



2014-2015 ANNUAL REPORT

**WALTERS STATE**
THE GREAT SMOKY MOUNTAINS COMMUNITY COLLEGE



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Cover photo: Scenysa Dickson earned her Associate of Science degree in December 2014. She plans to work in mass communications.

A Message from the President



It is always a privilege to present the annual report of Walters State Community College to our trustees, friends and stakeholders.

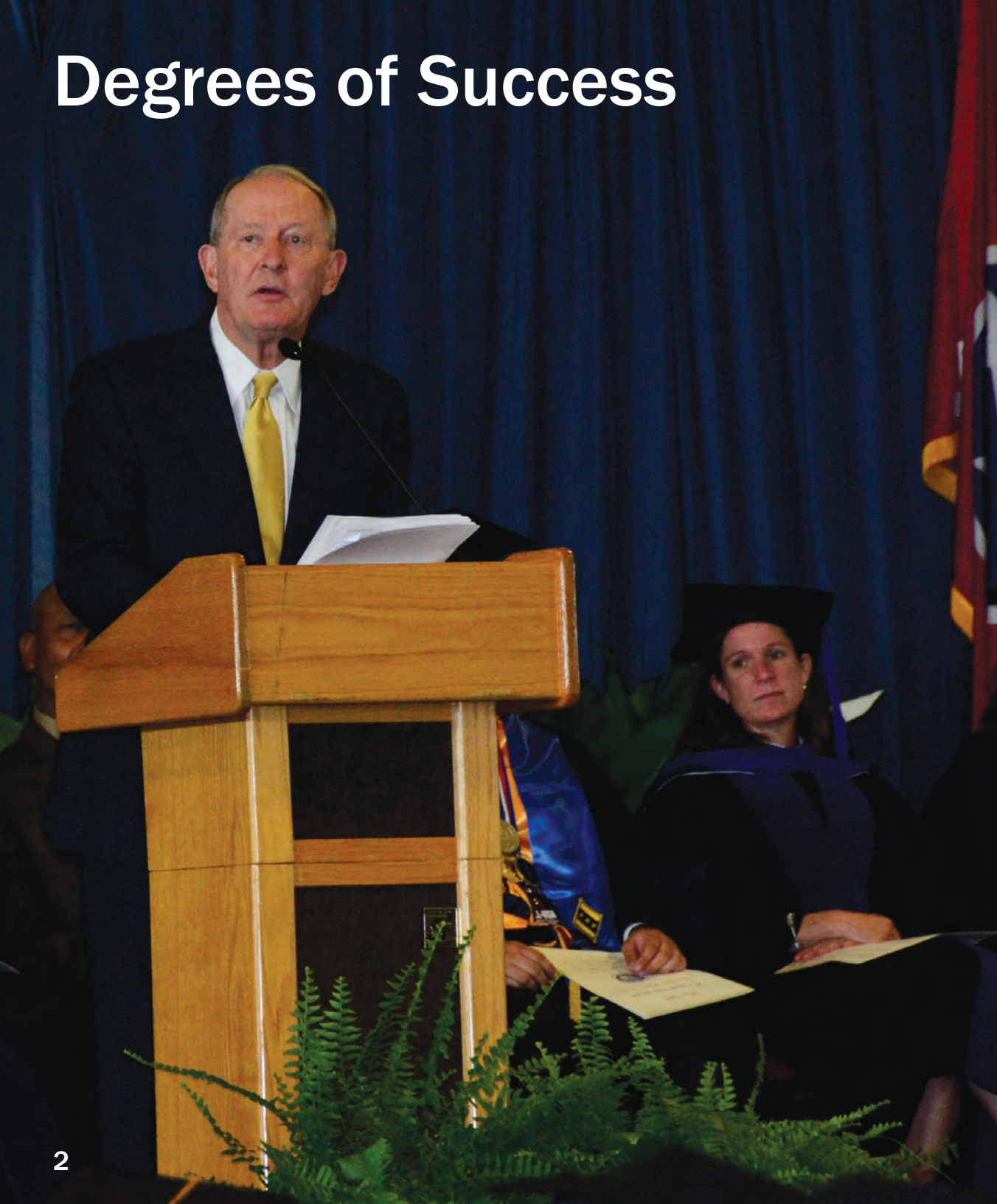
This year's annual report marks the 45th year since Walters State's establishment in 1970. And while much has changed during this time, our mission to help our students succeed in achieving their educational and workforce goals has remained our focus.

In the following pages, you will read success stories about some of this year's graduates and learn about the accomplishments of our faculty and staff. Whether it's the story about one of our students receiving a prestigious national transfer scholarship or one of our instructors being named educator of the year in Tennessee, I believe you will be as inspired by and proud of their remarkable accomplishments as I am.

This report also includes a list of our Walters State Foundation Board of Trustees. Walters State is not only grateful for the support and leadership of our trustees, but, as this report clearly demonstrates, we are better positioned to help our students succeed because of them.

Wade B. McCarney

Degrees of Success



1,790

Degrees and Certificates
Awarded in 2014-2015



AA: 41
AS: 456
AST: 15
AAS: 301



Academic: 690
Technical: 287

**Programs with largest
number of graduates:**



A.S. General: 213
Nursing: 116
Police Academy: 108

U.S. Sen. Lamar Alexander delivered the address to graduates at Walters State's 48th commencement ceremony on May 9, 2015. "Because of your time at Walters State, you will have a new stepping-stone to a bright future," he told the Class of 2015. Quoting "Roots" author Alex Haley, he also encouraged graduates to "find the good and praise it."

Brandon Hayes

Brandon Hayes, the 2014-15 recipient of the college's President's Outstanding Student award, is one of the most honored graduates in Walters State's 45-year history. A 2015 graduate with a degree in business, Hayes received one of the most prestigious awards given to community college students – the Jack Kent Cooke Scholarship. The scholarship is worth up to \$40,000. Hayes was one of only 20 Tennessee students named to the U.S. All-America Academic Team. He was also named a New Century Coca-Cola Scholar.

Hayes also got involved on campus in notable ways. As president of the Walters State student body, he led fellow officers in opening the "Student to Student" food and supply bank where students can get some free food for lunch or free classroom supplies such as paper. He also served as a Senators' Page, a member of the business honor society, Kappa Beta Delta, and the honor society for community college students, Phi Theta Kappa. While a student at Walters State, he also served as human resources director with Chik-fil-A, Morristown.

He now lives in Knoxville and is continuing his studies in business at the University of Tennessee.





Tye Ponder

Tye Ponder left nuclear engineering to find a different career path. A graduate of Walters State's physical therapist assistant program, she now enjoys making a difference in the lives of others.

"I can contribute to the lives of others on a daily basis. I can see a patient improving every day. In my previous job, most of my work was done at a computer screen. I wrote a lot of reports. Now, my job is all about people." Ponder said.

Ponder credits her success to the faculty that worked with her when she decided to return to college.

"Teaching is a passion for faculty members. It's evident in all that they do. I had been to a large university and it was a completely different experience. At Walters State, they want to know about you and they want you to succeed," she said.



2014-15
GRADUATE

Denise Cook Harris

Denise Cook Harris learned much about many subjects while a student at Walters State. Some of her best knowledge, though, came from her involvement on campus. She was elected secretary for the Student Government Association and was very active in Phi Theta Kappa, the honor society for community college students.

“Serving as secretary really taught me how organizations work. I was able to build good communications and leadership skills,” Harris said.

Before attending Walters State, she worked as a hairdresser for over 20 years and decided a career change was in order after giving haircuts to the homeless at an event in East Tennessee.

“I was heartbroken when I saw so many families and children. I began to lose interest in my job and started looking for ways I could help others.”

Harris graduated with a degree in social work from Walters State. She plans on being a social worker and is now working toward a bachelor’s degree at the University of Tennessee.





Trevor Gentry

Trevor Gentry transferred to Purdue University after earning his associate's degree from Walters State in May 2015. The selective university houses some of the nation's highest ranking programs, admitting only 25 percent of out-of-state applicants.

Gentry, though, isn't the usual out-of-state applicant. He completed Walters State's dual enrollment program – earning his associate's degree at the same time he earned his high school diploma. Dual enrollment allows high school students to take college classes that fulfill high school requirements too. A handful of students every year complete enough credits to earn their associate's degree while still in high school.

When Gentry enrolled in the dual enrollment program at Walters State, he wasn't sure of his major. However, after talking with some of his Walters State professors and taking some business classes, he decided to major in sales and marketing management with a minor in entrepreneurship at Purdue.



2014-15
GRADUATE



During the 2014-15 academic year, Walters State faculty and staff held workshops and worked closely with area high school counselors to ensure that the first-ever recipients of the Tennessee Promise scholarship program met important deadlines and benchmarks related to their enrollment for the fall 2015 semester. The Tennessee Promise scholarship program provides students with a last-dollar scholarship, meaning the scholarship will cover community college tuition and fees not covered by the Pell grant, the HOPE scholarship, or student assistance funds. At Walters State, a total of 1,660 students were eligible to attend Walters State in the fall of 2015 on a Tennessee Promise scholarship.



Walters State announced a new scholarship program in 2014-15 in support of the Tennessee Promise. Called the Walters State Promise, this new scholarship program guarantees scholarships to area students who meet certain academic criteria. Like the Tennessee Promise, the purpose of the Walters State Promise is to help students achieve their educational goals. It funds costs, such as textbooks and other expenses, not covered by the Tennessee Promise.



By the Numbers



30

Number of concerts, plays, art exhibits and other cultural events produced by the college's Humanities Division in 2014-15.

6,031

Fall 2014 Enrollment

3,984

Full-time Equated (FTE) Enrollment

CAMPUS ENROLLMENT

Morristown **3,466**

Claiborne **305**

Greeneville **1,060**

Sevierville: **1,245**

*63 %

Walters State students who are first-generation college students.

**Based on most recent data, 2013-14*

1,309

Number of students in the dual enrollment program in the fall of 2014.

112

Number of international education programs held throughout the year.



90,583

Number of Workforce Training hours provided in 2014-15 through the Division of Workforce Training.



13,449

Number of tutoring sessions held in the college's Office of Student Tutoring.



93 %

Job Placement Rate for Technical Education graduates.

11

Number of programs with a 100 percent job placement rate.



3

Final national ranking for the Senators baseball team in 2014-15.



4

Final national ranking for the Lady Senators basketball team in 2014-15, which represents the highest final season ranking in the program's history.

Distinguished Alumni



Distinguished alumni honored in 2015 were (starting second from left) Jimmy Dunn, Joanie Mungro-Pitts, Sharon Hayes, and David Helton. Also pictured are Glenn Thompson (left), Walters State Foundation president, Dr. Wade McCamey (second from right), Walters State president, and Wanda Harrell, assistant director of Alumni Affairs and Annual Giving.



Distinguished Alumni Award in Civic Achievement

Jimmy Dunn is currently serving as district attorney general for the 4th Judicial District, which includes Cocke, Sevier, Grainger and Jefferson counties. After serving in the U.S. Army as a member of the 30th Military Police Battalion, Dunn attended Walters State. He is a 1976 graduate of the college's criminal justice program. He continued his education at East Tennessee State University and the Nashville School of Law. Dunn spent 10 years in the Tennessee Highway Patrol and served as an instructor at the Tennessee Law Enforcement Academy in Donelson. He practiced law for three years and then joined the district attorney general office as an assistant district attorney. He is a past president of the Boys and Girls Club of Newport, the Kiwanis Club of Newport and the Cocke County Bar Association.



Distinguished Alumni in Community and/or Volunteer Spirit Award

Sharon Hayes earned a business management degree from Walters State in 1979 and completed her education at Carson-Newman University. She owned and operated Property and Casualty Insurance Agency and the Optimus Health Club and Physical Therapy businesses. Since 2007, she has served as the coordinator of Volunteer Services at Morristown-Hamblen Healthcare System. She is very active in supporting the community through volunteer work and civic organizations. Hayes has served on the following boards: Keep America Beautiful, the Jefferson County Chamber of Commerce and the Hamblen County Senior Citizens Board of Directors. She was also president of the Jefferson County Rotary Club, which named her a "Paul Harris Fellow."



Distinguished Alumni in Professional Achievement Award

David Helton earned a degree in business from Walters State in 1975 and continued his education at East Tennessee State University. Early in his career, he worked as a surveyor for TVA. Since 1986, Helton has been the president/CEO of East Tennessee Investments/Subway, with eight Subway franchise locations. He is a long-time supporter of Walters State and has been named to the college's President's Trust. He gives both time and resources to many other charities, serving as honorary chair of the 12th Annual Heart Gala for Morristown-Hamblen Healthcare System. He is also on the board of directors for the Hearts of Christians Children's Ministry in Belize; director of disaster relief for Grainger Baptist Association; a volunteer member of Baptist Builders and director of the Jackie Long Memorial 5k. He also operates a 50-acre beef cattle farm.



Distinguished Alumni in Athletic Achievement Award

Joanie Mungro-Pitts is one of the most accomplished basketball players to ever play at Walters State. She is the all-time leading scorer in the history of the Lady Senators basketball program and was the first Lady Senator to be named a two-time All American. After her record-breaking career at Walters State, Mungro-Pitts signed a full athletics scholarship with Clemson University, where she received the Annie Tribble Leadership Award. She is a 1998 graduate of Walters State, with a degree in general studies, and she earned a degree in speech and communications from Clemson. She has been a Pre-K teacher for the past 14 years.



Outstanding Faculty

Three faculty members were recognized with Distinguished Faculty Member awards for 2014-15. Recipients were (from left) Dr. Kay Moneyhun, coordinator of mathematics at the Greeneville/Greene County Campus; Taylor Richard, associate professor of speech; and Dr. Holly Sayne, associate professor and head of the legal studies department.



Hayes Named Professor Emeritus

Walters State has bestowed the title of professor emeritus on Dr. Harold Hayes, retired professor of psychology and developmental studies. This honor recognizes academic expertise, community involvement and service to the college. During his tenure at Walters State, Hayes resurrected

a struggling child development and early childhood education program. He also made significant contributions to the college's behavioral health and remedial studies departments and had numerous papers published in academic journals. Pictured (from left) are Hayes, Dr. Wade McCamey, Walters State president, and Dr. Lori Campbell, vice president for Academic Affairs.

EMT Program, Distance Education Model Honored by National Organization

The National Association of State Directors for Career Technical Education Consortium recognized Walters State's emergency medical services program as a model of partnership between a postsecondary institution and high schools. Students begin the program of study as early as ninth grade and can start earning college credit and transfer seamlessly to Walters State upon high school graduation. Students then have the opportunity to become a certified emergency medical technician or a paramedic. Of the 28 students participating in the program, all graduated high school and almost all received a postsecondary credential. Those completing the program earned a 96 percent job placement rate.



Malcolm McAvoy, department head for speech and associate professor of speech, received the Dorothea Nortan Spirit of Service Award from the Tennessee Communication Association. The award is presented to someone who has made significant contributions to the field of communications. In addition to his teaching responsibilities, McAvoy has served as the coach and advisor of the college's debate team, which is one

of the most well-respected community college teams in the country.

Recognition and Distinction



Dr. Lori Campbell



Dr. Matthew Smith

DIGITAL COMMUNITY COLLEGES SURVEY 2014-2015 WINNER

No. 2 Most Tech-Savvy College in the Nation

Walters State ranks second in a national poll measuring the use of technology and digital services to improve academic services. e.Republic's Center for Digital Education (CDE) places Walters State in a tie with Hostos (N.Y.) Community College in the mid-sized colleges category, with enrollment between 5,000-10,000. Lord Fairfax (Va.) Community College ranks first. While Walters State has placed in the top ten of each of the ten previous surveys, this year's ranking is the highest.

Campbell, Smith Named Distinguished Apple Educators

Two Walters State employees have been recognized by Apple, Inc. for their innovative use of technology in education. Dr. Lori Campbell, vice president for Academic Affairs, and Dr. Matthew Smith, assistant professor of chemistry, were named 2015 Apple Distinguished Educators. The Apple Distinguished Educator program recognizes individuals working in K-12 and higher education who are transforming teaching and learning in creative ways.



Head baseball coach David Shelton was named the ABCA/Diamond East Central Regional Coach of the Year by the American Baseball Coaches Association. Shelton led the Senators baseball team to the Alpine Bank JUCO World Series in only his second season as head coach. He guided Walters State to a 52-12 record, a No. 2 national ranking and a third-place finish at the World Series in May 2015. In his two seasons as coach, Shelton has compiled a 100-30 record. The ABCA, founded in 1945, is the primary professional organization for baseball coaches at the amateur level.



Chef Joe Cairns, instructor of culinary arts, was named Educator of the Year by the Tennessee Hospitality and Tourism Association. Cairns was also named Educator of the Year by the Sevier County Hospitality Alliance. He was chosen from nominees across the state, including chefs from Nashville, Memphis and Chattanooga. Cairns joined Walters State in 2008. A native of New Orleans, he is a graduate of the American Culinary Institute in Hyde Park, N.Y. Cairns has made community service a priority for students and also championed "Farm to Table" foods by initiating a garden agenda. Largely due to his efforts, the Rel Maples Institute for Culinary Arts was the first culinary program in Tennessee to earn a coveted "Green Certification."

Foundation



Mary Ruth Cutshaw (second from the left) and her late sister Jessie Ellen Cates, were named recipients of the Tennessee Board of Regents Award for Excellence in Philanthropy in 2014. Also pictured are (from left) Dr. Jack Campbell, president emeritus of Walters State; Dr. Warren Nichols, vice chancellor for community colleges at TBR; and Dr. Wade McCamey, president of Walters State.

Cutshaw, Cates Honored by TBR for Support of WSCC

Foundation trustees Mary Ruth Cutshaw and her late sister, Jessie Ellen Cates, were recognized in 2014 by the Tennessee Board of Regents for their contributions to Walters State.

Cutshaw and Cates were named recipients of the TBR Chancellor's Award for Excellence in Philanthropy. The award was presented to Cutshaw during a luncheon at the Sevier County Campus in October.

"It gives me great pleasure to present you and your late sister, Ms. Cates, with the Chancellor's Award for Excellence in Philanthropy for your distinguished commitment and support of Walters State and higher education in Tennessee," said Dr. Warren Nichols, vice chancellor of community colleges for TBR, in presenting the award to Cutshaw.

"This award recognizes generous giving of resources to a TBR institution and outstanding volunteer efforts in raising funds," he also said.

Cutshaw and Cates, both of Sevier County, were instrumental in the development of the college's Sevier County Campus. In 1999, they established a trust through the Walters State Foundation that helped fund the expansion of the Sevier County Campus. At that time, the trust represented the largest gift in the history of Walters State.

In addition to the Excellence in Philanthropy Award, TBR previously honored Cates and Cutshaw in 2008 by naming the academic building on the Sevier County Campus after them, Cates-Cutshaw Hall.

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Food City Donates Pharmacy Equipment

A generous donation from Food City Pharmacy has made training more realistic for students in Walters State's pharmacy technician program. The company donated pharmacy equipment, creating one of the most impressive pharmacy technician labs in the state.

"The college is very grateful for this donation. This equipment will enhance the real-world experience of our pharmacy technician students," said Dr. Wade McCamey, president of Walters State, in receiving the gift.

Food City Pharmacy has worked closely with Walters State for many years, serving as a clinical teaching site and hiring many of the program's graduates.

"We are proud to be a long-time partner of this program," said Mickey Blazer, vice president of pharmacy operations for Food City.

"We enjoy hosting the students who complete their clinical rotations in our pharmacies. When we became aware that Walters State was in need of this equipment, we were pleased to have the opportunity to donate it to the college," Blazer said.

Graduates of the college's three-semester pharmacy technician program are eligible to take the National Pharmacy Technician Certification exam.



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Foundation Buys Claiborne Campus

Claiborne County officials and Walters State administrators gathered in July to officially transfer the college's Claiborne County Campus to the Walters State Foundation.

"We are very grateful to the Claiborne County Industrial Board, who purchased this facility several years ago with plans to convert it to a permanent Walters State Claiborne County Campus," said Dr. Wade McCamey, president of Walters State at the signing event.

"Working on this project has been very rewarding, as this community is committed to providing more educational opportunities to residents," McCamey also said.

The Claiborne County Industrial Board also funded some of the needed construction to convert the former high school to a college campus. The Walters State Foundation reimbursed the board with funds obtained through a low-interest grant from the U.S. Department of Agriculture.

The campus now has over 10,000 square feet with more room available for expansion. Plans call for more expansion, with a video streaming room added over the summer. This will enable students at the Claiborne County Campus to attend classes offered on other campuses.



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Rutledge

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Walters State Community College Foundation

Unaudited Statement of Net Position June 30, 2015

	FY 2015
ASSETS	
Current assets:	
Cash and cash equivalents	\$1,684,538.13
Due from primary government	-
Pledges receivable (net)	533,904.00
Prepaid expenses	9,682.36
Accrued interest receivable	19,064.50
Total current assets	2,247,188.99
Noncurrent assets:	
Cash and cash equivalents	230,057.48
Investments	12,436,030.46
Pledges receivable (net)	3,102,749.85
Capital assets (net)	2,279,664.76
Other assets	-
Total noncurrent assets	18,048,502.55
Total assets	\$20,295,691.54
LIABILITIES	
Current liabilities:	
Accounts payable	18,662.83
Due to primary government	-
Deferred revenue	8,000.00
Long-term liabilities, current portion	39,370.00
Other liabilities	50,000.00
Total current liabilities	116,032.83
Noncurrent liabilities:	
Deferred revenue	53,142.96
Long-term liabilities	810,990.00
Other liabilities	-
Total noncurrent liabilities	864,132.96
Total liabilities	\$980,165.79
NET ASSETS	
Invested in capital assets, net of related debt	1,417,804.76
Restricted for:	
Nonexpendable:	
Scholarships and fellowships	8,651,286.05
Other	1,366,217.38
Expendable:	
Scholarships and fellowships	2,071,482.11
Capital projects	3,546,996.97
Other	2,041,388.18
Unrestricted	220,350.30
Total net assets	\$19,315,525.75

Walters State Community College

Financial Statement

*Financial Summary for Fiscal Year Ending June 30, 2015

Operating Revenues

Student tuition and fees (net of scholarship allowances)	\$11,179,178.50
Governmental grants and contracts	4,487,113.93
Non-governmental grants and contracts	101,292.10
Sales and services of educational activities	84,436.52
Sales and services of other activities	488,510.06
Auxiliary enterprises	273,323.08
Other operating revenues	11,712.80
Total	16,625,566.99

Non-operating Revenues

State appropriations	20,539,725.00
Gifts	167,405.84
Grants and contracts	14,890,430.84
Investment income	14,916.46
Other non-operating revenue	78,338.84
Capital appropriations	1,390,608.10
Capital grants and gifts	177.72
Total	37,081,602.80

TOTAL REVENUES

53,707,169.79

Operating Expenses by Function

Instruction	\$22,151,674.88
Public service	3,346,886.33
Academic support	1,532,624.55
Student services	5,287,609.98
Institutional support	4,823,312.56
Operation and maintenance	5,668,519.01
Scholarships and fellowships	4,940,563.37
Auxiliary	35,345.62
Depreciation	1,788,666.93
Total	49,575,203.23

Non-operating Expenses

Interest on capital asset-related debt	26,325.33
Total	23,325.33

TOTAL EXPENSES

49,601,528.56

*Although the Tennessee Board of Regents has completed a preliminary review of the college's financial report at press time, the figures are unofficial pending the Board's final approval.

Summary of Student Financial Aid Awards

*2014 - 2015 and 2013 - 2014

	FY 14-15		FY 13-14		Year Comparison +/-	
	# Awards	Award Amounts	# Awards	Award Amounts	# Awards	Award Amounts
Federal Programs						
Federal Work Study (FWS)	78	100,335	99	108,507	-21	-8,172
Pell Grant	2827	9,742,390	2990	10,192,864	-163	-450,474
Student Educational Opp. Grant (FSEOG)	337	131,750	675	104,300	-338	27,450
Trade Readjustment Act (TRA/TAA)	18	58,166	52	209,221	-34	-151,054
Workforce Investment Act (WIA)	102	167,031	95	134,672	7	32,359
Robert Byrd Scholarship	0	0	0	0	0	0
Gear Up	5	5,000	17	14,250	-12	-9,250
Federal Total	3,367	10,204,672	3,928	10,763,814	-561	-559,142
State Programs						
Access and Diversity Grants	45	91,060	36	89,154	9	1,906
Dual Enrollment	1,494	926,101	1,568	950,749	-74	-24,648
Department of Children's Services	27	72,149	15	43,359	12	28,790
Helping Heroes Grant	6	7,500	7	5,500	-1	2,000
Ned McWherter Scholars Program	0	0	0	0	0	0
TN Students Assistance Grant (TSAA)	769	775,776	816	850,428	-47	-74,652
TN Educational Lottery Scholarship (TELS)	1,533	3,311,526	1,483	3,230,420	50	81,106
TN Minority Teaching Scholar	0	0	0	0	0	0
Vocational Rehabilitation	4	101,629	43	103,661	-2	-2,032
Waivers	700	437,260	745	439,261	-45	-2,001
Out of State Waivers	32	367,240	33	320,568	-1	46,672
State Total	4,647	6,090,241	4,746	6,033,100	-99	57,141
Institutional Programs						
Performance Scholarships						
Athletic Scholarships (Fees, Books, Housing)	40	55,145	52	64,561	-12	-9,416
Professional Entertainment Scholarships	20	8,150	23	12,627	-3	-4,477
Academic Service Scholarship (ASA)	54	174,786	60	173,596	-6	1,190
Academic Performance (APS)	117	225,118	141	303,925	-24	-78,807
Access and Diversity Grants	44	131,562	57	140,145	-13	-8,583
Other Institutional (SGA, Gallery, Cheerleading)	16	24,935	15	20,188	1	4,747
Institutional Total	291	619,696	348	715,042	-57	-95,346
Foundation Programs						
Foundation Scholarships	155	326,087	144	271,444	11	54,643
Partners in Progress	57	78,884	62	72,369	-5	6,516
Dual Enrollment Scholarships	210	54,704	196	49,905	14	4,799
Other Awards	29	13,372			29	13,372
Foundation Total	451	473,047	402	393,718	49	79,330
Private Programs						
Agency Scholarships	178	197,611	177	177,609	1	20,002
Edscholar	0	0	0	0	0	0
tnAchieves	485	897,670	385	684,828	100	212,842
Resticted	192	37,584	15	9,430	177	28,154
Private Total	855	1,132,865	577	871,867	278	260,999
Total Awards	9,611	18,520,522	10,001	18,777,540	-390	-257,018
<i>Unduplicated Financial Aid Student Count</i>			1415	5279	1314	5655

*Although the Tennessee Board of Regents has completed a preliminary review of the college's financial report at press time, the figures are unofficial pending the Board's final approval.

Tennessee Board of Regents

**The Honorable Bill Haslam, Chairman (ex officio)
Governor of the State of Tennessee**

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Tricia Farwell, Faculty Regent 2015-2016

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John Morgan

Chancellor, Tennessee Board of Regents

Walters State Community College Vision

Walters State will be a premier community college, committed to increasing educational attainment and workforce preparedness through excellence in teaching and service.

Walters State Community College Mission 2010-2015

Walters State is a learning-centered, comprehensive, public community college dedicated to increasing educational attainment and supporting economic development by providing affordable, high quality educational opportunities for the residents of East Tennessee.

To accomplish the mission, the college:

- offers programs of study that lead to the Associate of Arts, Associate of Science, Associate of Science in Teaching, and Associate of Applied Science degrees or certificates in programs of study of one year or less
- delivers public service and non-credit programs in support of workforce development and personal enrichment
- employs highly qualified faculty and staff
- fosters and inspires student engagement and success
- provides convenient access through multiple campuses and advanced technology
- partners with other educational institutions to promote access and facilitate articulation and transfer
- pursues external sources of support and entrepreneurial initiatives
- assesses and responds to community needs
- provides opportunities for promoting diversity and cultural awareness to enhance quality of life
- pursues resourcefulness, effectiveness and efficiency through comprehensive accountability and continuous improvement programs.

Walters State is one of 46 institutions in the Tennessee Board of Regents system, the sixth largest system of higher education in the nation. The Tennessee Board of Regents is the governing board for this system which is comprised of six universities, 13 community colleges, and 27 colleges of applied technology, providing programs in 90 of Tennessee's 95 counties to more than 200,000 students.

Walters State Community College is accredited by the Southern Association of Colleges and Schools Commission on Colleges (1866 Southern Lane, Decatur, Georgia 30033-4097; telephone number 404-679-4500) to award the associate degree. SACSCOC should be contacted regarding only questions about the accreditation status of the institution, to file a third-party comment at the time of the institution's formal, scheduled review, or to file a complaint against the institution for alleged non-compliance with a standard or requirement. Normal inquiries about Walters State such as admission requirements, financial aid, educational programs, etc. should be addressed directly to the institution and not to SACSCOC.

Walters State Community College does not discriminate against students, employees, or applicants for admission or employment on the basis of race, color, religion, creed, national origin, sex, sexual orientation, gender identity/expression, disability, age, status as a protected veteran, genetic information, or any other legally protected class with respect to all employment, programs and activities sponsored by Walters State. The following person has been designated to handle inquiries regarding non-discrimination policies: Tammy Goode, Tammy.Goode@ws.edu, Walters State, 500 S. Davy Crockett Pkwy., Morristown, TN 37813-6899, 423-585-6845.




WALTERS STATE
THE GREAT SMOKY MOUNTAINS COMMUNITY COLLEGE

 **TENNESSEE'S**
COMMUNITY COLLEGES