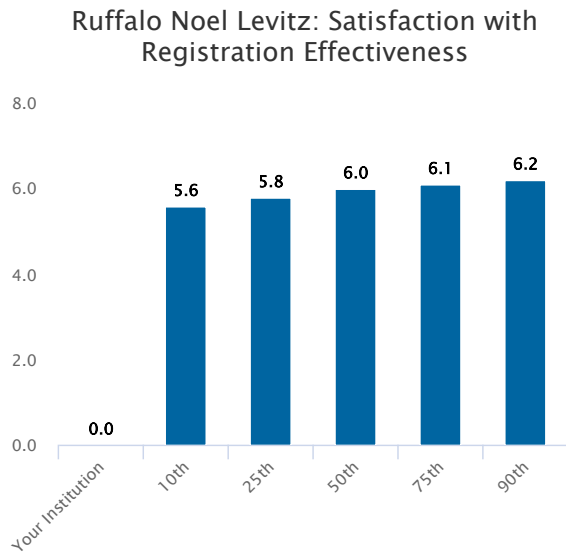


Ruffalo Noel Levitz: Satisfaction with Support Services



Ruffalo Noel Levitz: Satisfaction with Admissions and Financial Aid





SECTION 9: EDUCATIONAL PROGRAM STRUCTURE AND CONTENT COLLEGIATE-LEVEL EDUCATIONAL PROGRAMS EMPHASIZE BOTH BREADTH AND DEPTH OF STUDENT LEARNING. THE STRUCTURE AND CONTENT OF A PROGRAM CHALLENGES STUDENTS TO INTEGRATE KNOWLEDGE AND DEVELOP SKILLS OF ANALYSIS AND INQUIRY. GENERAL EDUCATION IS AN INTEGRAL COMPONENT OF AN UNDERGRADUATE DEGREE PROGRAM THROUGH WHICH STUDENTS ENCOUNTER THE BASIC CONTENT AND METHODOLOGY OF THE PRINCIPAL AREAS OF KNOWLEDGE. UNDERGRADUATE AND GRADUATE DEGREES DEVELOP ADVANCED EXPERTISE IN AN INTEGRATED UNDERSTANDING OF ONE OR MORE ACADEMIC DISCIPLINES OR CONCENTRATIONS. THE INSTITUTION IS RESPONSIBLE FOR DELIVERING AN APPROPRIATE PORTION OF THE ACADEMIC EXPERIENCES APPLICABLE TO THE DEGREES OR CREDENTIALS AWARDED.

9.1. Educational programs (a) embody a coherent course of study, (b) are compatible with the stated mission and goals of the institution, and (c) are based on fields of study appropriate to higher education. (Program content)

9.2. The institution offers one or more-degree programs based on at least 60 semester credit hours or the equivalent at the associate level; at least 120 semester credit hours or the equivalent at the baccalaureate level; or at least 30 semester credit hours or the equivalent at the post-baccalaureate, graduate, or professional level. The institution provides an explanation of equivalencies when using units other than semester credit hours. The institution provides an appropriate justification for all degree programs and combined degree programs that include fewer than the required number of semester credit hours or its equivalent unit. (Program length)

9.3. The institution requires the successful completion of a general education component at the undergraduate level that:

9.3.a. is based on a coherent rationale.

9.3.b. is a substantial component of each undergraduate degree program. For degree completion in associate programs, the component constitutes a minimum of 15 semester hours or the equivalent; for baccalaureate programs, a minimum of 30 semester hours or the equivalent.

9.3.c. ensures breadth of knowledge. These credit hours include at least one course from each of the following areas: humanities/fine arts, social/behavioral sciences, and natural science/mathematics. These courses do not narrowly focus on those skills, techniques, and procedures specific to a particular occupation or profession. (General education requirements)

9.4. At least 25 percent of the credit hours required for an undergraduate degree are earned through instruction offered by the institution awarding the degree. (Institutional credits for an undergraduate degree)

9.5. At least one-third of the credit hours required for a graduate or a post-baccalaureate professional degree are earned through instruction offered by the institution awarding the degree. (Institutional credits for a graduate/professional degree)

9.6. Post-baccalaureate professional degree programs and graduate degree programs are progressively more advanced in academic content than undergraduate programs and are structured (a) to include knowledge of the literature of the discipline and (b) to ensure engagement in research and/or appropriate professional practice and training. (Post-baccalaureate rigor and curriculum)

9.7. The institution publishes requirements for its undergraduate, graduate, and post-baccalaureate professional programs, as applicable. The requirements conform to commonly accepted standards and practices for degree programs. (Program requirements)

SECTION 10: EDUCATIONAL POLICIES, PROCEDURES, AND PRACTICES EFFECTIVE ACADEMIC POLICIES RELATED TO AN INSTITUTIONS EDUCATIONAL PROGRAMS ARE DEVELOPED IN CONCERT WITH APPROPRIATE INPUT AND PARTICIPATION OF THE CONSTITUENCIES AFFECTED BY THE POLICIES, CONFORM TO COMMONLY ACCEPTED PRACTICES AND POLICIES IN HIGHER EDUCATION, ACCURATELY PORTRAY THE INSTITUTIONS PROGRAMS AND SERVICES, AND ARE DISSEMINATED TO THOSE BENEFITING FROM SUCH PRACTICES. THESE ACADEMIC POLICIES LEAD TO A TEACHING AND LEARNING ENVIRONMENT THAT ENHANCES THE ACHIEVEMENT OF STUDENT OUTCOMES AND SUCCESS. TO ADVANCE LEARNING, ALL COURSEWORK TAKEN FOR ACADEMIC CREDIT HAS RIGOR, SUBSTANCE, AND STANDARDS CONNECTED TO ESTABLISHED LEARNING OUTCOMES. TO PROTECT THE INTEGRITY OF DEGREES OFFERED, THE INSTITUTION IS RESPONSIBLE FOR THE QUALITY OF ALL COURSEWORK TRANSCRIPT AS IF IT WERE CREDIT EARNED FROM THE INSTITUTION.

10.1. The institution publishes, implements, and disseminates academic policies that adhere to principles of good educational practice and that accurately represent the programs and services of the institution. (Academic policies)

10.2. The institution makes available to students and the public current academic calendars, grading policies, cost of attendance, and refund policies. (Public information)

10.3. The institution ensures the availability of archived official catalogs (digital or print) with relevant information for course and degree requirements sufficient to serve former and returning students. (Archived information)

10.4. The institution (a) publishes and implements policies on the authority of faculty in academic and governance matters, (b) demonstrates that educational programs for which academic credit is awarded are approved consistent with institutional policy, and (c) places primary responsibility for the content, quality, and effectiveness of the curriculum with its faculty. (Academic governance)

10.5. The institution publishes admissions policies consistent with its mission. Recruitment materials and presentations accurately represent the practices, policies, and accreditation status of the institution. The institution also ensures that independent contractors or agents used for recruiting purposes and for admission activities are governed by the same principles and policies as institutional employees. (Admissions policies and practices)

10.6. An institution that offers distance or correspondence education:

10.6.a. ensures that the student who registers in a distance or correspondence education course or program is the same student who participates in and completes the course or program and receives the credit.

10.6.b. has a written procedure for protecting the privacy of students enrolled in distance and correspondence education courses or programs.

10.6.c. ensures that students are notified, in writing at the time of registration or enrollment, of any projected additional student charges associated with verification of student identity. (Distance and correspondence education)

10.7. The institution publishes and implements policies for determining the amount and level of credit awarded for its courses, regardless of format or mode of delivery. These policies require oversight by persons academically qualified to make the necessary judgments. In educational programs not based on credit hours (e.g., direct assessment programs), the institution has a sound means for determining credit equivalencies. (Policies for awarding credit)

10.8. The institution publishes policies for evaluating, awarding, and accepting credit not originating from the institution. The institution ensures (a) the academic quality of any credit or coursework recorded on its transcript, (b) an approval process with oversight by persons academically qualified to make the necessary judgments, The Principles of Accreditation: Foundations for Quality Enhancement 25 and (c) the credit awarded is comparable to a designated credit experience and is consistent with the institutions mission. (Evaluating and awarding academic credit)

10.9. The institution ensures the quality and integrity of the work recorded when an institution transcripts courses or credits as its own when offered through a cooperative academic arrangement. The institution maintains formal agreements between the parties involved, and the institution regularly evaluates such agreements. (Cooperative academic arrangements)

SECTION 11: LIBRARY AND LEARNING/INFORMATION RESOURCES TO PROVIDE ADEQUATE SUPPORT FOR THE INSTITUTIONS CURRICULUM AND MISSION, AN INSTITUTIONS STUDENTS, FACULTY, AND STAFF HAVE ACCESS TO APPROPRIATE COLLECTIONS, SERVICES, AND OTHER LIBRARY-RELATED RESOURCES THAT SUPPORT ALL EDUCATIONAL, RESEARCH, AND PUBLIC SERVICE PROGRAMS WHEREVER THEY ARE OFFERED AND AT THE APPROPRIATE DEGREE LEVEL. THE LEVELS AND TYPES OF EDUCATIONAL PROGRAMS OFFERED DETERMINE THE NATURE AND EXTENT OF LIBRARY AND LEARNING RESOURCES NEEDED TO SUPPORT THE FULL RANGE OF THE INSTITUTION'S ACADEMIC PROGRAMS. QUALIFIED, EFFECTIVE STAFF ARE ESSENTIAL TO CARRYING OUT THE GOALS OF A LIBRARY/LEARNING RESOURCE CENTER AND THE MISSION OF THE INSTITUTION, AND TO CONTRIBUTING TO THE QUALITY AND INTEGRITY OF ACADEMIC PROGRAMS.

11.1. The institution provides adequate and appropriate library and learning/information resources, services, and support for its mission. (Library and learning/information resources)

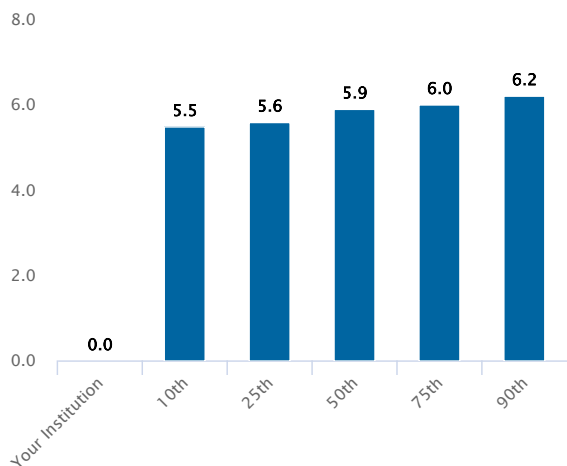
11.2. The institution ensures an adequate number of professional and other staff with appropriate education or experiences in library and/or other learning/information resources to accomplish the mission of the institution. (Library and learning/information staff)

11.3. The institution provides (a) student and faculty access and user privileges to its library services and (b) access to regular and timely instruction in the use of the library and other learning/information resources. (Library and learning/information access)

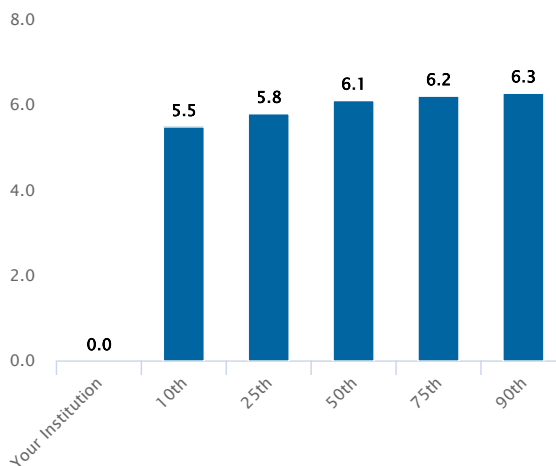
SECTION 12: ACADEMIC AND STUDENT SUPPORT SERVICES STUDENT SUCCESS IS SIGNIFICANTLY AFFECTED BY THE LEARNING ENVIRONMENT. AN EFFECTIVE INSTITUTION PROVIDES APPROPRIATE ACADEMIC AND STUDENT SUPPORT PROGRAMS AND SERVICES, CONSISTENT WITH THE INSTITUTIONS MISSION, THAT ENHANCE THE EDUCATIONAL AND PERSONAL DEVELOPMENT EXPERIENCE(S) OF STUDENTS AT ALL LEVELS; CONTRIBUTE TO THE ACHIEVEMENT OF TEACHING AND LEARNING OUTCOMES; ENSURE STUDENT SUCCESS IN MEETING THE GOALS OF THE EDUCATIONAL PROGRAMS; AND PROVIDE AN APPROPRIATE RANGE OF SUPPORT SERVICES AND PROGRAMS TO STUDENTS AT ALL LOCATIONS. QUALIFIED AND EFFECTIVE FACULTY AND STAFF ARE ESSENTIAL TO IMPLEMENTING THE INSTITUTIONS GOALS AND MISSION AND TO ENSURING THE QUALITY AND INTEGRITY OF ITS ACADEMIC AND STUDENT SUPPORT PROGRAMS AND SERVICES. AN EFFECTIVE INSTITUTION HAS POLICIES AND PROCEDURES THAT SUPPORT A STIMULATING AND SAFE LEARNING ENVIRONMENT.

12.1. The institution provides appropriate academic and student support programs, services, and activities consistent with its mission. (Student support services)

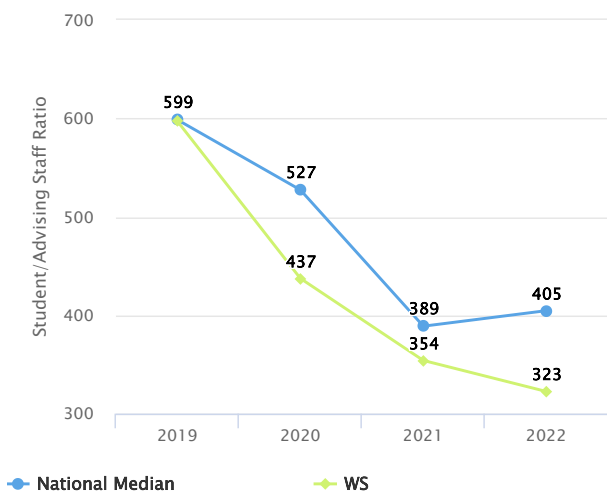
Ruffalo Noel Levitz: Satisfaction with Academic Advising/Counseling



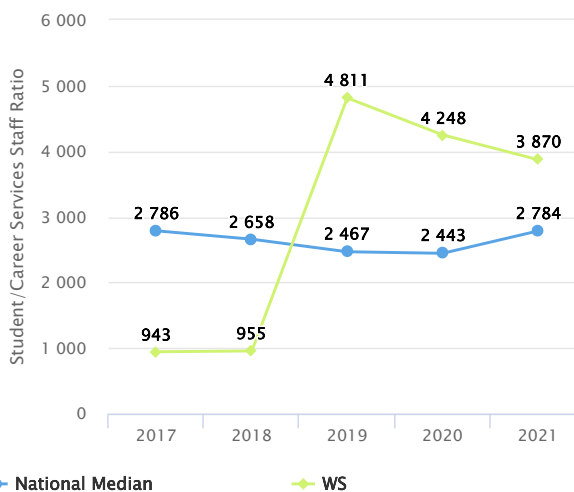
Ruffalo Noel Levitz: Satisfaction with Academic Services



Student/Advising Staff Ratio



Student/Career Services Staff Ratio



12.2. The institution ensures an adequate number of academic and student support services staff with appropriate education or experience in student support service areas to accomplish the mission of the institution. (Student support services staff)

12.3. The institution publishes clear and appropriate statement(s) of student rights and responsibilities and disseminates the statement(s) to the campus community. (Student rights)

12.4. The institution (a) publishes appropriate and clear procedures for addressing written student complaints, (b) demonstrates that it follows the procedures when resolving them, and (c) maintains a record of student complaints that can be accessed upon request by SACSCOC. (Student complaints)

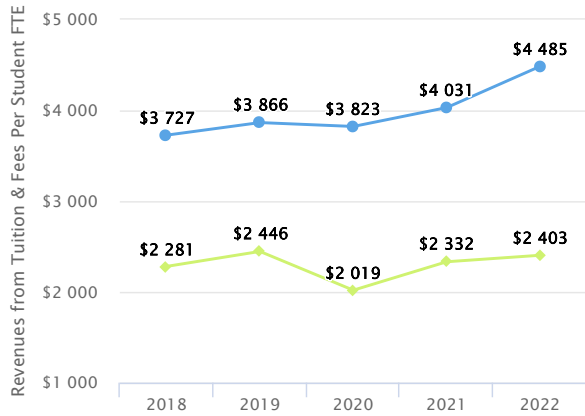
12.5. The institution protects the security, confidentiality, and integrity of its student records and maintains security measures to protect and back up data. (Student records)

12.6. The institution provides information and guidance to help student borrowers understand how to manage their debt and repay their loans. (Student debt)

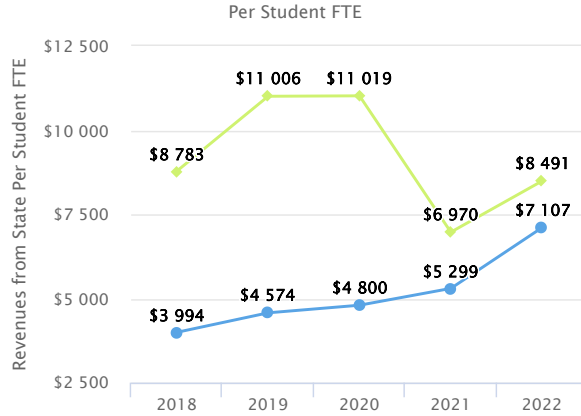
SECTION 13: FINANCIAL AND PHYSICAL RESOURCES ALTHOUGH MISSIONS VARY AMONG INSTITUTIONS, BOTH A SOUND FINANCIAL BASE AND A PATTERN OF FINANCIAL STABILITY PROVIDE THE FOUNDATION FOR ACCOMPLISHING AN INSTITUTIONS MISSION. ADEQUATE FINANCIAL RESOURCES ALLOW FOR DELIBERATE CONSIDERATION OF THE EFFECTIVE USE OF INSTITUTIONAL RESOURCES TO FULFILL THAT MISSION. ADEQUATE PHYSICAL RESOURCES ARE ESSENTIAL TO THE EDUCATIONAL ENVIRONMENT AND INCLUDE FACILITIES THAT ARE SAFE AND APPROPRIATE FOR THE SCOPE OF THE INSTITUTION'S PROGRAMS AND SERVICES. IT IS REASONABLE THAT THE GENERAL PUBLIC, GOVERNMENTAL ENTITIES, AND CURRENT AND PROSPECTIVE STUDENTS EXPECT SUFFICIENT FINANCIAL AND PHYSICAL RESOURCES NECESSARY TO SUSTAIN AND FULFILL THE INSTITUTIONS MISSION.

13.1. The institution has sounded financial resources and a demonstrated, stable financial base to support the mission of the institution and the scope of its programs and services. (Financial resources)

Revenues from Tuition & Fees Per Student FTE



Revenues from State and Local Appropriations



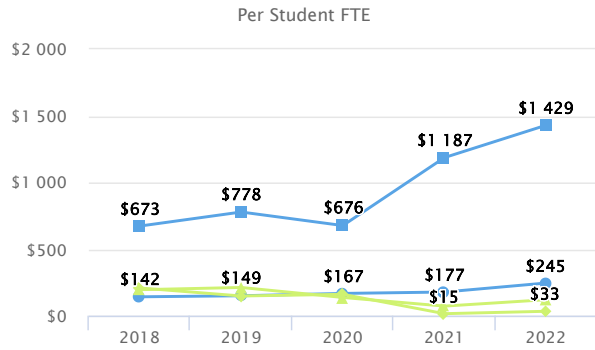
● National Median

◆ WS

● National Median

◆ WS

Revenues from Private Grants and Sales



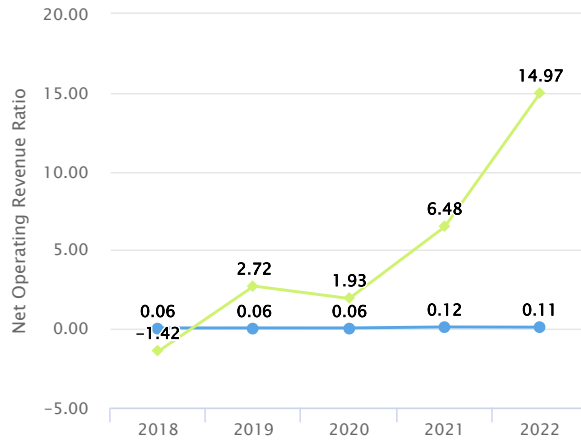
● National Median - Revenues from Private Grants Per Student FTE

◆ WS - Revenues from Private Grants Per Student FTE

■ National Median - Revenues from Sales Per Student FTE

◆ WS - Revenues from Sales Per Student FTE

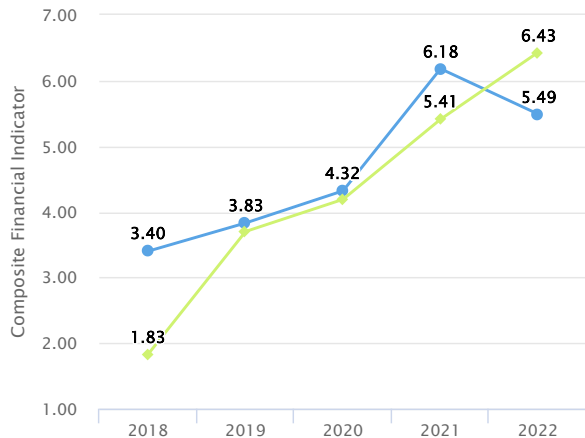
Net Operating Revenue Ratio



● National Median

◆ WS

Composite Financial Indicator



● National Median

◆ WS

13.2. The member institution provides the following financial statements:

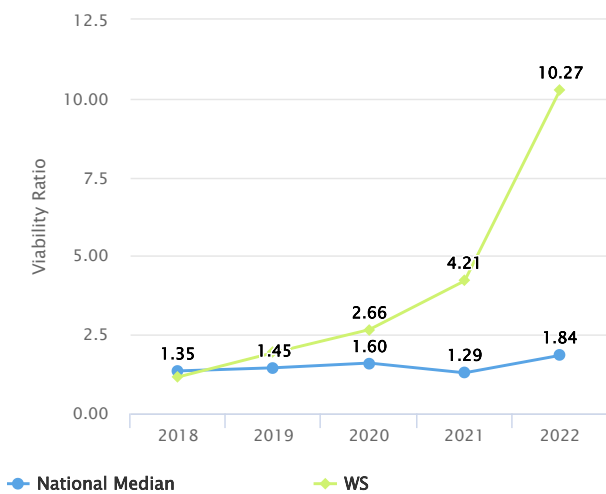
13.2.a. an institutional audit (or Standard Review Report issued in accordance with Statements on Standards for Accounting and Review Services issued by the AICPA for those institutions audited as part of a system-wide or statewide audit) for the most recent fiscal year prepared by an independent certified public accountant and/or an appropriate governmental auditing agency employing the appropriate audit (or Standard Review Report) guide.

13.2.b. a statement of financial position of unrestricted net assets, exclusive of plant assets and plant-related debt, which represents the change in unrestricted net assets attributable to operations for the most recent year.

13.2.c. an annual budget that is preceded by sound planning, is subject to sound fiscal procedures, and is approved by the governing board.

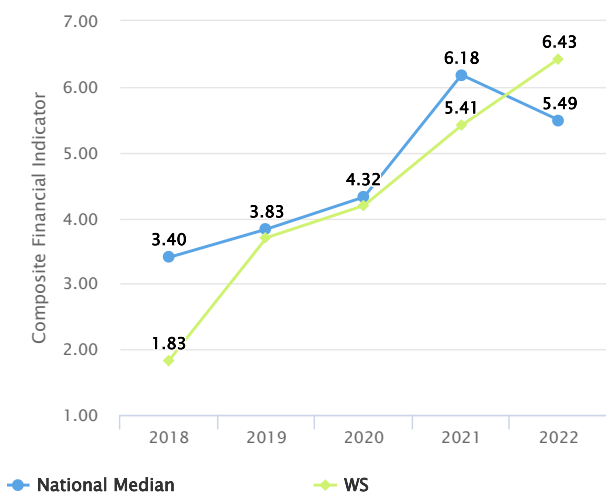
13.3. The institution manages its financial resources in a responsible manner. (Financial responsibility)

Viability Ratio



13.4. The institution exercises appropriate control over all its financial resources. (Control of finances)

Composite Financial Indicator



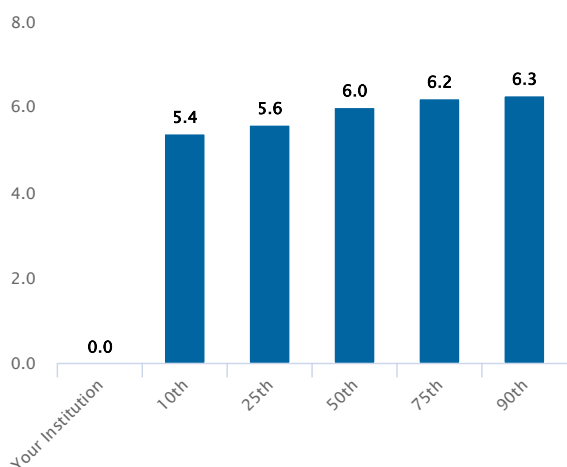
13.5. The institution maintains financial control over externally funded or sponsored research and programs. (Control of sponsored research/external funds)

13.6. The institution (a) is in compliance with its program responsibilities under Title IV of the most recent Higher Education Act as amended and (b) audits financial aid programs as required by federal and state regulations. In reviewing the institutions compliance with these program responsibilities under Title IV, SACSCOC relies on documentation forwarded to it by the U.S. Department of Education. (Federal and state responsibilities)

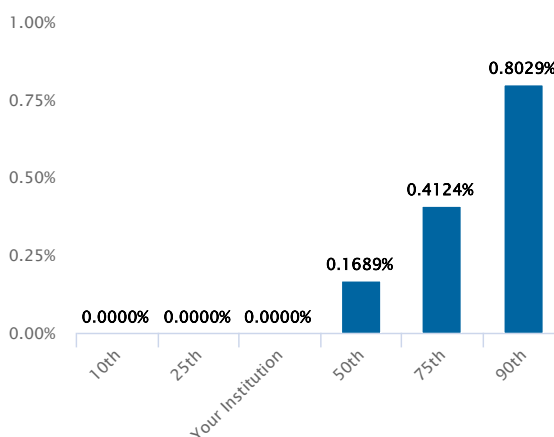
13.7. The institution ensures adequate physical facilities and resources, both on and off campus, that appropriately serve the needs of the institution's educational programs, support services, and other mission-related activities. (Physical resources)

13.8. The institution takes reasonable steps to provide a healthy, safe, and secure environment for all members of the campus community. (Institutional environment)

Ruffalo Noel Levitz: Satisfaction with Safety and Security



% of Grievance Action of Total Employees and % of Harassment Claims of Total Employees

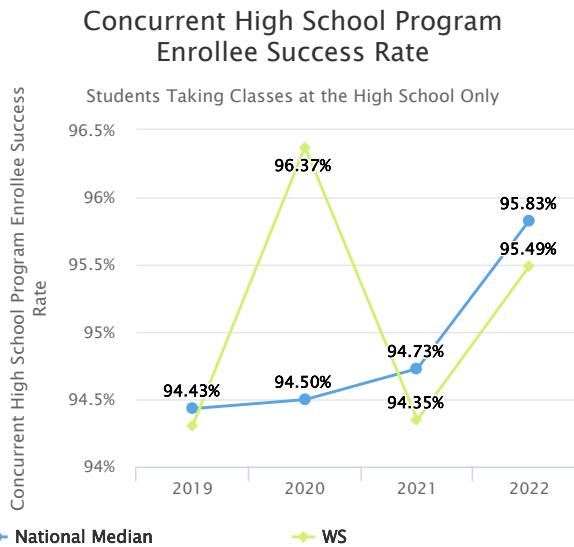
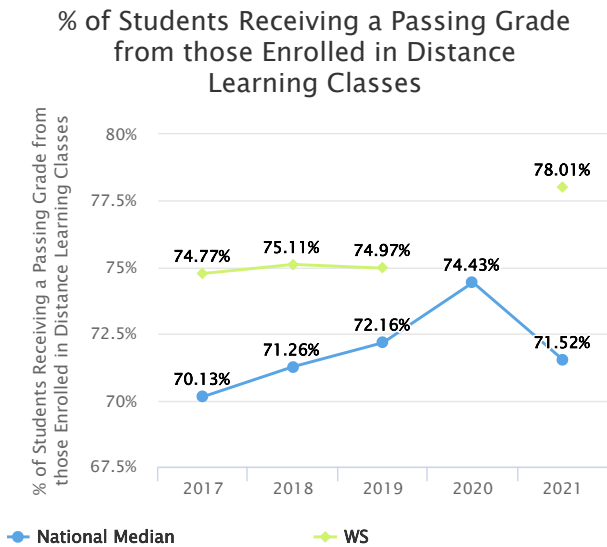


SECTION 14: TRANSPARENCY AND INSTITUTIONAL REPRESENTATION AN INSTITUTION IS RESPONSIBLE FOR REPRESENTING ACCURATELY TO THE PUBLIC ITS STATUS AND RELATIONSHIP WITH SACSCOC; REPORTING ACCURATELY TO THE PUBLIC ITS STATUS WITH STATE OR THE FEDERAL GOVERNMENT, IF RECEIVING FUNDING FROM EITHER OR BOTH; MAINTAINING OPENNESS IN ALL ACCREDITATION-RELATED ACTIVITIES; ENSURING THE AVAILABILITY OF INSTITUTIONAL POLICIES TO STUDENTS AND THE PUBLIC; AND PUBLISHING APPROPRIATE INFORMATION WITH RESPECT TO STUDENT ACHIEVEMENT. SACSCOC'S PHILOSOPHY OF ACCREDITATION PRECLUDES REMOVAL FROM OR DENIAL OF MEMBERSHIP OR CANDIDACY TO A DEGREE-GRANTING INSTITUTION OF HIGHER EDUCATION ON ANY GROUND OTHER THAN AN INSTITUTIONS FAILURE TO MEET THE STANDARDS OF THE MEMBERSHIP AS DETERMINED BY THE PROFESSIONAL JUDGMENT OF PEER REVIEWERS, OR FAILURE TO COMPLY WITH SACSCOC POLICIES AND PROCEDURES.

14.1. The institution (a) accurately represents its accreditation status and publishes the name, address, and telephone number of SACSCOC in accordance with SACSCOCs requirements and federal policy; and (b) ensures all its branch campuses include the name of that institution and make it clear that their accreditation depends on the continued accreditation of the parent campus.(Publication of accreditation status)

14.2. The institution has a policy and procedure to ensure that all substantive changes are reported in accordance with SACSCOC policy. (Substantive change)

14.3. The institution applies all appropriate standards and policies to its distance learning programs, branch campuses, and off-campus instructional sites. (Comprehensive institutional reviews)



14.4. The institution (a) represents itself accurately to all U.S. Department of Education recognized accrediting agencies with which it holds accreditation and (b) informs those agencies of any change of accreditation status, including the imposition of public sanctions.

14.5. The institution complies with SACSCOCs policy statements that pertain to new or additional institutional obligations that may arise that are not part of the standards in the current Principles of Accreditation. (Policy compliance)

FOOTNOTES

Student:Academic Integrity Cases Ratio

Student:Academic Integrity Cases Ratio: The total student enrollment per number of academic integrity/academic honesty cases in Academic Year 2021-2022.

% of Integrity Cases Resulting in Disciplinary Actions

% of Integrity Cases Resulting in Disciplinary Actions: Academic Year 2021-2022.

% High School Student Concurrent Enrollment

% High School Student Concurrent Enrollment Headcount:

% of IPEDS Fall headcount enrollment that includes high school students enrolled on campus, at their high school, or online.

Non-Credit Student/Market Penetration Rate

% of Non-Credit Students (unduplicated) from the Service Area Population:

Academic Year 2021-2022 % of Non-Credit Students (unduplicated) from the Service Area Population

Minority Student/Minority Population Rate

Ratio of Minority Student taking Credit Class of the Minority Population of the Service Area:

Fall 2021

% Completed in Two Years

% of Full-Time, First-Time Students that Completed in Two Years: Fall 2020 Cohort

% of Enrolled Students Passing Credit Courses

% Students that Received a Passing Grade that Enrolled in Credit Courses: Fall 2021

All Developmental-level Course Enrollee Success Rate

All Developmental-level Course Enrollee Success Rate:

% Students that Received a Passing Grade in Developmental Math, Reading, Writing and Reading/Writing Courses of those Enrolled in those classes.

% of Cultural Activities Attendees from Service Area Population

% of Cultural Activities Attendees (duplicated) from the Service Area Population:

Academic Year 2021-2022 % of Cultural Activities Attendees (duplicated) from the Service Area Population

% of Public Meeting Attendees from the Service Area Population**% of Public Meeting Attendees (duplicated) from the Service Area Population:**

Academic Year 2021-2022 % of Public Meeting Attendees (duplicated) from the Service Area Population

Student/Faculty Ratio**Student/Faculty Ratio:** Fall 2021**Average Credit Section Size****Average Credit Section Size:** Fall 2021**Training Expenditures per FTE Employee****Training Expenditures per FTE Employee:**

Fiscal Year 2022

Training Expenditures per FTE Employee vs CCSSE: Academic Challenge**Training Expenditures per FTE Employee:**

Fiscal Year 2022

% of Full-Time, First-Time Students that Completed in Two Years**% of Full-Time, First-Time Students that Completed in Two Years:** Fall 2020 Cohort**Three Year Completion Rates****% of Full-Time, First-Time Students that Completed in Three Years:** Fall 2019 Cohort**% of Part-Time, First-Time Students that Completed in Three Years:**

Fall 2019 Cohort

Six Year Completion Rates**% of Full-Time, First-Time Students that Completed in Six Years:**

Fall 2016 Cohort

% of Part-Time, First-Time Students that Completed in Six Years:

Fall 2016 Cohort

% Completers/Transfers/Continuing**Percent AY Completers/Transfers/Continuing:**

Percentage of AY completers, plus AY transfers plus AY continuing students.

Credit Momentum Rate - 30 credits in 1st year**Credit Momentum Rate - 30 credits in 1st year:** The percent first time college students in the Fall 2021 who completed 30 or more credit hours by the end of the Spring 2022.**Concurrent High School Program Enrollee Success Rate****Concurrent High School Program Enrollee Success Rate:**

The percent of high school concurrent enrollment students that received passing grades in credit, college-level courses at the end of the Fall 2021 term.

% of Full-Time, First-Time Students that Completed in Two Years**% of Full-Time, First-Time Students that Completed in Two Years:** Fall 2020 Cohort**% of Full-Time, First-Time Students that Completed in Three Years****% of Full-Time, First-Time Students that Completed in Three Years:** Fall 2019 Cohort**% of Full-Time, First-Time Students that Completed in Six Years****% of Full-Time, First-Time Students that Completed in Six Years:**

Fall 2016 Cohort

Percent AY Completers/Transfers/Continuing**Percent AY Completers/Transfers/Continuing:**

Percentage of AY completers, plus AY transfers plus AY continuing students.

% Students that Received a Passing Grade in College-Level Courses of those that Enrolled**% Students that Received a Passing Grade in College-Level Courses of those that Enrolled:**

The percent of students that received passing grades in credit, college-level courses at the end of the Fall 2021 term.

All Developmental-level Course Enrollee Success Rate**All Developmental-level Course Enrollee Success Rate:**

% Students that Received a Passing Grade in Developmental Math, Reading, Writing and Reading/Writing Courses of those Enrolled in those classes.

% of Students that Received a Passing Grade from those that Completed Credit Courses**% of Students that Received a Passing Grade from those that Completed Credit Courses:** Fall 2021

Credit Momentum Rate - 6 credits in 1 semester

Credit Momentum Rate - 6 credits in 1 semester: The percent first time college students in the Fall 2021 who completed 6 or more credit hours by the end of the Fall 2021 term.

Credit Momentum Rate - 12 credits in 1 semester

Credit Momentum Rate - 12 credits in 1 semester: The percent first time college students in the Fall 2021 who completed 12 or more credit hours by the end of the Fall 2021 term.

Credit Momentum Rate - 15 credits in 1st year

Credit Momentum Rate - 15 credits in 1st year: The percent first time college students in the Fall 2021 who completed 15 or more credit hours by the end of the Spring 2022.

Credit Momentum Rate - 24 credits in 1st year

Credit Momentum Rate - 24 credits in 1st year: The percent first time college students in the Fall 2021 who completed 24 or more credit hours by the end of the Spring 2022.

Concurrent High School Program Enrollee Success Rate**Concurrent High School Program Enrollee Success Rate:**

The percent of high school concurrent enrollment students that received passing grades in credit, college-level courses at the end of the Fall 2021 term.

% Students that Received a Passing Grade in College-Level Courses of those that Enrolled**% Students that Received a Passing Grade in College-Level Courses of those that Enrolled:**

The percent of students that received passing grades in credit, college-level courses at the end of the Fall 2021 term.

Gateway Momentum Rate - Comp I/II & Math

Gateway Momentum Rate - Comp I/II & Math: The percent first time college students in the Fall 2021 who completed English Comp I & Comp II AND Algebra or the Gateway Math required by their program at the end of the Spring 2022 term.

Enrollee Success in 1st College-Level Course that Complete Delved Courses**% Students that Received a Passing Grade in Math Dev./Remedial Courses of those Enrolled:**

Fall 2021 % Students that Received a Passing Grade in Math Dev./Remedial Courses of those Enrolled

% Students that Received a Passing Grade in Writing Dev./Remedial Courses of those Enrolled:

Fall 2021 % Students that Received a Passing Grade in Writing Dev./Remedial Courses of those Enrolled

Enrollee Success in Comp 1 & Comp 2

% of Students that Received a Passing Grade of those that Enrolled in English Comp I: Fall 2021

% of Students that Received a Passing Grade of those that Enrolled in English Comp II: Fall 2021

Enrollee Success in Algebra & Gateway Math

% of Students that Received a Passing Grade of those that Enrolled in College Algebra: Fall 2021

Enrollee Success Rate

% Students that Received a Passing Grade that Enrolled in Credit Courses: Fall 2021

% Students that Received a Passing Grade that Enrolled in Credit Courses: Fall 2021

Gateway Momentum Rate - Comp I/II

Gateway Momentum Rate - Comp I/II: The percent first time college students in the Fall 2021 who completed English Comp I & Comp II at the end of the Spring 2022 term.

Gateway Momentum Rate - Math

Gateway Momentum Rate - Math: The percent first time college students in the Fall 2021 who completed Algebra or the Gateway Math required by their program at the end of the Spring 2022 term.

Student/Advising Staff Ratio**Student/Advising Staff Ratio:**

The number of total student enrollment per Advising FTE in the Fall 2021

Student/Career Services Staff Ratio**Student/Career Services Staff Ratio:**

The number of total student enrollment per Career Services FTE in the Fall 2021

Student/Advising Staff Ratio**Student/Advising Staff Ratio:**

The number of total student enrollment per Advising FTE in the Fall 2021

Student/Career Services Staff Ratio**Student/Career Services Staff Ratio:**

The number of total student enrollment per Career Services FTE in the Fall 2021

Net Operating Revenue Ratio

Net Operating Revenue Ratio:

Net operating revenue ratio is the change in unrestricted operating net assets divided by total unrestricted revenues. It indicates the institution's financial performance as a result of the year's activity. It indicates if a college is covering its annual operating expenses or is dipping into its reserves.

Composite Financial Indicator

Composite Financial Indicator:

This indicator was developed in Strategic Financial Analysis for Higher Education: Identifying, Measuring & Reporting Financial Risks (Seventh Edition), by KPMG LLP; Prager, Sealy & Co., LLC; Attain LLC.

Viability Ratio

Viability Ratio:

This ratio measures one of the most basic determinants of clear financial health: the availability of expendable net assets to cover debt should the institution need to settle its obligations as of the balance sheet date.

Composite Financial Indicator

Composite Financial Indicator:

This indicator was developed in Strategic Financial Analysis for Higher Education: Identifying, Measuring & Reporting Financial Risks (Seventh Edition), by KPMG LLP; Prager, Sealy & Co., LLC; Attain LLC.

% of Grievance Action of Total Employees and % of Harassment Claims of Total Employees

% of Grievance Action of Total Employees:

The percent of grievances per total employees in Academic Year 2021-2022

Grievance actions are those that are filed in accordance with institutional policies and include employee/employee and student/employee actions. These need not have resulted in a filing to the EEOC.

% of Students Receiving a Passing Grade from those Enrolled in Distance Learning Classes

% of Students Receiving a Passing Grade from those Enrolled in Distance Learning Classes: Fall 2021

Concurrent High School Program Enrollee Success Rate

Concurrent High School Program Enrollee Success Rate:

The percent of high school concurrent enrollment students that received passing grades in credit, college-level courses at the end of the Fall 2021 term.